

Proposed Washington State Organizational Chart

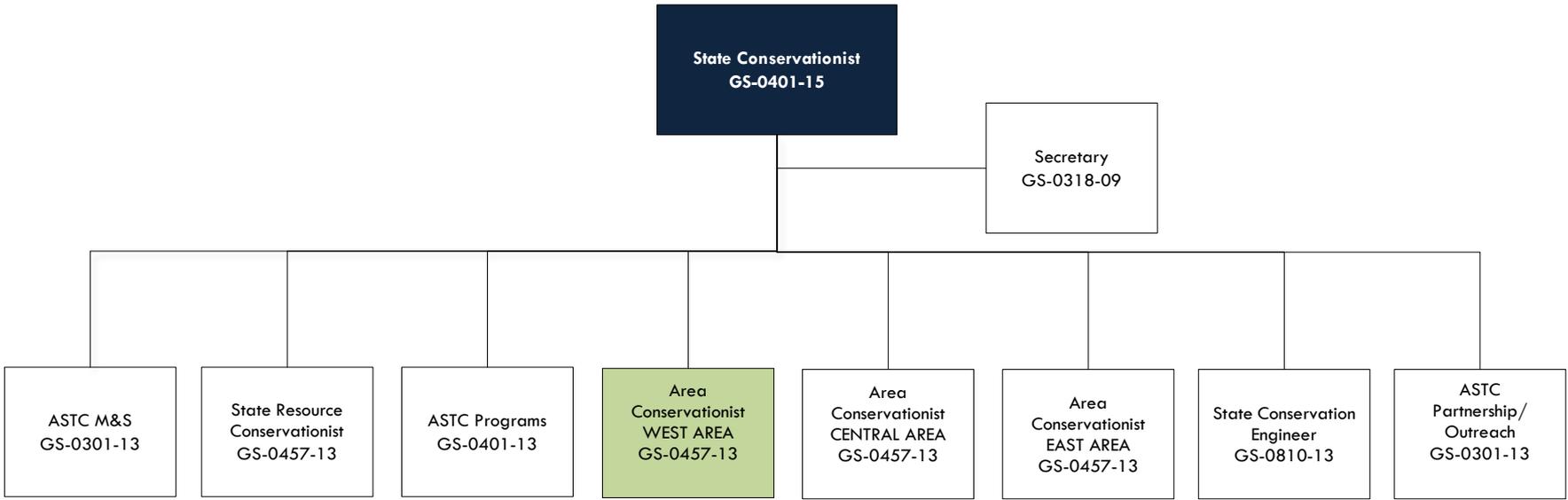
Overview:

- Once finalized, the organization chart will be included with the 10/10 package that will be sent to National Office for approval.
- The organization chart is based on a staffing level of 162 FTEs.
- The staff numbers for this organizational chart are:
 - State Staff Located in Spokane – 25 FTEs (15%)
 - Area/Field Staff – 137 FTEs (85%)
 - Total Staff – 162 FTEs

Important Notes:

- Current staffed positions that are not shown on the organizational chart will not be eliminated. These positions will not be refilled when the incumbent vacates the position.
- No employee will lose their job or be directly reassigned.
- Possible office closures for offices less than 30 miles from each other are:
 - Zillah
 - Longview
 - Renton

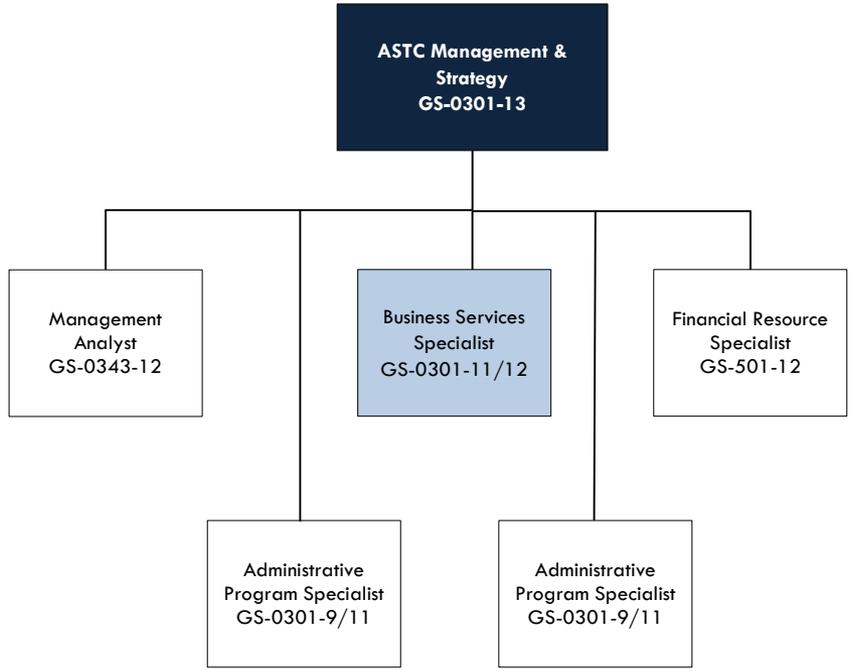
NRCS WASHINGTON STATE
State Conservationist Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

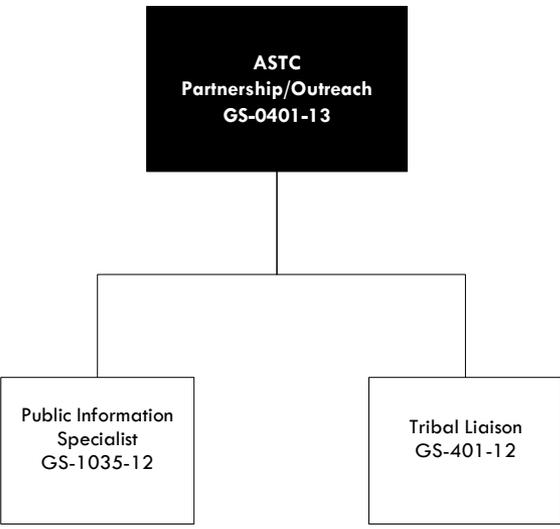
**NRCS WASHINGTON STATE
Local Business Management
Unit Organizational Chart**



Legend:

-  - Current incumbent in position.
-  - Advertisement package at NHQ for recruitment.
-  - Vacant positions with no current hiring action to fill.
-  - Student Intern position to be established at appropriate training locations.
-  - Position advertised and in the process of ranking and selection.

