

NAME	OFFSITE - DETERMINATION / DELINEATION [800-1]	WC LABELS & NFSAM CORRESPONDANCE [801-1]	SOILS - DETERMINATION / DELINEATION [802-1]	VEGETATION - DETERMINATION / DELINEATION [803-1]	HYDROLOGY - DETERMINATION / DELINEATION [804-1]	SCOPE & EFFECT [805-1]	MINIMAL EFFECT [806-1]	MITIGATION EASEMENT [807-1]
Anderson, Matthew	1	2						
Banks, Mike	1	2						
Barrington, Matt		2						
Bataller, Lori	1	2						
Bennett, Yasmin					4	4		
Brewington, Lance	4	2	4	4	4	4	4	
Cabaniss, Daniel		2						
Campbell, Harvey*	4	4	3	3	3			4
Cantrell, Larry					4	4		
Cowell, Wayne	1	2						
Fajardo, Gabriela	4	4	4	2	4	2	3	
Glenn, Scott		1						
Good, Lisa		1						
Hall, Reginald*	1	1	1	1	1			
Harper, Rebecca	1	2						
Henry, Staci		2						
Holsonback, Emory	4	4	4	4	4	4	4	
Johnson, Darryl	2	2						
Lott, Mike	2	3	4	4	4			
Love, Frank	1	2						
Lucas, Jeff	1	2						
Mann, Debbie	1	2						
Mendez, Rafael		1						
Newton, Lynne	1	2						
Padget, Ben	1	2						
Savereno, Lynette*	4	4	3	4	4			4
Smith, Hugh	1	2						
Stephens, Frank	2	2						
Stoddard, Brian		2						
Level 1	Has attended the NFSAM and COE REG IV Training, but lacks the experience to conduct the task independently.							
Level 2	Has attended the NFSAM and COE REG IV Training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist.							
Level 3	Has attended only the NFSAM Training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.							
Level 4	Has attended the NFSAM and COE REG IV Training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.							
* Denotes Designated Conservationist								

Name	[800-1]	[801-1]	[802-1]	[803-1]	[804-1]	[805-1]	[806-1]	[807-1]
Thomas, Sudie	4	4	3	4	3		4	4
Tritapoe, Fred	1	2						
Vereen, Trinette	1	2						
Williams, Antron		2						
Level 1	Has attended the NFSAM and COE REG IV Training, but lacks the experience to conduct the task independently.							
Level 2	Has attended the NFSAM and COE REG IV Training, including updated courses. Can apply the principles with limited oversight. Data sheets require review by a Level 3 wetland specialist.							
Level 3	Has attended only the NFSAM Training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.							
Level 4	Has attended the NFSAM and COE REG IV Training, including updated courses. Has demonstrated proficiency in applying the principles. No review is needed.							
* Denotes Designated Conservationist								
I certify that those staff members provided the highest job approval authority (Level 4) have <i>successfully completed all appropriate training, including updated courses</i> , related to the skills needed to accomplish the specific task listed and have repeatedly demonstrated the proficiency needed to make an adverse technical decision as defined in the NRCS Appeals Procedures (7 CFR 614).								
State Conservationist:					Date:			

Training Required:

Possession of Conservation Compliance Job Approval Authority indicates an NRCS technical supervisor has verified an employee has successfully completed all training, including update training; and has demonstrated the skills and abilities to independently apply the scientific principles and follow the policy correctly and reliably. The following table indicates the criteria necessary for NRCS to confer Job Approval Authority for conservation compliance roles on an employee.	
OFFSITE - DETERM/ DELIN [800-1]	Photo Interpretation, GIS (LiDAR), NWI , Review of SC Historical Photography. Must have level 2 JAA for on-site and off-site WC determinations .
WC LABELS & NFSAM Correspondence [801-1]	NFSAM Part 514 (Wetland Determination and Delineation) and NFSAM Part 527 Appendix (Circular 6) and NEDC- Wetland ID for FSA Purposes OR USACE Reg IV Training, Advanced plant ID, Wetland Plant ID (in State, annual refresher)
SOILS - DETERM/ DELIN [802-1]	NFSAM Part 516, COE Reg IV Training, SC NFSAM Training, 1987 COE Manual, Atlantic and Gulf Coastal Plain Regional Supplement, version 2, Circular 6
VEGETATION - DETERM/ DELIN [803-1]	NFSAM Part 516, COE Reg IV Training, SC NFSAM, South Carolina Plant Identification Training (annual), 1987 COE Manual, Atlantic and Gulf Coastal Plain Regional Supplement, version 2, Circular 6
HYDROLOGY - DETERM/ DELIN [804-1]	NFSAM Part 516, 1987 COE Manual, Atlantic and Gulf Coastal Plain Regional Supplement, version 2.
SCOPE & EFFECT [805-1]	NFSAM Part 516, COE Reg IV Training, SC NFSAM Training. Must have Level 4 JAA for on-site and off-site WC determinations and Compliance Planning, 1987 COE Manual, Atlantic and Gulf Coastal Plain Regional Supplement, version 2
MINIMAL EFFECT [806-1]	NFSAM Part 515 (Minimal Effect Exemption), SC Routine Minimal Effect Procedure, Level 2 JAA for On-Site Wetland Determination/Delineation
MITIGATION EASEMENT [807-1]	National Food Security Act Manual, Must have Level 4 JAA for on-site and off-site HEL determinations and Compliance Planning, National Food Security Act Manual