



United States Department of Agriculture

IOWA

CURRENT DEVELOPMENTS

Fall 2019

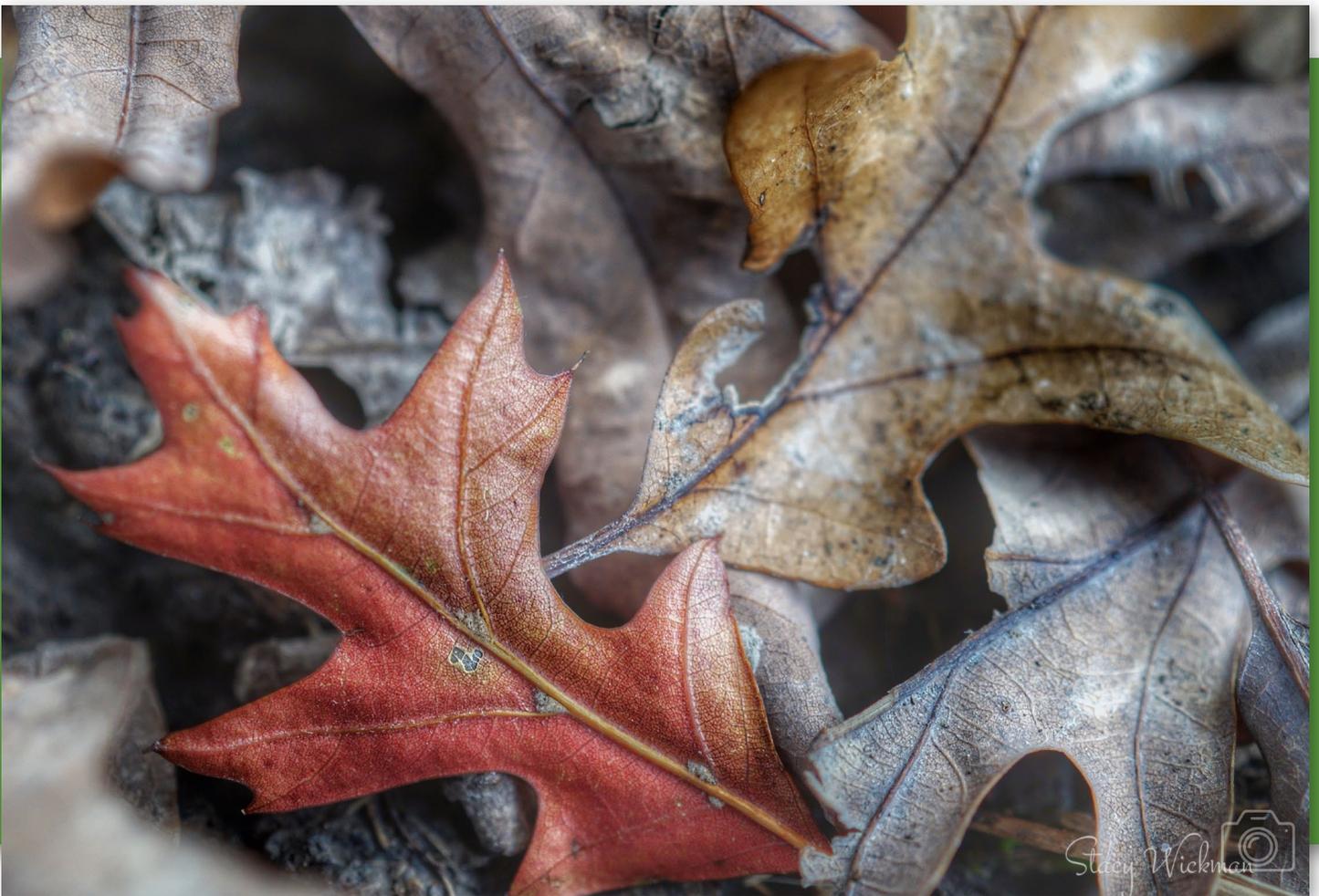
NRCS HELPS AIRPORT LAUNCH WINGS2WATER CAMPAIGN

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SW IOWA STAFF HOLDS 'SOIL UR UNDIEST' CAMPAIGN

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NATURAL RESOURCES
CONSERVATION SERVICE
www.ia.nrcs.usda.gov



Cover and above photo by Stacy Wickman

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a **Message**

from the

State Conservationist



*Kurt Simon,
State Conservationist*

I want to cover a topic I haven't mentioned in this column, and that's Local Working Groups.