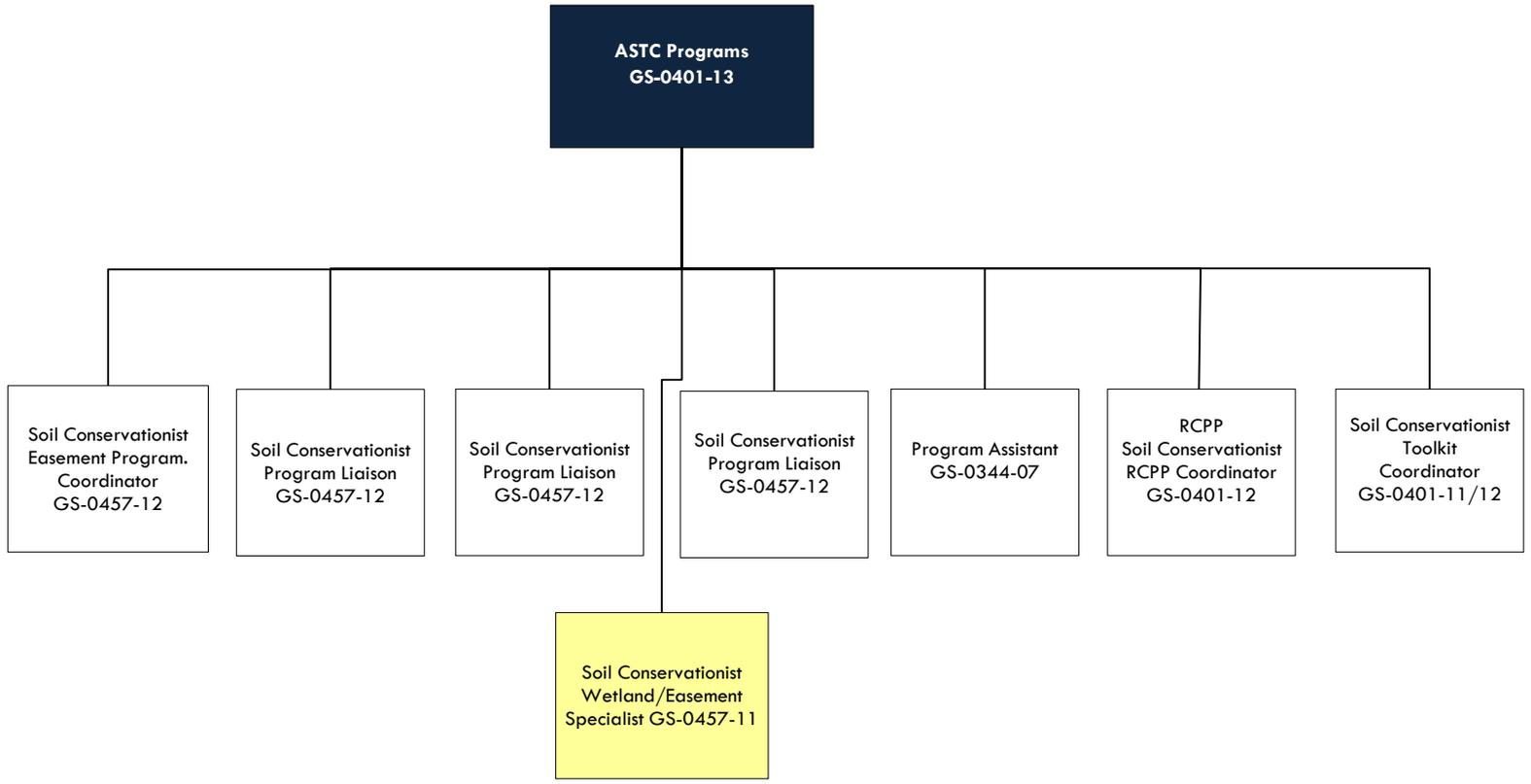
NRCS WASHINGTON STATE ASTC Outreach Organizational Chart



Legend:

-  - Current incumbent in position.
-  - Advertisement package at NHQ for recruitment.
-  - Vacant positions with no current hiring action to fill.
-  - Student Intern position to be established at appropriate training locations.
-  - Position advertised and in the process of ranking and selection.

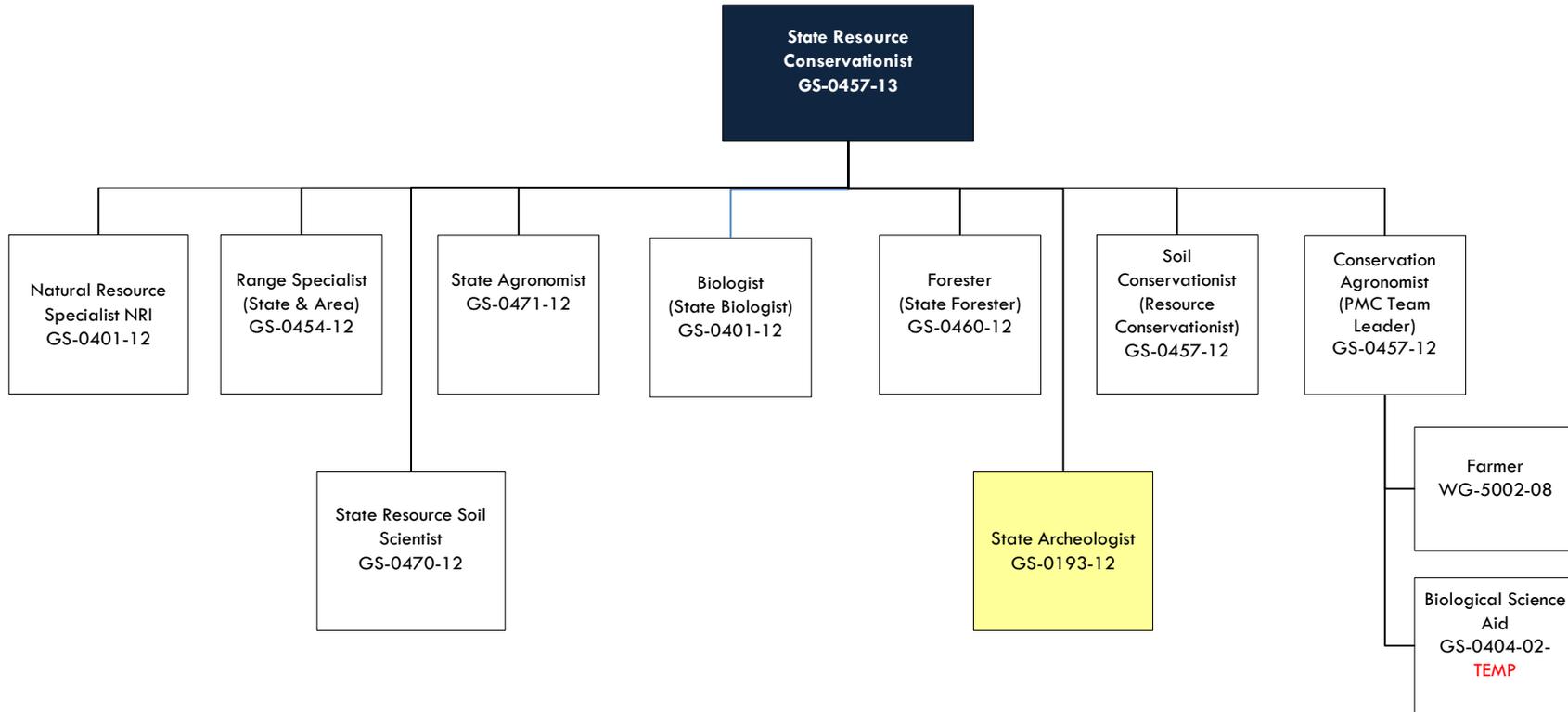
**NRCS WASHINGTON STATE
ASTC Programs Organizational Chart**



