

12 Nov 2024 Q1 Mtg Minutes

Wednesday, January 29, 2025 12:38 PM

Date: 12 November 2024

Time: 9:30 am to 12:30 pm

Meeting Minutes have been developed by Jamie Quarfeld (State Urban Conservationist) via the recording on 29 January 2025.

Meeting called to order by: Josh Richardson (Acting State Conservationist, TN-NRCS)

[Meeting Recording \(Internal Use Only\)](#)

In Attendance:

USDA Staff:

Josh Richardson (Acting State Conservationist, TN-NRCS)

Jon Litz (State Executive Director, TN-FSA)

Linda Ortiz (State Resource Conservationist, TN-NRCS)

Danny Jones (State TSP Coordinator, TN-NRCS)

Leslie Honnicker (State Agronomist, TN-NRCS)

Arthur (AJ) Hawkins (TN-NRCS)

Vanessa Merriweather (GA-NRCS)

Matthew Edwards (Acting ACEP Coordinator, TN-NRCS) (CA-NRCS)

Partners:

John Woodcock, TN Department of Agriculture (TDA)

Sam Marshall, TN Department of Agriculture (TDA)

Brittney Viers, Quail Forever (QF)

Wyn Miller, Appalachian Sustainable Development

Ben Koostra, Technical Service Provider (TSP)

Emily Stefanick

Robert H. Cogburn

Brad Miller

Opening Remarks by Josh Richardson & John Litz

General Housekeeping: This meeting is being recorded. Minutes will be made publicly available. Brief summary of the agenda is discussed. John Litz is traveling at the moment & joining in by phone.

Josh and John have been working closely to support those impacted by Hurricane Helene in East Tennessee. John, himself, was impacted. They are also working closely with Rural Development and will continue to do so to support the food/agriculture community.

Presentation Notes:

John Woodcock, Presenter

Presentation began at ___ min ___ seconds in the recording

Tennessee Department of Agriculture (TDA) / Division of Forestry (TDF)

- [Financial Assistance](#) is available for private landowners of non-industrial forest land. Assistance is also available to Commercial Operations with additional eligibility restrictions (e.g. stand age, basal area, stand size and distance to a pine market). Visit applicable websites (linked below) to review complete list of practices, available cost-share (maximum rates apply) and eligibility requirements.
 - [Tennessee Agriculture Enhancement Program](#) (TAEP) supports rural and urban forest resources with cost-share of up to \$20,000 to qualifying, non-industrial private forest landowners. Forestry Establishment Practices to highlight:
 - Site Preparation
 - Mid-Story & Vine Removal – 75% Cost-Share – **priority** but not a lot of participation – one of the most cost-effective practices
 - Young stand of timber grown for several purposes (e.g. wildlife, timber, aesthetics) benefit from removal of competing woody and vining species. It's not just "cutting all the other trees down"--it's controlling plants that are in direct competition with crop trees.
 - This is also used for exotic/invasive species control.
 - Tree Planting

- Softwoods – 50% Cost-Share – loblolly pine, **shortleaf pine (priority – hit hard by southern pine beetle)**, white pine, bald cypress
 - There have been southern pine beetle outbreaks in GA and AL but the presence has been limited to only a few counties in TN
 - Hardwoods – 50% Cost-Share – seedlings & labor –or- labor only, protective tubes may be included for seedlings to protect from deer
 - NOTE: Several Forest Stand Improvement options are available through USDA-NRCS programs (EQIP & CSP)
- [Southern Pine Beetle Initiative \(SPBI\)](#) is funded by USDA U.S. Forest Service and managed by Tennessee Department of Agriculture (TDA) / Division of Forestry (TDF)
 - Re-Establish Forest Stands – 50% Cost-Share
 - Site Preparation
 - Pine Reforestation
 - Improve Existing Stands – 50% Cost-Share
 - Competition Control (Chemical or Prescribed Burn)
 - Thinning (e.g. when stressed or overstocked)
 - Pine Beetle Suppression (e.g. active SPB spots or adjacent buffer strips)
- [Cost Share for Forest Industry](#) – 50% Cost-Share
 - Temporary Stream Crossing Structure – Skidder Bridge Spans
 - Wood or steel (to be removed upon completion of timber harvesting activities)
 - Wet Area Crossing Structure – Pallet Mats
 - Wooden (to prevent excessive rutting along harvest roads, to be removed upon completion of timber harvesting activities)
 - Pallet mats
 - Skidder bridges

