Mentoring is an integral part of the NRCS culture. It provides employees with opportunities to form new connections, broaden employee experience and cultivate new skills. It’s in our nature to informally mentor as we interact with each other, but NRCS sees the value in providing a formalized structure to the process with oversight, and clear and specific goals.

**How does the Mentor Benefit?**
- Mentors get a chance to pass on their successes,
- to practice and build upon their interpersonal skills,
- gain access to higher-level trainings to become an agency specialist, and to
- expand their own horizons and keep them in touch with what is going on at other levels of the agency.

**How does the Protégé Benefit?**
- Have someone to talk with and share what they have learned about the things that helped them succeed,
- be informed and recommended for opportunities that you may not be aware of otherwise, and
- graduating from a formal mentorship program shows initiative, awareness and a desire for personal growth.

To provide these opportunities to Colorado, we are excited to present our new Mentorship Program!

**Colorado’s Mentoring Program Guidebook**
provides how to get started and to maintain a successful mentoring partnership
- Continuous Enrollment
- You Set the Goals!
- 12 month Commitment
- Training & Support Provided
- Coordinators Pair-up Mentors with the Protégé

**Meet Your Coordinators**
Chanda Pettie
Chair Mentoring Coordinator
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Russell Knight
Co-Chair Mentoring Coordinator
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"The only person you are destined to become is the person you decide to be."
- Ralph Waldo Emerson