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

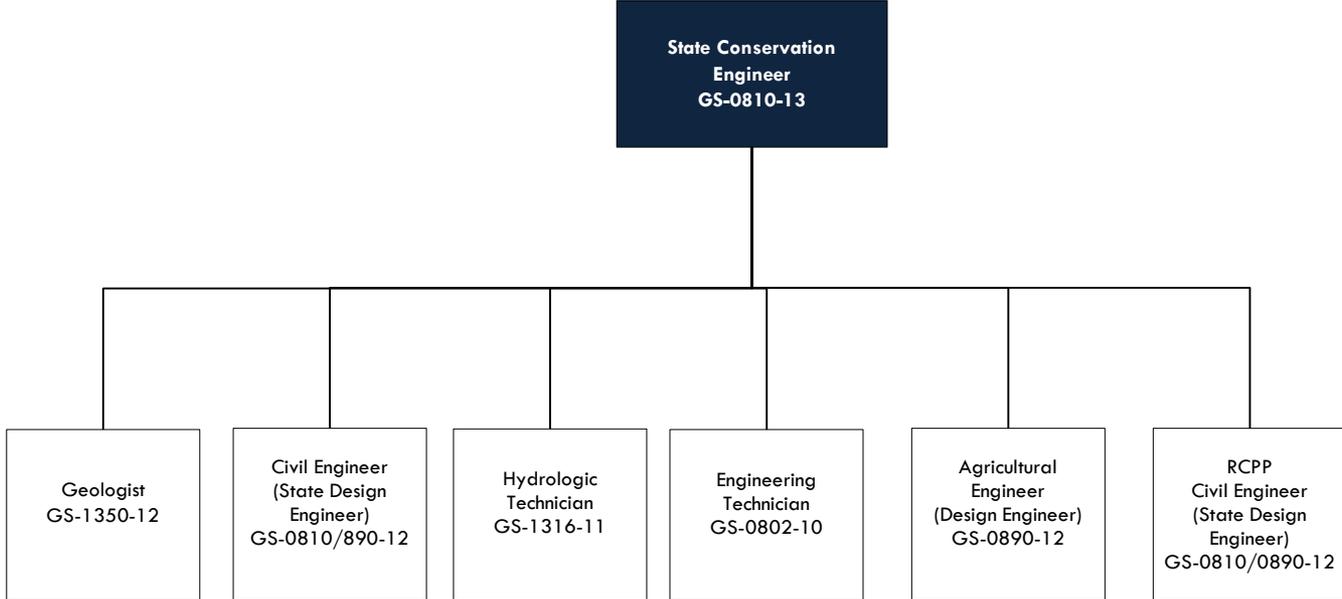
**NRCS WASHINGTON STATE
State Resource Conservationist
Organizational Chart**



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

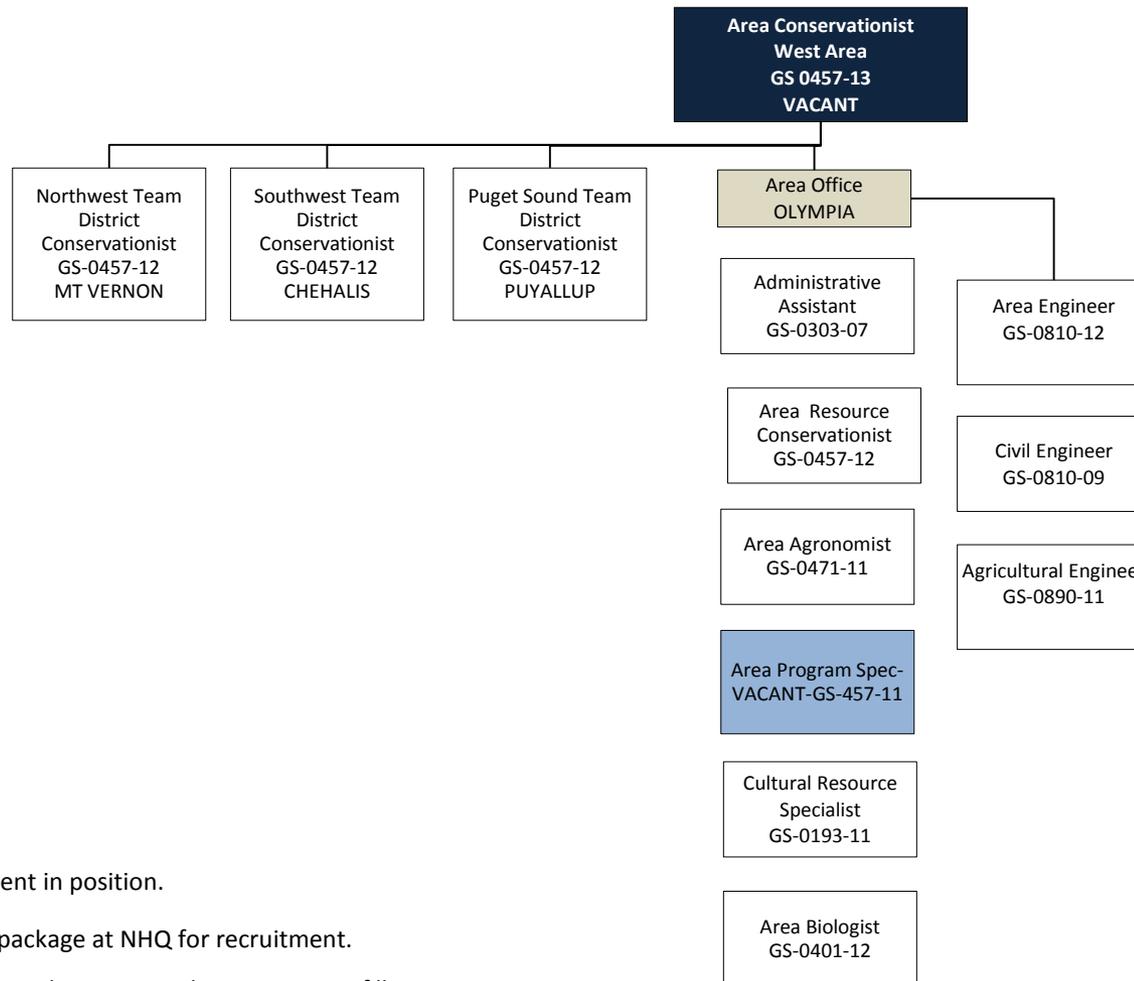
NRCS WASHINGTON STATE
State Conservation Engineer
Organizational Chart



Legend:

-  - Current incumbent in position.
-  - Advertisement package at NHQ for recruitment.
-  - Vacant positions with no current hiring action to fill.
-  - Student Intern position to be established at appropriate training locations.
-  - Position advertised and in the process of ranking and selection.

