

National Disability Employment Awareness Month

Held each October, National Disability Employment Awareness Month (NDEAM) is a national campaign that raises awareness about disability employment issues and celebrates the many and varied contributions of America's workers with disabilities. The theme for 2019 is "The Right Talent, Right Now." (Source: [Dept. of Labor Office of Disability Employment Policy](#))



2019 NDEAM Poster from the Department of Labor. Download the poster as a [PDF](#) to print and display in your office.

During National Disability Employment Awareness Month, we celebrate the many contributions of employees with disabilities. One in four American adults live with some type of disability. However, many rise beyond their limitations through resilience and determination, adding great value to the workforce. The unemployment rate for disabled adults is six percent, a historical low.

The PIA is committed to ensuring that all applicants have full and fair consideration for job vacancies, ensuring no discrimination against qualified individuals with disabilities. We can best achieve mission success through the talents of a capable, inclusive, and diverse workforce. During this month and throughout the year, keep in mind that our team's strength is built upon the contributions of every individual working as a cohesive unit to provide world class conservation efforts to support all PIA producers.

Additional Resources for NDEAM:

USDA TARGET Center's [National Disability Employment Awareness Month Webinar Series](#)
[Presidential Proclamation for 2019 National Disability Employment Awareness Month](#)

Submitted by Amy Koch, Civil Rights Committee Chairperson