We have an exciting opportunity to collaborate with Local Working Groups and to update the local 5-year SWCD Soil and Water Resource Plan.

As many of you are aware, the relationship between USDA-NRCS and the Soil and Water Conservation Districts

(SWCD) began as early as 1935 when USDA-NRCS managers began to search for ways to extend conservation assistance to more farmers. They believed the solution was to establish democratically organized soil conservation districts to lead the conservation planning effort at the local level. To create a framework for cooperation, USDA drafted the Standard State Soil Conservation Districts Law, which President Roosevelt sent to the governors of all the states in 1937. Today, there more than 3,000 conservation districts across the country.

Conservation Districts of Iowa (CDI) supports the soil and water conservation districts through public education, acknowledgement, commissioner development, policy, on the ground conservation, conservation practice promotion, events

and more. The 500 SWCD commissioners, from the 100 SWCDs across Iowa, make up CDI's membership.

Iowa Department of Agriculture and Land Stewardship – Division of Soil Conservation and Water Quality (IDALS-DSCWQ) is responsible for state leadership in the protection and management of soil, water and mineral resources, assisting soil and water conservation districts and private landowners to meet their agricultural and environmental protection needs.

Collaboration between NRCS, IDALS-DSCWQ, CDI and SWCDs in Iowa is strong, and the requirements for the 5-year Soil and Water Resource Plan closely align with the Local Working Group requirement. Conservation Districts of Iowa is the partner who has been identified to lead the effort with facilitating Local Working Group Sessions and Soil and Water Resource Plan updates.

CDI recently hired four new area Planning Coordinators and a Communication Coordinator to assist with this effort. In the near future, they will be meeting with all 100 SWCDs, NRCS District Conservationists, and local field office staff to begin this effort.

I would like to close by wishing everyone a Happy Holidays! I hope everyone gets to spend time with family and friends, and you get everything you wish for.

Sincerely,

Kurt Simon, State Conservationist

IOWA CURRENT DEVELOPMENTS

Current Developments is a product of the USDA's Natural Resources Conservation Service in Des Moines, Iowa, published bimonthly by the Iowa NRCS Public Affairs Staff in cooperation with NRCS and partner agency employees from across the state.

CURRENT DEVELOPMENTS STORIES AND PHOTOS

Please submit your Current Developments story ideas and photos to State Public Affairs Specialist Laura Crowell at laura.crowell@usda.gov. Past issues can be found at https://www.nrcs.usda.gov/wps/portal/nrcs/ia/people/employees/nrcs142p2_008273/.



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DE-PAVING: NRCS STAFF PROVIDE SOILS INFO TO ISU ARCHITECTURE STUDENTS

Submitted by Clint Miller, District Conservationist, Ankeny

Local and Area NRCS staff presented soils background information to 82 third-year architecture students from Iowa State University during a de-paving workshop on Sept. 20 along the Fourmile Creek Greenway in Des Moines.

Area Resource Soil Scientist Julie McMichael and Polk County District Conservationist Clint Miller attended the workshop and spoke to the students about soils and soil health.

"It was informative, and has already changed the way these architecture students - who mostly dream of buildings built on air - think about the ground," said Firat Erdim, Assistant Professor of Architecture in the College of Design at Iowa State University.

Miller said the soils instruction focused on the basic texture and structure of soil and how soil health is not a property that you can look up in the soil survey. "We discussed that removing the paving and reseeding the area may not always be successful if the soils are not healthy enough to support good plant growth," he said.

Miller said Patrick Chase, Soil Scientist in Des Moines, assisted local NRCS staff previously with the Fourmile Creek Greenway Project. "Pat helped us with soil determinations and pavement depth in the greenway," he said. "We are preparing to do large scale pavement removals in the buyout area."



ISU Architecture students help remove pavement along the Fourmile Creek Greenway in Des Moines.



Area Resource Soil Scientist Julie McMichael (Atlantic) runs a soil probe before a soils and soil health discussion with ISU architecture students.

For more information about the Lower Fourmile Creek Greenway Project, visit <https://www.arcgis.com/apps/MapJournal/index.html?appid=8e7f8ceb0dd24a21a7b91747db2ef32c>.