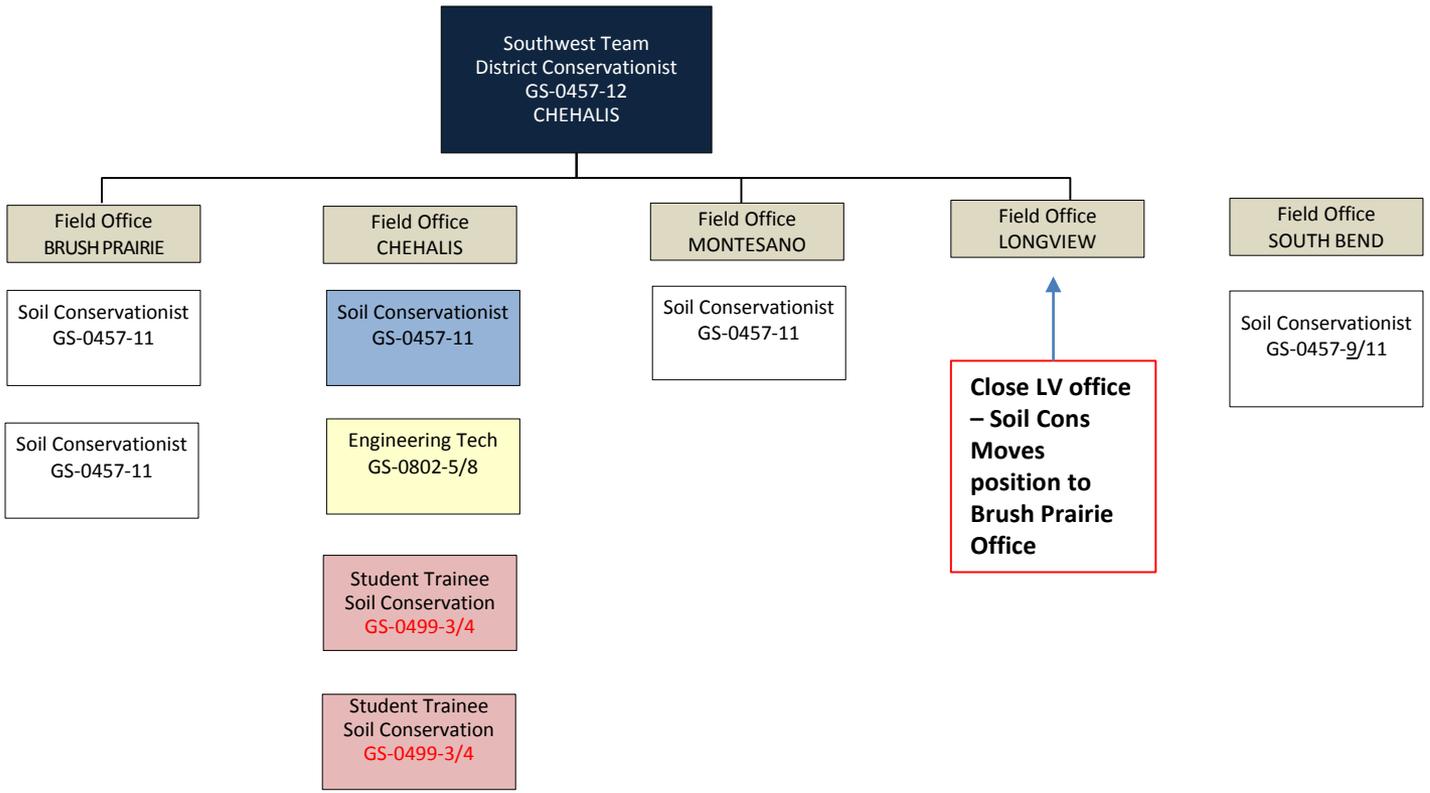
NRCS WASHINGTON STATE Area Conservationist (West) Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

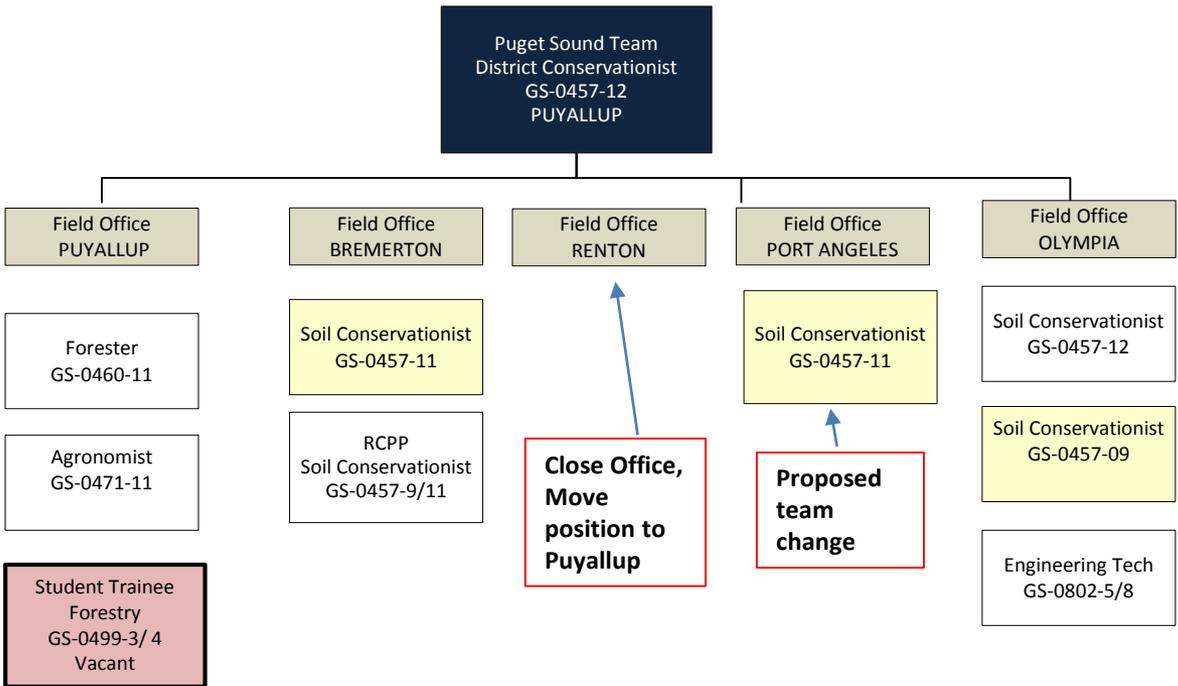
NRCS WASHINGTON STATE Southwest Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