[Click here](#) for a printable version of information on Cost Share for Forest Industry via TAEP & SPBI

[Click here to view information on Skidder Bridges and Pallet Mats](#)

[Find Local Forester Representative Here](#)
- [Urban & Community Forestry Program](#) - This program is supported by funding from the USDA Forest Service, Urban and Community Forestry Program. Contact [Ashley Kite-Rowland](#), Urban & Community Forestry Program Coordinator for more information. Technical and financial assistance are available to: Municipalities & other local units of government; Nonprofit organizations; Educational institutions, including schools, colleges, and universities for:
 - Urban & community forest management
 - Tree planting
 - Program development or capacity building
 - Workforce development
 - [Community Tree Planting](#) (TAEP)
 - Increase canopy, tree base...
 - Not just beautification... trees are the workhorses of our communities, providing several benefits:
 - Energy savings
 - Stormwater mitigation – rain interception, infiltration
 - Air quality – filtration and absorption

17:50

- Inflation Reduction Act (IRA) - Urban & Community Forestry Grant
 - The next application period was set to open in January 2025. This funding opportunity is no longer listed on the TN.gov website. This is likely a result of the current pause on IRA funds and the timeline or outcome of future sign-ups is not yet clear.
 - A helpful webinar was recorded December 2023 that discusses this program.
 - Contact [Ashley Kite-Rowland](#)

END 19:10 (19 minutes 10 seconds)

Linda Ortiz solicited additional questions or comments from the audience. No questions or comments.
Linda Ortiz asked Sam Marshall for updates from TDA but he did not have anything to add for this meeting at this time.

20:28 of recording | Danny Jones (State TSP Coordinator) and Leslie Honnicker (State Agronomist) discuss resources available with [Technical Service Providers \(TSP\)](#) and [Conservation Activity Plans \(CAP\)](#) -AND- [how to become a Technical Service Provider \(TSP\)](#)

Danny Jones provided an overview with the following key takeaways:

- TSPs were introduced to ensure that NRCS can address the workload of implementing Farm Bill programs by allowing producers to receive [Technical Assistance \(TA\)](#) from individuals and entities other than NRCS—provided their qualifications have been reviewed and approved by NRCS Technical Specialists.
 - To do this, the TSP must demonstrate a certain level of proficiency and the capacity to meet NRCS specifications for NRCS conservation practices. Upon doing this, they should obtain adequate Job Approval Authority (JAA) for each conservation practice within their realm of expertise. Additionally, to qualify for certification, an individual must be certified under one of the following options:
 - Professional Certification
 - Education & Experience
 - Experience
 - Note: Certification is valid for 3 years and may be renewed.
The State TSP Coordinator will work with you from start to finish.
The process is self-paced and can take anywhere from weeks to a couple of years.
 - The program was launched in 2003
 - TSPs are conservation professionals from private sector, non-profit organizations, tribes, public agencies
 - e.g. TDF employees, TDA employees, retired NRCS staff)
 - TSPs offer planning, design and implementation services that meet NRCS criteria to address [Resource Concerns](#) when carrying out the obligations of an [NRCS contract](#).

END 27:30

Robin Mayberry joined to discuss Forest Management Plans using [Conservation Planning Activity](#) (CPA) & [Design/Implementation Activity](#) (DIA)

