



Civil Rights Division

Vision Statement

We Recognize All, We Help All, We Are All

Mission Statement

Ensure FPAC customers, employees, and applicants have accessibility through the enforcement of civil rights laws and statutes

Shared Values

Responsiveness, Collaboration, Patience, Integrity, Respect, Trust



Any employee or applicant for employment who believes that he or she has been discriminated against on the basis of race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age (40+), physical or mental disability, reprisal (for prior protected EEO activity), genetic information, political beliefs, parental status, and/or marital status may file a complaint of discrimination.

In order to protect your civil rights, you must contact an EEO counselor within **45** calendar days of the alleged discriminatory event.

FPAC

Business
Center
EEO
Counselors

Agencies We Serve:

Have a Question, or Need to File an EEO Complaint?

Main Line: **(202) 572-5826**
Second Line: **(816) 926-2608**

Farm Service Agency
Natural Resources Conservation Service
Risk Management Agency
FPAC Business Center



Farm Production and Conservation FSA | NRCS | RMA | Business Center

Non-Discrimination Statement

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race, color, national origin, religion, sex, gender identity (including gender expression), sexual orientation, disability, age, marital status, family/parental status, income derived from a public assistance program, political beliefs, or reprisal or retaliation for prior civil rights activity, in any program or activity conducted or funded by USDA (not all bases apply to all programs). Remedies and complaint filing deadlines vary by program or incident.

Persons with disabilities who require alternative means of communication for program information (e.g., Braille, large print, audiotape, American Sign Language, etc.) should contact the responsible Agency or USDA's TARGET Center at (202) 720-2600 (voice and TTY) or contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

USDA is an equal opportunity provider, employer, and lender.