Attachment A to NB-180-18-1 CPA


- For individuals who have been designated in the National Conservation Planner Database as apprentice conservation planners, certified conservation planners, or technical specialist planners:
  o By July 1, 2019, on-the-job training and national and State training available electronically (e.g., AgLearn or S&T Library) will be completed
    ▪ If an individual has completed “Introduction to Water Quality” AgLearn course prior to **February 1, 2017**, they do not need to take the following Water Quality Webinar Series courses:
      • No. 1: Overview of Water Quality Resource Assessment
      • No. 2: Nitrogen Management and Concerns
      • No. 3: Phosphorous Management and Concerns
    ▪ If an individual has completed the “Water Quality – Resource Assessment” NEDC course prior to **February 1, 2017**, they do not need to take the Water Quality Webinar Series courses:
      • No. 4: Sediment Management
      • No. 5: Water Bodies
      • No. 6: Pest Management and Water Quality Implications
      • No. 7: Water Management
  o By July 1, 2020, appropriate State-specified engineering and/or ecological sciences (ES) job approval authority (JAA) requirements outlined in State supplements to 180-GM, Part 409, will be met. **Note: The September 30, 2018 deadline established in National Instruction 190-311 requiring States to fully implement ES JAA policy and procedures is not affected by this extension of time for individual conservation planners to obtain their required level of JAA.**
  o By January 1, 2021, State-led face-to-face or instructor-led training requirements will be completed, including the development of plans for review, if applicable. All other requirements will be completed, except national face-to-face instructor-led training requirements.
  o By January 1, 2022, face-to-face or instructor-led NEDC course training requirements will be completed.

- For individuals who have been designated in the National Conservation Planner Database as master certified conservation planners:
  o By July 1, 2019, on-the-job and national and State training available electronically (e.g., AgLearn or S&T Library) will be completed.
    ▪ If an individual has completed “Introduction to Water Quality” AgLearn course prior to **February 1, 2017**, they do not need to take the following Water Quality Webinar Series courses:
      • No. 1: Overview of Water Quality Resource Assessment
      • No. 2: Nitrogen Management and Concerns
      • No. 3: Phosphorous Management and Concerns
    ▪ If an individual has completed the “Water Quality – Resource Assessment” NEDC course prior to **February 1, 2017**, they do not need to take the Water Quality Webinar Series courses:
      • No. 4: Sediment Management
      • No. 5: Water Bodies
• No. 6: Pest Management and Water Quality Implications
• No. 7: Water Management

o By July 1, 2020, appropriate State-specific engineering and ecological sciences (ES) job approval authority (JAA) requirements outlined in State Supplements to 180-GM, Part 409, will be met. Note: The September 30, 2018 deadline established in National Instruction 190-311 requiring States to fully implement ES JAA policy and procedures is not affected by this extension of time for individual conservation planners to obtain their required level of JAA.

o By January 1, 2021, the following will be completed:
   State-led face-to-face or instructor-led training (not NEDC courses) requirements
   Conduct two area- or State-level quality reviews. Designees will report analysis and findings to the appropriate supervisor, and utilize assistance from the national technology support centers when needed.
   Serve as an instructor for two conservation planning training sessions. National technology support center and National Employee Development Center resources may be utilized as needed.
   All other criteria and requirements, except national face-to-face or instructor-led training requirements.

o By January 1, 2022, the following will be completed:
   Face-to-face or instructor-led NEDC course training requirements will be completed.
   Substantially contribute to Steps 1 – 7 of an areawide conservation plan and submit to appropriate State designee for review. The support made available by the Areawide Conservation Planning Resource Team may be utilized. See the Areawide Conservation Planning Support SharePoint site for more information: https://ems-team.usda.gov/sites/NRCS_PROGRAMS/Area%20Wide%20Conservation%20Planning%20Support/Home.aspx.