WATER FLYER: NRCS PROVIDES EXPERTISE FOR AIRPORT ON WATER QUALITY PROJECTS



The Eastern Iowa Airport (CID) in Cedar Rapids launched a fundraising platform called Wings2Water (wings2water.org) on Oct. 15 for customers to help contribute to regional water quality improvement projects.

The Wings2Water mission is to support projects that help reduce Iowa's runoff and flood impacts, restore local water quality and help eliminate the Dead Zone in the Gulf of Mexico.

Airport Director Marty Lenss says several touchpoints throughout the terminal will raise awareness about water quality projects and provide ways to donate.

The projects will also be advertised through signage in the airport, on the airport's wifi, marketing pieces in seating areas, and in the restaurants and gift shops.

The airport has formal agreements in place with both Linn and Johnson County Conservation Boards. All of the money raised, at this time, will go toward two projects designated by each conservation board.

Wings2Water is guided by an 11-member cabinet, said Lenss. "Our first-year goal is to raise \$250,000," he said. "We had already raised \$131,000 when the project launched."

District Conservationist John Bruene and Area Resource Conservationist Jered Finley have provided soil health and water quality demonstrations and expertise to airport leadership during the Wings2Water planning stages.

Bruene was also integral in helping the airport move to no-till and cover crops on most of their 2,000 cropland acres. "I give a ton of credit to John for his many years working with the

airport," said Finley. "Without his involvement, NRCS is not involved or recognized. His leadership should be commended. It was a truly special day to see all the partners get involved in this."



Top: John Bruene inspects terminated cereal rye on the airport-owned cropland in early June. **Above:** NRCS Area Resource Conservationist Jered Finley (West Union) demonstrates a Slake Test at the launching of the Wings2Water campaign at the Eastern Iowa Airport in Cedar Rapids on Oct. 15.

ONE TRAINING: STUDENTS TOUR SW IA DURING WEEKLONG TRAINING

With many Iowa NRCS staff members beginning their careers, Iowa hosted their own Orientation for New Employees training in Des Moines at the State Office during the week of Oct. 28.

Twenty-five Iowa NRCS employees took the class, which was taught by two instructors from the national cadre.

The week long course uses classroom and field trips to demonstrate to employees how NRCS and our conservation partners work together to conserve, maintain, and improve natural resources while meeting customers' needs.

The course focuses on the diversity of natural resource concerns our customers address through conservation. In a tour of southwest Iowa, students visited cropland areas, livestock hoop barns, pastures and dams.

For more information about Orientation for New Employees and other NRCS training opportunities, visit the National Employee Development Center (NEDC) webpage at <https://www.nrcs.usda.gov/wps/portal/nrcs/main/national/nedc/>, or meet with your supervisor.



Twenty-five Iowa NRCS staff members took Orientation for New Employees this fall. It included a conservation tour in SW Iowa.



ONE Training students visited a livestock hoop building during their SW Iowa tour in October.

BACK IN THE DAY

1952 - POTTAWATTAMIE COUNTY



As everyone knows, areas across Iowa - particularly areas along the Missouri River - have endured severe flooding this year. With continuous water flowing downstream from spring through fall, 2019 is quite possibly the most damaging high waters have been on landowners in western Iowa.

However, the Flood of 1952 still stands as the "flood-of-record" for the Missouri River in the Omaha/

Council Bluffs area. On April 16, 1952, the river crested to 40.2 feet, about 13 feet above flood stage. The photo above shows a flooded farm near the Missouri River, north of Council Bluffs.

In 2019, the Missouri River crested to 30.58 feet on Sept. 24, to 34.4 feet on March 17, and to 31.96 feet on June 5 in that same area.

EMPLOYEE
SPOTLIGHT

**Allison
Orr**

Title: Area Program Specialist,
Fort Dodge

College Education:

Bachelor's Degree:
Agronomy, 1997,
Iowa State University

**How did you become interested
in conservation?**

I grew up in Mason City. I did not grow up on a farm but have always been interested in nature and conservation. I spent summers de-tasseling and originally went to college to major in plant genetics. After taking a soils class I switched directions to soils and agronomy.

**What do you enjoy most about
working for NRCS?**

The best part of working for NRCS is seeing the positive impacts that are left on the landscape. When driving around



Allison Orr

the state and I see wetland restorations, prairie seedings, waterways, terraces; it is awesome to know we (NRCS) did that!

