

Natural Resources Conservation Service

Leadership Development Framework (LDF)

Tactical Leadership Cluster

Strategic Thinking & Action

Recommended Curriculum

Target Proficiency Level: 3.0

Course: Aligning Unit Goals and Imperatives

Description: Getting your priorities straight, no matter where you are in your organization, is about keeping a focus on your goals. It requires you to think about the bigger picture to ensure your department's work effectively supports the strategic objectives of your organization. In this course, you'll learn about the importance of setting strategic, tactical and operational goals. You'll also learn how to create effective unit goals and align them with company goals. Finally, you'll learn how to identify imperatives for action that keep you focused on meeting your objectives.

Modality: Web-Based

Length: 25 minutes

Vendor: SkillSoft

Cost: N/A

Course: Responding Effectively to Risks

Description: Once you have identified and assessed risks, you then have to deal with them. This course covers general strategies for dealing with risk, such as risk exposure adjustment and contingency planning. It also outlines specific strategies for dealing with both threats and opportunities.

Modality: Web-Based

Length: 25 minutes

Vendor: SkillSoft

Cost: N/A

Stretch Assignment or Project: Develop and Implement a New Agency or State Policy

Objectives:

- Demonstrate ability to assist with development and implementation of Agency or State policy by determining target audience and building coalitions with the appropriate population
- Employ strategies for developing implementation strategies to meet business plan priorities

Assignment or Project Considerations:

- Include opportunity to assist in the development and implementation of a policy
- Encourage and provide recommendations for identifying the developing policy's target audience, and strategies for building relationships
- Be flexible regarding individual roles, responsibilities, workload, etc.
- Project can be selected based on availability and appropriate relevance
- This kind of opportunity may not always be readily available; therefore, NEDC should consider other similar opportunities that could be considered equivalent in proficiency level and experience

Modality: On-the-job

Length: Ongoing; Dependent on project details

Vendor: N/A

Cost: N/A