



THE EARTH TEAM
Student Volunteer Program

Agreement Between

(School/Institution Name)

and the

U.S. Department of Agriculture Natural Resources Conservation Service

(Office Name and Address)

Agreement is for the purpose of setting conditions for the acceptance of students in a non-pay status for educationally related work assignments in compliance with the provisions of 5 USC 3111.

THE FOLLOWING CONDITIONS APPLY TO THIS AGREEMENT:

- 1. Participant must be a student who is enrolled not less than half-time at the institution.
2. Volunteer service is with the permission of the institution in which the student is enrolled.
3. Service under this agreement will not be compensated by the Agency.
4. Volunteer service should be in accordance with appropriate federal, state, and local regulations regarding employment of minors.
5. Students will not be used to displace any employee.
6. Students are not considered to be federal employees for any purpose other than the following:
a. Compensation for injuries sustained during the performance of work assignments, in accordance with the provision of 5 USC Chapter 81.
b. Federal Tort Claims provisions of 28 USC 2671 through 2680.
7. The Agency agrees to provide attendance and performance records to the institution as reasonably required in order for the experience to be properly credited.
8. The Institution agrees to refer students without regard to race, color, national origin, age, sex, religion, marital status, handicap, or other non-merit factors.
9. The Agency agrees to endeavor to make the assignment beneficial to the academic aims of the student and the institution.

This agreement applies to: _____ (Student Name)

who is pursuing a degree in: _____ (Major Field of Study)

This work experience will qualify as a classroom credit for: _____ (Course Name)

_____ hours will be donated every _____ beginning on: _____ (Number) (Week or Month) (MM/DD/YYYY)

CERTIFICATION:

(Student Signature)

(Print Name of Student)

(MM/DD/YYYY)

(School/Institution Representative Signature)

(Print Name of School/Institution Representative)

(MM/DD/YYYY)

(Federal Agency Representative Signature)

(Print Name of Federal Agency Representative)

(MM/DD/YYYY)

TERMINATION OR CHANGE OF AGREEMENT:

Each party to this agreement reserves the right to cancel it upon written notification to the other party at least 30 days prior to the proposed termination. Changes and modifications of the terms of the agreement can be suggested by either party and will go into effect after they are agreed to in writing by both parties and thereby made a part of the agreement.

USDA is an equal opportunity provider and employer.