**Are you excited about becoming
a Resource Team Lead?**

I am looking forward to working with new people, learning their strengths and building a great team. I am looking forward to working with the DC's to help them increase conservation and make the team work for them. My goal is to be positive and make this new team concept the best it can be.

**What do you like to do outside
of work?**

I enjoy running. I completed my first marathon in 2017 in St. George, Utah and then ran my second one in Chicago in 2018. Running is a family hobby, both the kids run cross country and track.

My husband, Dave, has a goal to run a marathon on every continent. Africa and Australia are the final two. This summer we are planning to visit Africa. Dave will run the Victoria Falls marathon and I plan to run the half marathon.

We also do a lot of camping in the summer. I enjoy spending time outdoors with family and friends.

I am a Iowa State fan and enjoy going to the football and basketball games.

**Would you like to share anything
about your family?**

My husband Dave is a high school science teacher. We met at Iowa State. We have a son Quinton, who is a junior in High School. Our daughter Joslyn is in 8th grade.

[SPOTLIGHT VIDEO]

New PED Talks Video Series Digs Into Soil Health

Source: *Soil and Water Conservation Society*

A series of 10-to-15-minute, science-centered “PED Talks” on soil health has been posted on YouTube. Soil peds are aggregated particles of sand, silt, clay, and organic matter. Like their namesake, PED Talks combine soil-related topics including explanations of soil health, how we can improve it, and the progress that’s being made to ensure we have the healthy soils necessary to feed, clothe, and fuel the world in the future.

The PED Talks series was created by the Conservation Technology Information Center (CTIC), Soil Health Institute (SHI), Soil Health Partnership (SHP), Soil Science Society of America (SSSA), Soil and Water Conservation Society (SWCS), and USDA-NRCS.

The inaugural PED Talks include a video introduction from NRCS Chief Matt Lohr and the following presentations:

- » Shannon Cappellazzi of SHI on “Soil Health Diagnosed as You’ve Never Heard Before”
- » Alex Fiock of SHP on “Focusing on Soil Health from the Ground Up”
- » Barry Fisher of the NRCS Soil Health Division and Betsy Bower of Ceres Solutions Cooperative presenting “Partnering to Enhance Soil Health” and
- » Jane Hardisty, former NRCS Indiana State Conservationist on “You Are Changing the World!”

NRCS Chief Matt Lohr said, “People say that clean water is the key to life on the planet, but the very same thing can be said about healthy soil – it is literally the foundation to productive agriculture, balanced wildlife habitats, and an overall healthy environment for all. These PED Talks are not only useful for our nation’s agricultural producers, but for our educators, policy makers and the general public. We all benefit from good soil health!”

Participating conservation-oriented organizations are excited about the talks.



Mike Komp, Executive Director of CTIC, explained, “The PED Talks series brings context, insight and even humor to soil health and explains why healthy soil is so vital to feeding the world. Soil health is essential to keeping our agricultural lands productive and profitable, and we’re thrilled to be partnering with such great organizations to help get the word out.”

Said Clare Lindahl, CEO of SWCS, “We see PED Talks as an opportunity for the nation’s conservation professionals to share their stories about soil health. It is through these stories we can learn from one another’s experiences and together advance the art and science of soil and water conservation.”

Wayne Honeycutt, President and CEO of SHI, added, “Soil health is the powerhouse of sustainability and the foundation of regenerative agriculture. Healthy soil improves resiliency to flood and drought, filters our water, and is an important key to improving carbon storage. We’re eager to share information with everyone who has an interest in soil health.”

Three of the talks were recorded at this year’s SWCS annual conference in Pittsburgh, Pennsylvania, and one was recorded at SHI’s annual meeting in Sacramento, California. All the talks are available on a PED Talks YouTube channel. The partners plan to continue recording additional presentations and releasing them on the PED Talks channel, with a focus on the next generation of scientists and farmer/innovators.

SOIL UR UNDIES CHALLENGE: SW IOWA'S FIRST ANNUAL COMPETITION

Submitted by Julie McMichael, Resource Soil Scientist, Atlantic

In honor of Conservation Ag Week (late May), I presented a challenge to the field offices in Southwest Iowa: Do the "Soil Ur Undies" challenge, learn how it is done and not done, and be able to present those findings to staff, commissioners, producers and the general public.