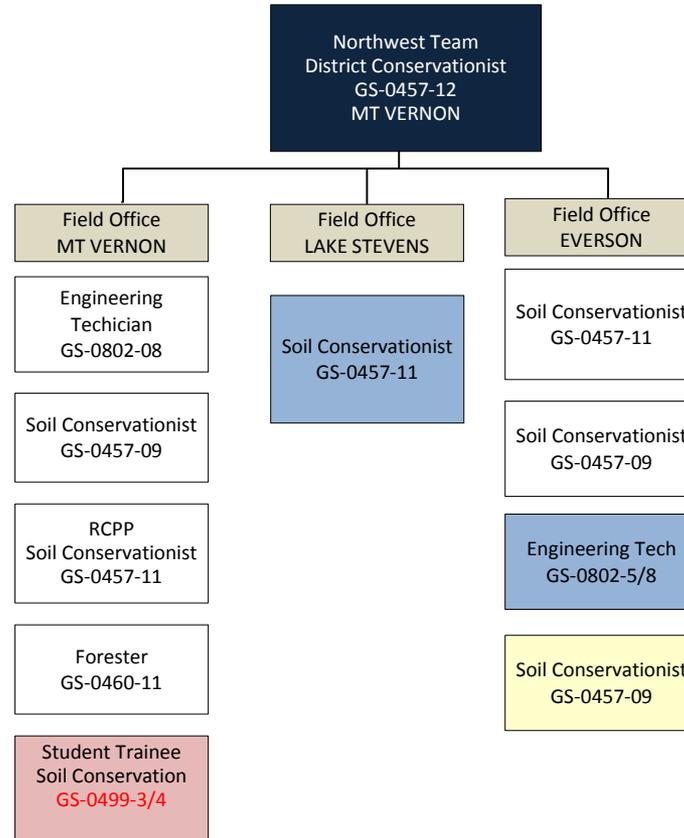
NRCS WASHINGTON STATE Puget Sound Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

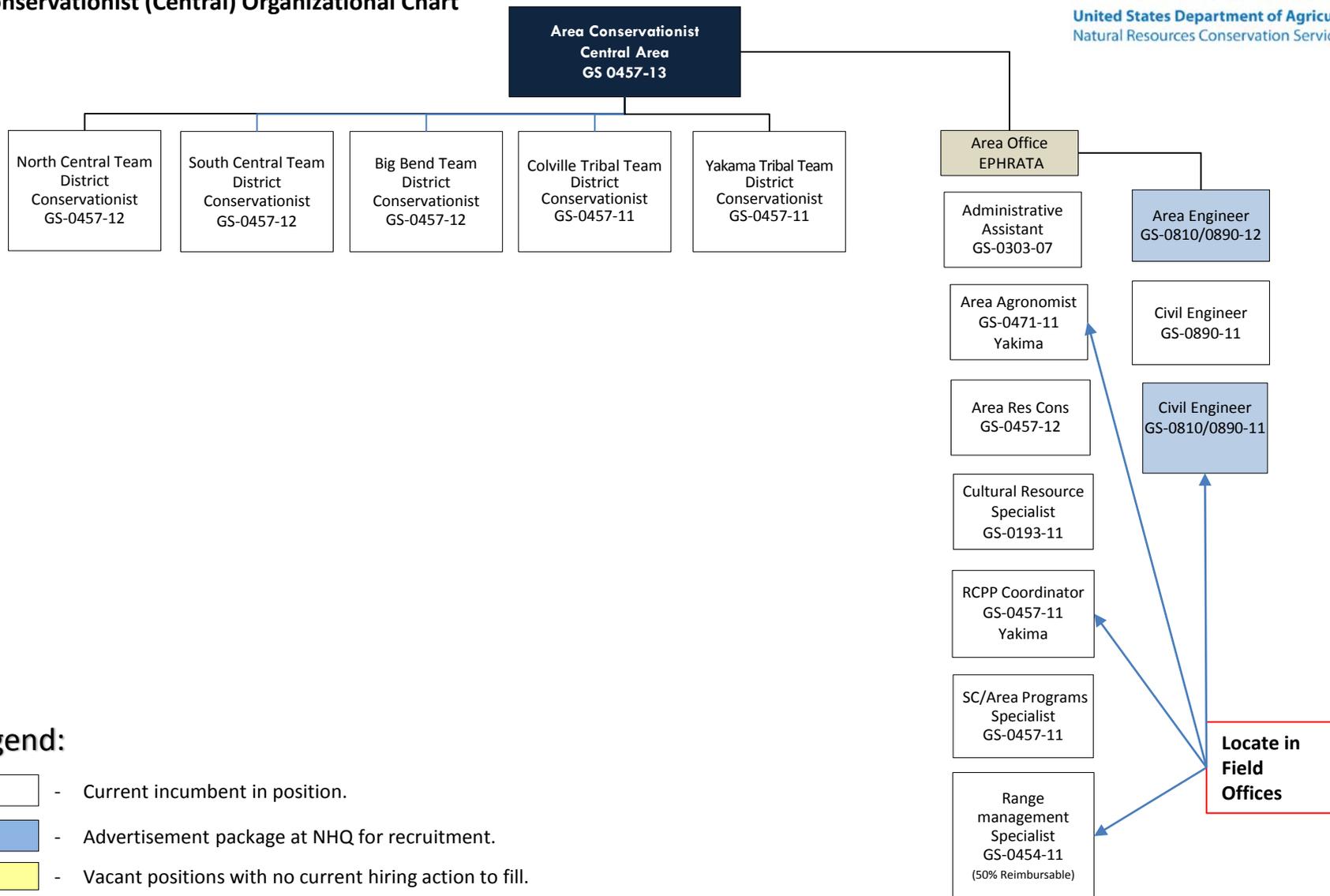
NRCS WASHINGTON STATE Northwest Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

