

Civil Rights/EEO in Alabama

Civil Rights Advisory Committee Representatives

<u>East Area</u>	<u>West Area</u>	<u>North Area</u>	<u>State Office</u>	<u>MLRA Soil Survey</u>
Walker Williams East Team AO 334-566-2301	Michael Gunn Jackson FO 251-246-0245	Tracy Cole Rainsville FO 256-638-6398	Allison Smith State Office 334-887-4500	Jaylan Hancock Normal SSO 256-372-4237
Rory Stephens Montgomery FO 334-279-3571	Paul Green Selma FO 334-872-2611	Suzanne Baucom North Team AO 256-947-5181	Stacey Riggins Programs Staff 334-887-4562	
Alex Vaughan Dothan FO 334-793-2310	James Penn Linden FO 256-341-8048	Helen Yates Scottsboro FO 256-947-5181		

Special Emphasis Program Managers

American Indian/Alaska Native -

Tammy Davis
East Area Office
22-B Henderson Highway
Troy, Alabama 36079
Phone: 334-3566-2301

Asian American/Pacific Islander - James Dawson

Autaugaville Field Office
2226 Highway 14 West, Suite A
Autaugaville, Alabama 36003
Phone: 334-365-5532

Federal Women - *Sutton Gibbs*

Greensboro Field Office
212 First Street
Greensboro, Alabama 36744
Phone: 334-624-3856

Black - *Christopher Joe*

Tuskegee Field Office
1327 Franklin Road, Suite A Tuskegee,
Alabama
Phone: 334-321-1880

Disability - *Summer Stidham* (Chair)

Brewton Field Office
175 Ag Science Drive, Suite A
Brewton, Alabama 36426
Phone: 251-867-3185

Hispanic - *David Adams*

Clayton Field Office
18 Nern Street
Clayton, Alabama 36016
Phone: 334-775-3266

Veterans - *Jesi Ward*

Bay Minette Field Office
207 Faulkner Drive, Suite 107
Bay Minette, Alabama 36507
Phone: 251-937-3297

Lesbian, Gay, Bisexual, and Transgender - *Bradley Williams (Vice Chair)*

Selma Field Office
105 Samuel O. Moseley Drive, Suite A
Selma, Alabama 36701
Phone: 334-872-2611

Leadership Representative Vacant

Deputy EEO Officer - Ben Malone
Alabama NRCS State Conservationist
State Office Phone: 334-887-4500

Mission

To facilitate the fair and equitable treatment of USDA customers and employees while ensuring the delivery and enforcement of civil rights programs and activities.

NRCS employees and applicants for employment who feel they have been discriminated against should contact:

USDA-NRCS
Office of Civil Rights
5601 Sunnyside Avenue - Mail Stop #5472
Beltsville, MD 20705
Phone: 301-504-2181 Fax: 301-504-2175

An EEO Counselor/Mediator will be assigned by the Director of the Office of CR.

Title VI

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers. If you believe you experienced discrimination when obtaining services from USDA, participating in a USDA program, or participating in a program that receives financial assistance from USDA, you may file a complaint with USDA. Information about how to file a discrimination complaint is available from the Office of the Assistant Secretary for Civil Rights. USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex (including gender identity and expression), marital status, familial status, parental status, religion, sexual orientation, political beliefs, genetic information, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, complete, sign, and mail a program discrimination complaint form, available at any USDA office location or online at www.ascr.usda.gov, or write to: USDA, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW., Washington, DC 20250-9410, Or call toll free at (866) 632-9992 (voice) to obtain additional information, the appropriate office or to request documents. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay service at (800) 877-8339 or (800) 845-6136 (in Spanish). USDA is an equal opportunity provider, employer, and lender. Persons with disabilities who require alternative means for communication of program information (e.g. Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

Title VII

USDA employees and applicants for employment who believe they have been subjected to employment discrimination based on race, color, religion, sex (including gender identity and expression), national origin, age (if 40 or over), disability, reprisal (for prior participation in an EEO activity or having opposed discrimination), political affiliation, sexual orientation, marital status, parental status, or genetic information, have the right to file an Equal Employment Opportunity (EEO) complaint. You must contact an EEO Counselor within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action, within 45 days of the effective date of the action. The EEO Counselor/Mediator will attempt to mediate/resolve the issue. To file a complaint, contact an EEO Counselor at 301-504-2181.

Fiscal Year 2020
Post on Official Bulletin Board

Discrimination in USDA programs is illegal!