There were seven individuals and field offices that stepped up to the challenge. I created a traveling trophy and presented a prize, worthy of the "Soiling Ur Undies" challenge as incentive for figuring out how the soil microbiology reacted to underwear being buried.

Clarke County Field Office had the most findings, even though the results were not what they had been expecting. The office used this challenge to get their district intern, Nick Allen, working with soil health.



Nick Allen



Dexter Yaddoff (left) and Lindsey Forbis (right) hold the winning trophy while modeling the underwear gloves as the prize for the winning office. Pictured (from left to right) is Yaddoff, Connie Harmsen, Steve Nordike, and Forbis.

NO-TILL NOVEMBER: CAMPAIGN TO REDUCE FALL TILLAGE TAKES OFF NATIONWIDE

For the third consecutive year the No-Till November campaign was a huge success in Iowa and beyond.

The NRCS project is mirrored after the national cancer awareness No Shave November campaign that encourages people not to shave during the entire month.

The NRCS campaign encourages farmers to keep tillage equipment in their machine sheds in the fall and the crop stubble on the fields.

"No-till is a cornerstone soil health conservation practice, which also promotes water quality while saving farmers time and money," says Iowa NRCS State Conservationist Kurt Simon.

The campaign grew from an idea shared by NRCS Area Soil Scientist Neil Sass. "The impact has been much wider-reaching than I'd expected. I've seen #StubbleSelfie cutouts in Co-ops and ag services offices, but also in labs, schools and lots of fun



NRCS Chief Matt Lohr (left) promotes No-Till November with State Conservationist Kurt Simon.

media," he said. "I think that this promotion has been a fun way to draw awareness to Soil Health, just like the No Shave November promotion has done for cancer awareness."

Along with campaign promotion through traditional media, social media, partners and other avenues, Sass developed a "6 Tips for Switching to No-Till" article that was featured on Farmers.gov.



State Office staff show off their stubble during No-Till November.

STRESS ON THE FARM: STRATEGIES TO HELP EACH OTHER

Mental illness is as common as the flu, but there is no preventative vaccine. So, how do we prepare ourselves to take care of our families, neighbors and customers?

When to be concerned:

- » Lack of social support/lack of friendships
- » Unusual or sudden changes in routines, appearances, hygiene, demeanor or relationship
- » Bizarre or alarming behavior
- » Feelings of hopelessness or depression

How to help:

- » Listen attentively and provide support.
- » Be direct and professional.
- » Acknowledge distress.
- » Be aware of resources.

Engage, offer support, refer a person to helplines and local resources, and never leave a person in distress alone.

Iowa Concern, a source of help for Iowans in need, is a talk line and referral service that grew out of the 1980's Farm crisis:

<https://www.extension.iastate.edu/iowaconcern/> or 1-800-447-1985

- » Legal - Easy-to-understand facts and where to go to get help.
- » Finance - Tips about family finances, unemployment, and more.
- » Stress - Test your stress and learn about depression, parenting, and wellness.
- » Crisis/Disaster - Resources related to homeland security, illness, and recovery.

National Suicide Prevention Lifeline provides 24/7, free and confidential support for people in distress, prevention and crisis resources for you or your loved ones, and best practices for professionals.

<https://suicidepreventionlifeline.org/>
or 1-800-273-8255

We encourage all employees and partners to save the Iowa Concern Hotline and the National Suicide Prevention Lifeline numbers into your cell phones, so they are easily accessible if you are with someone who needs help. You may help to save a life!



Federal Occupational Health (FOH) (NRCS Employees)

Personal and family problems can diminish your health, your happiness, and your ability to be at your best for yourself and your family.

FOH4YOU.COM provides valuable information, educational materials, resources, and self-assessments on key behavioral health topics, including depression, anxiety, relationship issues, alcohol abuse, and health and wellness, to help you live healthy and work well. The employee assistance program is offered as a free benefit and services are confidential within the limits of the EAP.

<http://foh4you.com/>
1-800-222-0364 (888-262-7848 TTY)

REORGANIZATION: IOWA NRCS UPDATE

After many months of work and weeks of waiting, USDA Secretary Sonny Perdue signed the 1010 (reorganization) package on Oct. 25, 2019. It was finalized in late November after a review period with the Congressional Appropriations Committee.