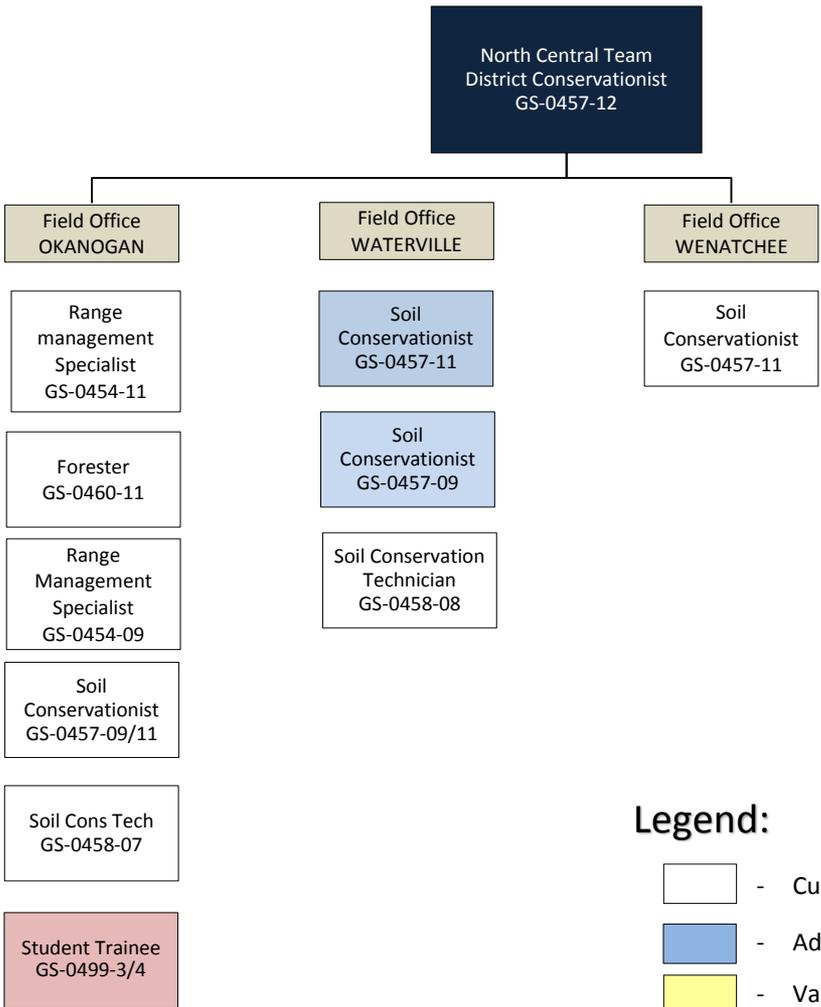
**NRCS WASHINGTON STATE
Area Conservationist (Central) Organizational Chart**



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

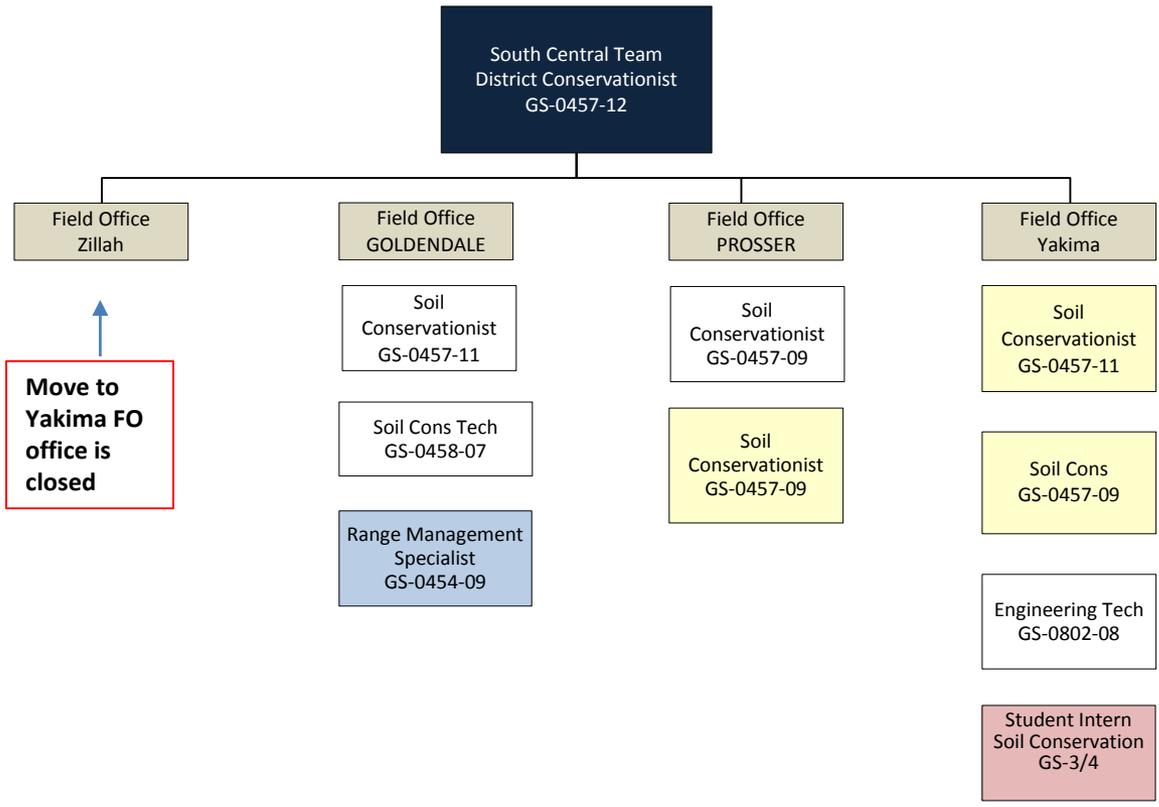
NRCS WASHINGTON STATE
North Central Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

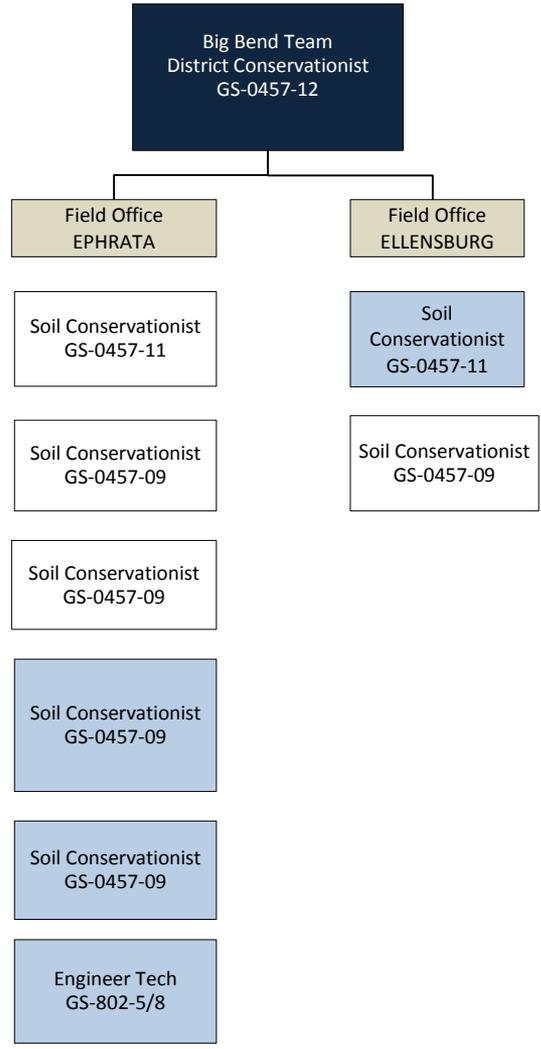
NRCS WASHINGTON STATE South Central Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

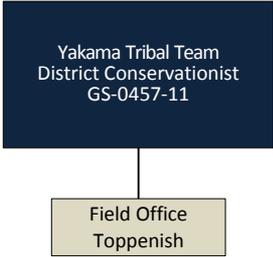
**NRCS WASHINGTON STATE
Big Bend Team Organizational Chart**



