United States Department of Agriculture

Conservation Agricultural Mentoring Program (CAMP)
Lifecycle for Producer Volunteer Mentors

1. Express your interest in participating in the program to your local NRCS District Conservationist (DC)

- Contact your local DC
- DC gives you program fact sheet
- DC communicates next steps to you

2. Receive notification from DC about match with eligible employee; receive program materials from DC

- If DC has an eligible employee, DC may match you with employee
- DC notifies you of a match
- DC gives you program materials and answers any questions you have

3. Participating employee initiates communication and relationship

- Employee contacts you to introduce self, exchange contact information, share basic learning goals, and begin organizing first meeting on your operation

4. Engage with employee on your operation 6 12 times per year, for up to 1 year

- The "core" of the program
- Engage on your operation with employee 6-12 per year during the program
- Employee is responsible for driving the relationship

5. Finish program

- Employee notifies you of upcoming program completion
- Employee thanks you
- You and employee conclude mentoring relationship

USDA is an equal opportunity provider, employer, and lender.