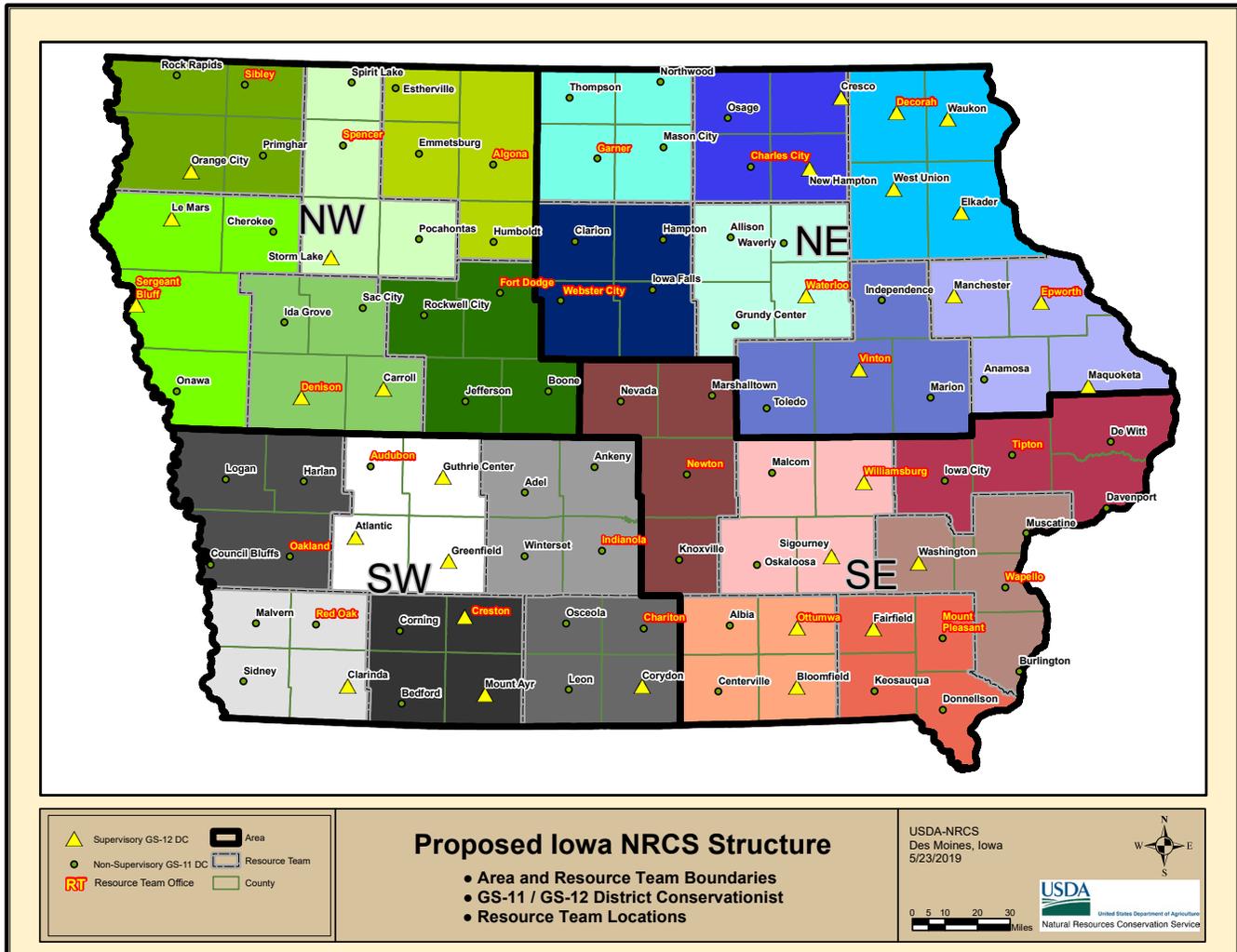
A driving force behind the Iowa NRCS reorganization plan is the USDA requirement to increase our employee to supervisor ratio. Under current structure and staffing, Iowa NRCS is operating at a 3:1 ratio. Under the new structure, which includes adding a District Conservationist to every county and implementing resource teams with support staff, Iowa will reach a USDA-approved 7:1 ratio.

Many offices are not equipped with enough space or the right type of furniture to accommodate many of the reassignments/realignments. As a result, affected employees may be stationed temporarily in an office within their assigned four-county area that have adequate space.

