Proposed Washington State Organizational Chart

Overview:

- Once finalized, the organization chart will be included with the 10/10 package that will be sent to National Office for approval.
- The organization chart is based on a staffing level of 162 FTEs.
- The staff numbers for this organizational chart are:
  - State Staff Located in Spokane – 25 FTEs (15%)
  - Area/Field Staff – 137 FTEs (85%)
  - Total Staff – 162 FTEs

Important Notes:

- Current staffed positions that are not shown on the organizational chart will not be eliminated. These positions will not be refilled when the incumbent vacates the position.
- No employee will lose their job or be directly reassigned.
- Possible office closures for offices less than 30 miles from each other are:
  - Zillah
  - Longview
  - Renton
NRCS WASHINGTON STATE
State Conservationist Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

5/3/2018
NRCS WASHINGTON STATE
Local Business Management
Unit Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
ASTC Outreach Organizational Chart

ASTC Partnership/Outreach
GS-0401-13

Public Information Specialist
GS-1035-12

Tribal Liaison
GS-401-12

Legend:
- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

5/3/2018
NRCS WASHINGTON STATE
ASTC Programs Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

ASTC Programs GS-0401-13

Soil Conservationist Easement Program Coordinator GS-0457-12

Soil Conservationist Program Liaison GS-0457-12

Soil Conservationist Program Liaison GS-0457-12

Soil Conservationist Program Liaison GS-0457-12

Program Assistant GS-0344-07

RCPP Soil Conservationist RCPP Coordinator GS-0401-12

Soil Conservationist Toolkit Coordinator GS-0401-11/12

Soil Conservationist Wetland/Easement Specialist GS-0457-11

5/3/2018
NRCS WASHINGTON STATE
State Conservation Engineer
Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

5/3/2018
Southwest Team
District Conservationist
GS-0457-12
CHEHALIS

Field Office
BRUSH PRAIRIE
Soil Conservationist
GS-0457-11

Field Office
CHEHALIS
Soil Conservationist
GS-0457-11

Field Office
MONTESANO
Soil Conservationist
GS-0457-11

Field Office
LONGVIEW
Soil Conservationist
GS-0457-9/11

Field Office
SOUTH BEND
Soil Conservationist
GS-0457-9/11

Legend:
- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
Puget Sound Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

- Proposed team change
- Close Office, Move position to Puyallup

5/3/2018
NRCS WASHINGTON STATE
Northwest Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
North Central Team Organizational Chart

Legend:
- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

5/3/2018
NRCS WASHINGTON STATE
South Central Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

Move to Yakima FO office is closed

NRCS WASHINGTON STATE
South Central Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

NRCS WASHINGTON STATE
South Central Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
Big Bend Team Organizational Chart

Legend:
- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
Proposed team change

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
Area Conservationist (East) Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
Snake River Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
NRCS WASHINGTON STATE
West Palouse Team Organizational Chart

Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.
Palouse Team Organizational Chart

Legend:
- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

5/3/2018