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

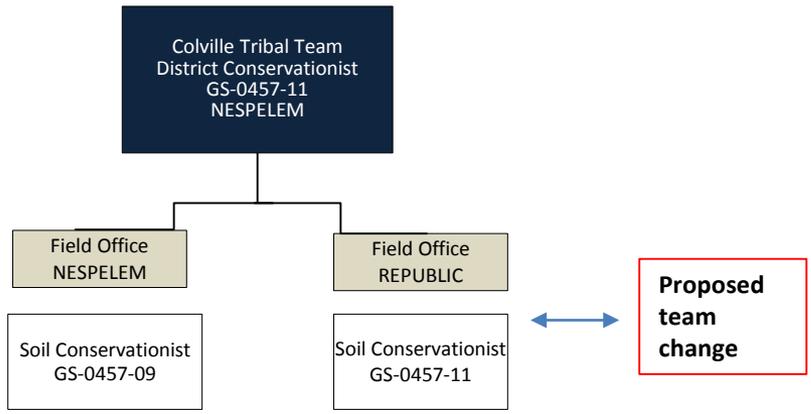
NRCS WASHINGTON STATE Yakama Tribal Team Organizational Chart



Legend:

-  - Current incumbent in position.
-  - Advertisement package at NHQ for recruitment.
-  - Vacant positions with no current hiring action to fill.
-  - Student Intern position to be established at appropriate training locations.
-  - Position advertised and in the process of ranking and selection.

**NRCS WASHINGTON STATE
Colville Tribal Team Organizational Chart**

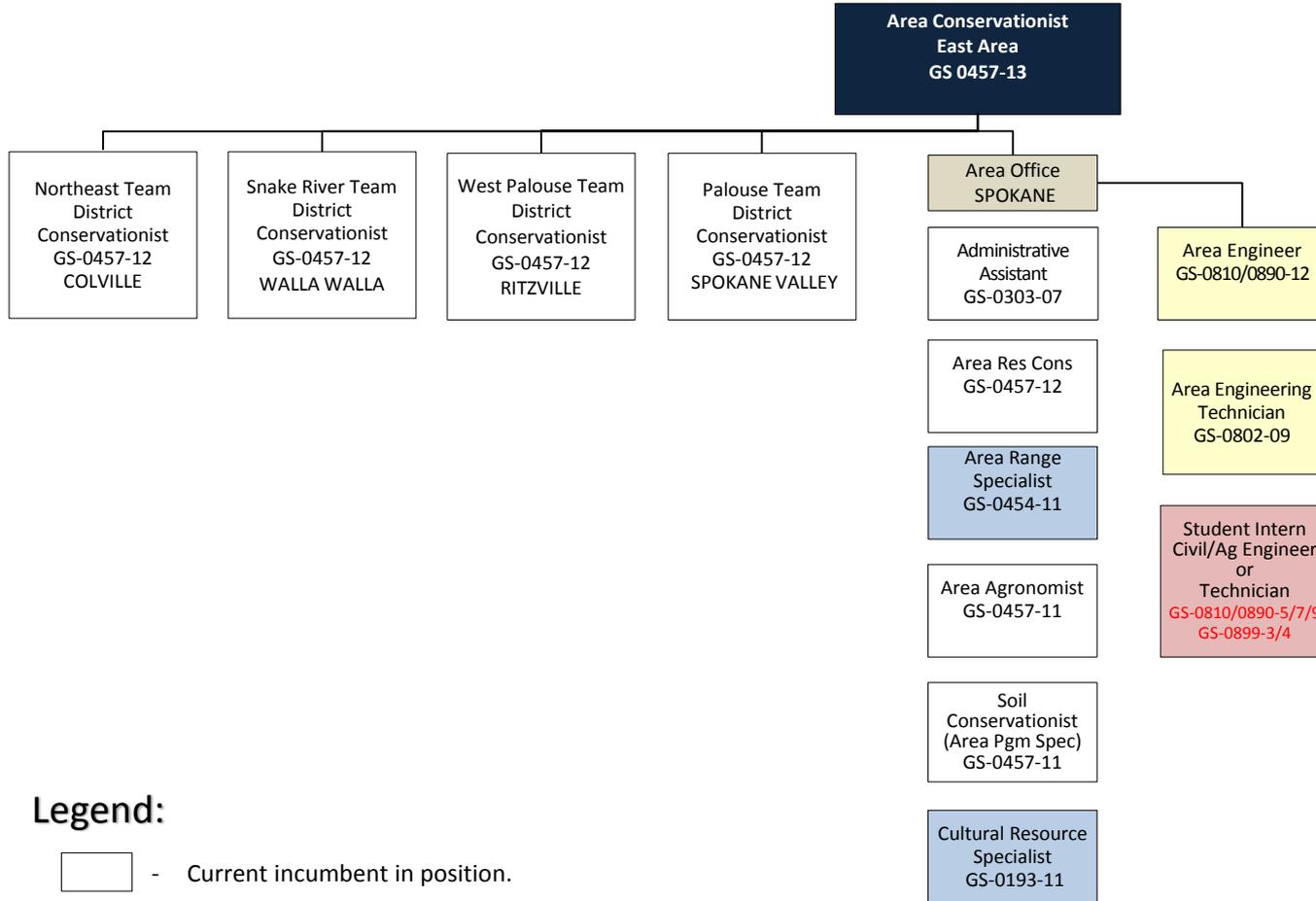


Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

NRCS WASHINGTON STATE

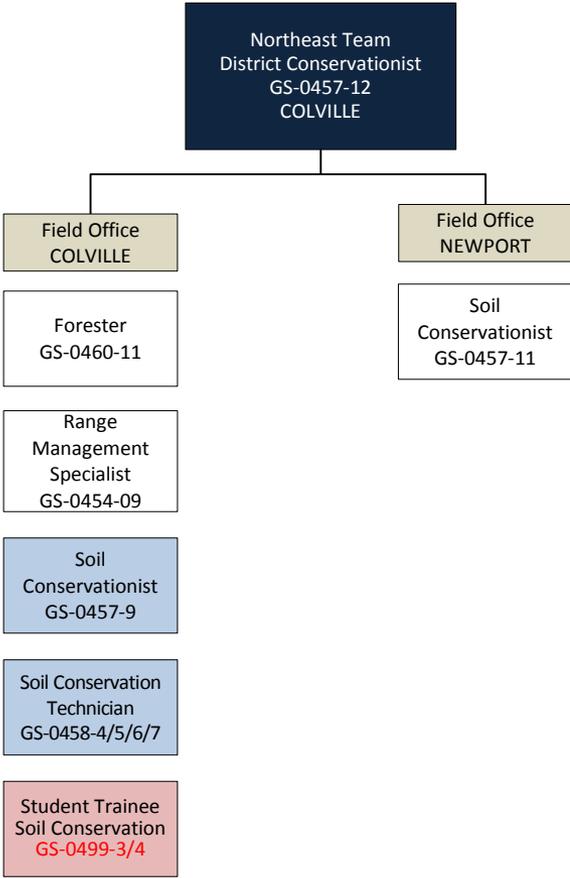
Area Conservationist (East) Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

