EQUAL EMPLOYMENT OPPORTUNITY IS THE LAW

Who May File a Complaint:
- Employees, former employees, or applicants for employment have a right to file an EEO complaint under various Federal laws, if they believe they have been discriminated against on the basis of:
  - Protected Genetic Information
  - Retaliation for EEO activity
  - Sexual Orientation
  - Political Affiliation
  - Marital Status
  - Status as a Parent
  - Race
  - Color
  - Religion
  - Sex
  - National Origin
  - Age (40+)
  - Disability

When to File a Complaint:
- Within 45 calendar days of the date of the matter alleged to be discriminatory or, in the case of a personnel action, within 45 days of the effective date of the action.

How to File a Complaint:
- Contact your Agency's Civil Rights Office or an EEO Counselor.

Information on how to file an EEO complaint or to identify an EEO Counselor can be found on the Office of Civil Right's Website: www.usda.gov/cr or (202) 720-7467 or (202) 720-6382 TTY.

Persons with disabilities who require alternative means of communication (Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (Voice/TTY).

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