To continue working towards the approved staffing cap and to transition into the new structure, many positions were advertised which will align with the reorganization. We have received a great response so far from those openings. Congratulations to all our new employees and to those who have already started in their new positions. Sixteen of the 25 Resource Team Leaders have been identified or resigned, and the remaining will be advertised.

Reassignment and realignment letters will be emailed to all impacted employees by mid- to late January. These letters will include instructions on when and what duty station to report to by mid- to late January.

With teamwork, communication, and patience, these changes will empower Iowa NRCS to quickly adapt to the changing needs of our customers while continuing to support partners and meet agency goals and priorities.



Changes In IOWA NRCS PERSONNEL

NAME	TITLE	NATURE OF ACTION	EFFECTIVE DATE	LOCATION
Baxter, Nichole	District Conservationist	Promotion	9/15/19	Newton
Oliver, Kelly	District Conservationist	Promotion	9/15/19	Fort Dodge
Henke, Darwin	Soil Conservation Tech	Retirement	9/27/19	Ida Grove
Schmeiser, Dale	Soil Conservation Tech	Retirement	9/28/19	Mount Pleasant
Beltz, Abby	District Conservationist	Reassignment	9/29/19	Iowa City
Berges, Sara	Soil Conservationist	Career Cond Appt	9/29/19	Decorah
Blodgett, Kelsey	District Conservationist	Promotion	9/29/19	Sidney
Bodkins, Brooke	Soil Conservationist	Career Cond Appt	9/29/19	Bloomfield
Bultman, James	Soil Conservationist	Career Appt	9/29/19	Chariton
Ehley, Ruth	District Conservationist	Promotion	9/29/19	Webster City
Forney, Lucas	Soil Conservationist	Conv to Career Appt	9/29/19	Clarinda
Grimm, Hannah	District Conservationist	Promotion	9/29/19	Centerville
Haun, Ava	District Conservationist	Promotion	9/29/19	Iowa Falls
Holtman, Alex	Soil Conservationist	Career Cond Appt	9/29/19	Indianola
Hyle, Sara	District Conservationist	Promotion	9/29/19	Albia
Johnson, Melissa	District Conservationist	Reassignment	9/29/19	Corning
Langholdt, Joshua	District Conservationist	Promotion	9/29/19	Ida Grove
Lewis, Steve	District Conservationist	Reassignment	9/29/19	Audubon
Livermore, Nicholas	Soil Conservationist	Conv to Career Appt	9/29/19	Sergeant Bluff
Myers, Courtney	District Conservationist	Promotion	9/29/19	Grundy Center
Olson, Josiah	District Conservationist	Reassignment	9/29/19	Thompson
Rogers, Jacqueline	Soil Conservationist	Career Cond Appt	9/29/19	Mount Pleasant
Ruopp, Douglas	District Conservationist	Promotion	9/29/19	Nevada
Shelman, Nathan	District Conservationist	Promotion	9/29/19	Keosauqua
Zaiger, Lucas	Soil Conservationist	Conv to Career Appt	9/29/19	Atlantic
Elliott, Michelle	Soil Conservationist	Career Cond Appt	10/13/19	Decorah
Trout, Justin	District Conservationist	Reassignment	10/13/19	Rock Rapids
Bisinger, Justin	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Tipton
Brady, Benjamin	Soil Conservationist	Conv to Career Appt	10/27/19	Rock Rapids
Brand, Mary	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Williamsburg