- IMPORTANT: A Technical Service Provider's (TSP) role is more than their position within a specific title/company. They're serving as an extension of NRCS conservation planners and providing comprehensive information to further the conservation effort, such as:
 - "Con 6 Notes" - Conservation planning notes on all actions and correspondence between TSP and customer
 - "CPA-52 Environmental Evaluation Information" - Used to document resource concerns are being addressed based on customer objectives and ensuring compliance with the [National Environmental Policy Act](#) (NEPA)
 - Provide a resource inventory at stand (e.g. number, size, age and health of trees, etc.), generate planning maps and evaluate conservation alternatives impact on resource concerns (including the impact of "no action")
 - Deliver a practice schedule based on customer decisions
- [CPA 106 Conservation Planning Activity](#) Forest Management Plan provides NRCS and the customer with:
 - Why conservation practice(s) need(s) to take place
 - What conservation practice(s) need(s) to take place
 - When conservation practice(s) need(s) to take place
 - What conservation practice(s)/alternatives were chosen by the customer to implement in the current plan
- [DIA156 Design & Implementation Activity](#) Forest Management Practice Design provides NRCS and the customer with:
 - Specifications for a single or combination of forest related conservation practices to treat one or more resource concerns
 - Site-specific instructions, requirements, plans or specifications for putting conservation practices and enhancements on the land
 - AND Implementation Requirements or the equivalent
 - IMPORTANT: TSP is responsible for ensuring that they are certified to design a conservation practice in the state that they are working in.
Failure to do so may result in removal of a conservation practice from a plan unless a certified TSP is available to design it to meet **NRCS approved** specifications.
If a plan is deficient, NRCS may not be able to certify or pay on a practice. NRCS and TSPs typically work well together but it is important to identify and address issues with a plan prior to implementation.
 - NRCS Area Foresters are available to assist customers through this process.
 - Visit [Farmers.gov Conservation at Work Series](#) to see examples of forestry practices

END 46:36 – questions held for the end of the call

Robin introduced Colby Sharp--Newly appointed Acting State Forester – from Area 3 Forester

Leslie Honnicker (State Agronomist) joined to discuss Comprehensive Nutrient Management Plan instructions with more emphasis on the "programmatic" side of things

- What are CNMPs?
 - Addresses resource concerns affiliated with both structural and management operations of an "Animal Feed Operation" (AFO)
 - geared towards animals raised in confinement, or CAFOs
 - Animals generate waste, need to ensure waste is utilized and/or disposed of so as not to create resource concerns regarding:
 - water quality, soil health, air quality or animal health
 - Note: this is a **National requirement**
- When do we need a CNMP?
 - When an Environmental Quality Incentives Program (EQIP) schedule of operations includes an animal waste storage or treatment facility on an AFO
 - Program participant is required to have an NRCS approved CNMP **prior to implementation** of waste storage or treatment facility when seeking NRCS technical or financial assistance
 - If there are additional State regulations, the CNMP must also align with those requirements
- A CNMP has several components but primarily consists of:
 - CPA 102 is essentially steps 1-7 of the [NRCS conservation planning process](#)
 - It's a record of existing resource concerns, alternatives to address them and what the participant wants to do that will **also** align with their production objectives etc.
 - DIA 101 is step 8 of the NRCS conservation planning process
 - TSP generates designs or specifications
 - The most central component is the actual nutrient management plan
 - The nutrient management plan must also comply with the state version of the conservation practice standard for nutrient management (590)
 - Section IV of the electronic [Field Office Technical Guide](#) (eFOTG)
 - Note: Does NOT include engineered designs for a waste management system—those need to be done by an Engineer or someone who has the experience necessary
The TSP may "prescribe" a specific structural practice (e.g. waste mgmt) deemed appropriate for a site but they will not typically design it
The TSP is responsible for providing implementation requirements / specifications / designs for vegetative and management practices
- Contracting the CNMP
 - [General Manual 440](#), Part 530 | Working Lands Conservation Manual
 - Subpart B – [Managing Funds](#) | Payment Schedule must align with principle of cost effectiveness
 - Subpart D – [Application Processing](#) | NRCS may only include the extent necessary to address the resource concern when planning conservation practices and activities in a contract
 - The participant may elect to implement a practice or activity beyond the minimum extent necessary, but NRCS will only provide financial assistance to meet the extent necessary
 - [TN NRCS Bulletin 300-25-04](#) (Internal Access) | CNMP – Contract Item Requirements in Tennessee
 - In consultation with National Discipline Lead, the conservation planner has the authority to contract the **CPA 102 only** (instead of CPA 102 & DIA 101 together) when all of the following conditions are met:
 - All waste is generated by a poultry operation.
 - One hundred percent of the waste generated, handled, and stored by the operation is exported.
 - The operation will not land apply the waste. operations that are 100% export; in this scenario:
 - This means that, in this scenario, TSPs are only responsible for CNMP components of the CPA 102, and
 - NRCS provides CNMP components of the DIA 101 (**only** for 100% waste export poultry AFOs)
 - The DIA is **not** part of the program contract
 - Direct questions to:
 - State Agronomist | Leslie Honnicker, Lead | Leslie.Honnicker@usda.gov
 - State Water Quality Specialist | Nathan Hicklin | Nathaniel.Hicklin@usda.gov
 - State Agricultural Engineer | Kelly Gupton | Kelly.Gupton@usda.gov