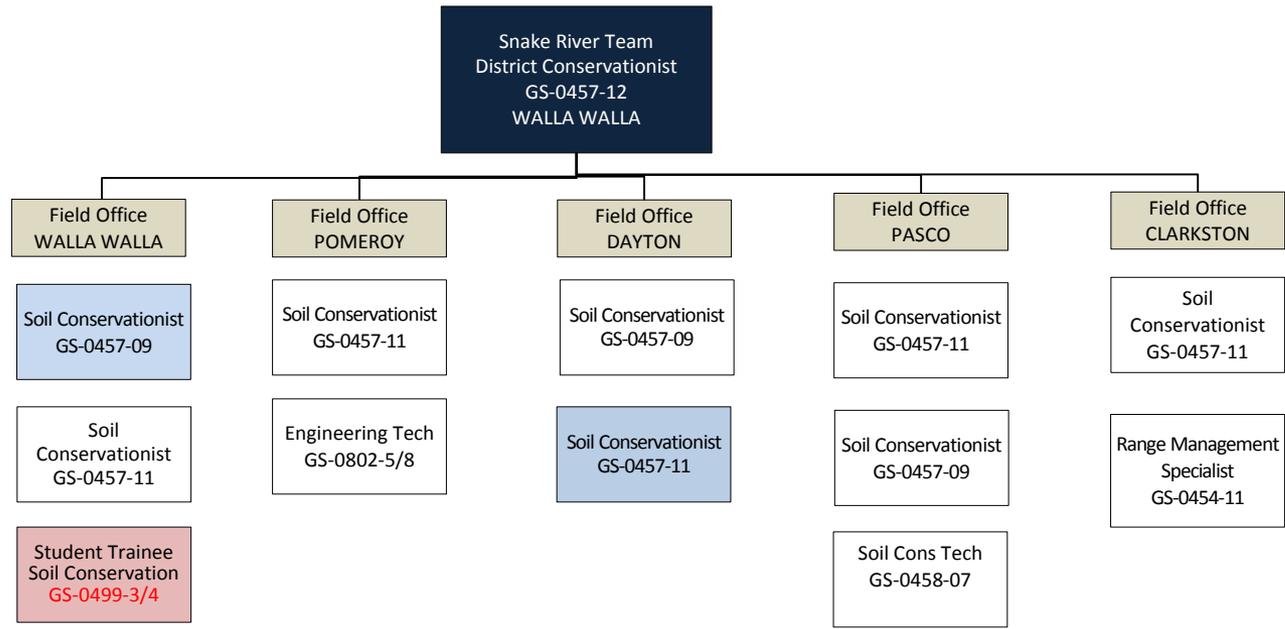
NRCS WASHINGTON STATE Northeast Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

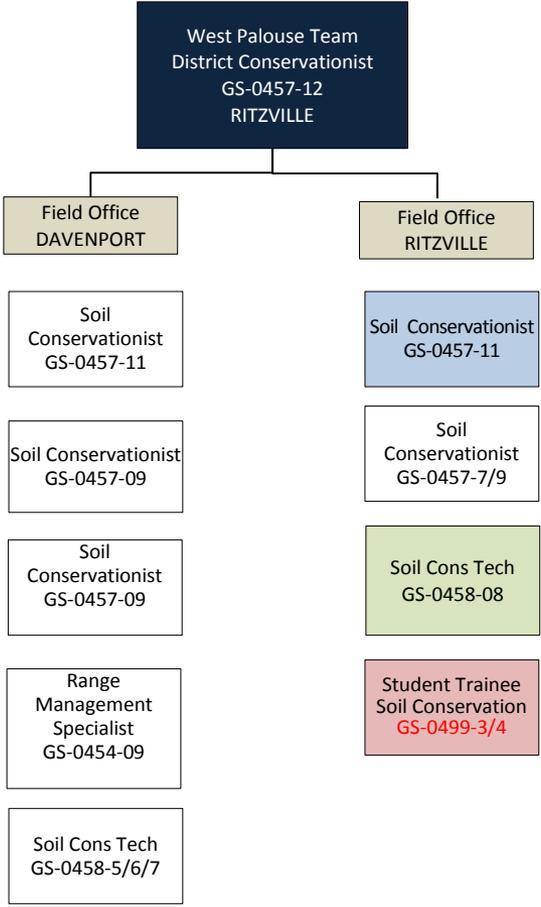
NRCS WASHINGTON STATE Snake River Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

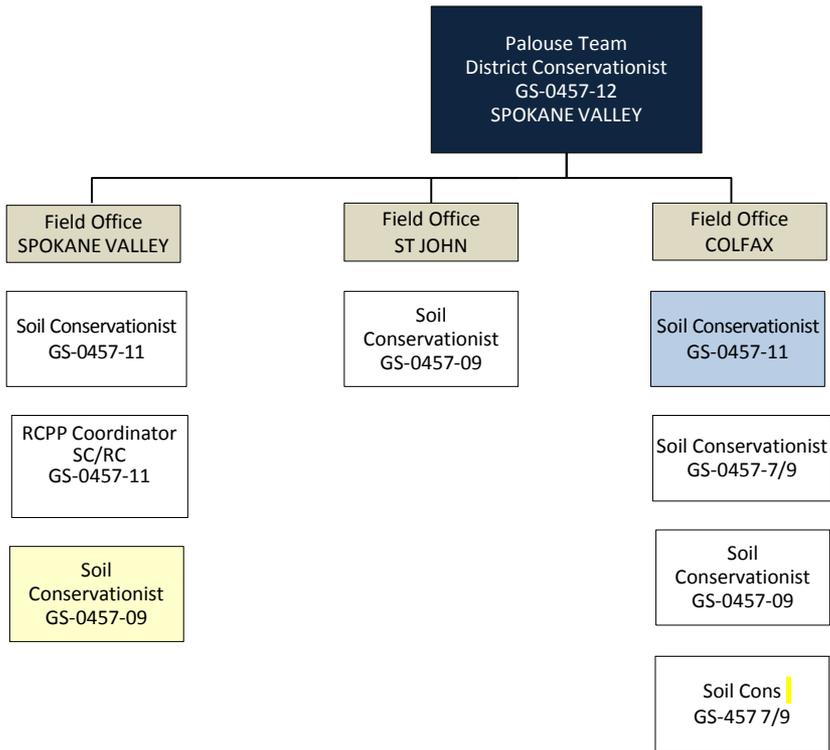
NRCS WASHINGTON STATE West Palouse Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.

NRCS WASHINGTON STATE Palouse Team Organizational Chart



Legend:

- Current incumbent in position.
- Advertisement package at NHQ for recruitment.
- Vacant positions with no current hiring action to fill.
- Student Intern position to be established at appropriate training locations.
- Position advertised and in the process of ranking and selection.