Changes In IOWA NRCS PERSONNEL

NAME	TITLE	NATURE OF ACTION	EFFECTIVE DATE	LOCATION
Buhr, Stacie	Soil Conservationist	Career Cond Appt	10/27/19	Vinton
Drumm, Davis	Biologist	Conv to Career Cond Appt	10/27/19	Mount Pleasant
Eggert, Aaron	District Conservationist	Promotion	10/27/19	Jefferson
Geerts, Julie	Program Assistant	Conv to Career Appt	10/27/19	Charles City
Gleaves, Terry	Soil Conservationist	Conv to Career Appt	10/27/19	Oakland
Hassebrock, Brent	Biologist	Career Cond Appt	10/27/19	Newton
Hermesen, Emily	Soil Conservationist	Career Cond Appt	10/27/19	Denison
Hiher, Christopher	Soil Conservationist	Career Cond Appt	10/27/19	Epworth
Johnson, Ryan	Soil Conservationist	Conv to Career Appt	10/27/19	Oakland
Klein, Bailey	Soil Conservationist	Career Cond Appt	10/27/19	New Hampton
Koos, Jordan	Soil Conservationist	Career Cond Appt	10/27/19	Decorah
Ludwig, Emily	Soil Conservationist	Conv to Career Appt	10/27/19	Algona
Mahoney, Dan	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Williamsburg
Midden, Tylar	Soil Conservationist	Conv to Career Appt	10/27/19	Waterloo
Moen, Kathleen	Soil Conservationist	Conv to Career Appt	10/27/19	Decorah
Munden, Giles	Soil Conservationist	Conv to Career Appt	10/27/19	Creston
Phillips, Grant	Soil Conservationist	Conv to Career Appt	10/27/19	Bloomfield
Pittman, Michael	Soil Conservationist	Career Cond Appt	10/27/19	Waterloo
Prichard, Randi	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Sergeant Bluff
Probasco, Joseph	Program Assistant	Career Appt	10/27/19	Chariton
Pruett, Kindra	Soil Conservationist	Conv to Career Appt	10/27/19	Wapello
Recker, Alycia	Soil Conservationist	Promotion	10/27/19	Epworth
Reichter, Jeffrey	Soil Conservationist	Career Cond Appt	10/27/19	Spencer
Sande, Aaron	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Newton
Schneider, Justin	Soil Conservationist	Conv to Career Cond Appt	10/27/19	Garner
Schulte, Scott	Soil Conservationist	Career Cond Appt	10/27/19	Denison
Schuster, Barbara	Program Assistant	Career Cond Appt	10/27/19	Epworth
Sellers, Laurel	Biologist	Career Cond Appt	10/27/19	Clarinda
Silverthorn, Kristi	Soil Conservationist	Career Cond Appt	10/27/19	Rock Rapids

Changes In IOWA NRCS PERSONNEL

NAME	TITLE	NATURE OF ACTION	EFFECTIVE DATE	LOCATION
Williams, Halley	Soil Conservationist	Conv to Career Appt	10/27/19	Decorah
Zmoos, Nicholas	Biologist	Conv to Career Appt	10/27/19	Charles City
Scott, Rebecca	Office Assistant	Retirement	10/31/19	Fort Dodge Area
Leavenworth, Helen	District Conservationist	Promotion	11/10/19	Marion
Rohrer, Deanna	District Conservationist	Promotion	11/10/19	Estherville
Welsh, Matthew	District Conservationist	Reassignment	11/10/19	Osage
Wiest, Rachel	District Conservationist	Promotion	11/10/19	Pocahontas



Jaia Fischer (right), Assistant State Conservationist for Management and Strategy, presents Becky Scott with a clock at her retirement gathering on Oct. 30 in Fort Dodge. Scott was the longtime Administrative Management Assistant in the Fort Dodge Area Office. Congratulations Becky!

Changes In IDALS-DSCWQ PERSONNEL

NAME	TITLE	NATURE OF ACTION	EFFECTIVE DATE	LOCATION
Reinert, Tracy	Conservation Assistant	Resigned	9/5/19	Hardin SWCD
Thompson-Bolton, Christine	Conservation Assistant	New Hire	9/16/19	Boone SWCD
Lynn, T.J.	Environmental Specialist (Water Resources Bureau)	New Hire	11/1/19	Sac SWCD
Riggins, Crystal	Conservation Assistant	New Hire	9/23/19	Story SWCD
Morgan-Lennie, Deborah	Conservation Assistant	New Hire	9/25/19	Mahaska, SWCD
McCoy, Sean	Environmental Specialist (Water Resources Bureau)	Transfer	9/27/19	Wright SWCD
Albaugh, Heidi	Conservation Assistant	New Hire	11/1/19	Ringgold SWCD
Bussanmas, Kate	Assistant Director	Transfer	11/1/19	Des Moines
VanDooren, Katie	Environmental Specialist (Mines and Minerals Bureau)	New Hire	11/1/19	Des Moines
Shaull, Linda	Conservation Assistant	New Hire	11/7/19	Hardin SWCD
Garvey, Ann	Conservation Assistant	Resigned	11/12/19	Webster SWCD
McDonald, Matt	WQI Projects Director	Transfer	11/15/19	Des Moines
Bruun, Tracy	Field Services Rep	Reassignment	11/20/19	SW Area