END – Introduces next speaker at 1:00:00

Kelly Gupton, State Agricultural Engineer joins to present on the Fiscal Year 2025 Energy Program in Tennessee
[TN-NRCS Engineering Staff](#)

- Energy was introduced as an NRCS [Resource Concern](#) in 2010—in addition to soil, water, plants, air, animals
- A 3-tiered approach
 - 1 – Assessment – the Conservation Evaluation & Monitoring Activity [CEMA 228 – Agricultural Energy Assessment](#)
 - The assessment – used to have other practice codes/names (CAP 128, CAP 122)
 - 2 – Design – the DIA – simpler things like lighting efficiencies are more "prescriptive" rather than designed
 - 3 – Implementation – EQIP practices that can cover a broad set of improvements
 - 374 – Energy Efficient Agricultural Operation
 - 670 – Energy Efficient Lighting System
 - 672 – Energy Efficient Building Envelope
 - 533 – Pumping Plant
 - 372 – Combustion System Improvement
- Resources [NRCS Energy Tools Online](#):
 - Animal Housing
 - Irrigation
 - Nitrogen
 - Tillage
- Conservation Evaluation & Monitoring Activity [CEMA 228 – Agricultural Energy Assessment](#)
 - IMPORTANT: One opportunity using **CEMAS** is that you are not required to work with a registered TSP—you can, and most do work with TSPs in TN. The participant also has the option to follow the Qualified Individual (QI) Requirements:
 - A QI for this CEMA is an energy auditor defined as someone who has at least one of these qualifications:
 - Professional Engineer's license.
 - Association of Energy Engineers (AEE) — Certified Energy Manager (CEM).
 - Association of Energy Engineers (AEE) — Certified Energy Auditor (CEA).
 - State certified/licensed farm energy auditor (if applicable).
 - Included on the state's approved list of vendors for CEMA 228
 - NOTE: State law may require a professional engineers license for this activity.
 - NRCS has resources available that can be followed regarding deliverables (see CEMA 228 link above)
 - Type 2 Audit (ANSI, ASABE)
 - Environmental Benefits:
 - Greenhouse gases
 - Equipment & baseline energy cost, usage
 - Analysis on potential cost savings of replacing equipment
 - Installation costs
 - Payback estimates/return on investment
 - Recommendations
 - Technical Notes (Optional)
- Design & Implementation Activity [DIA 120 – Agricultural Energy Design](#) (**NRCS CERTIFIED TSP IS REQUIRED**)
 - Technical Requirements – (see DIA 120 link above)
 - The TSP will complete Preliminary and Final Designs for structural practices as outlined in each state adopted Conservation Practice Standard (CPS), Statement of Work (SOW), and the NRCS National Engineering Manual (NEM). Required tasks in the NEM include:
 - 1) Preliminary engineering work, site investigations, data collection, and documentation
 - 2) Adherence to CPS criteria, preliminary alternatives, and cost estimates
 - 3) Participant's selection
 - 4) Preparation of final plans and specifications based on participant's selection(s)
 - 5) Design report and engineer's cost estimate
 - 6) Operation and maintenance plan
 - 7) Quality assurance plan
- Implementation Practices – a very broad set of improvements can be done
 - 374 – Energy Efficient Agricultural Operation
 - 670 – Energy Efficient Lighting System
 - 672 – Energy Efficient Building Envelope

- 533 – Pumping Plant
- 372 – Combustion System Improvement
 - e.g. Motors, Lighting (bulbs, fixtures), Attic insulation, Curtains, blankets, etc., Wall insulation, Greenhouse insulation, Insulated doors, Alley scrapers, Heater recover, Evaporators, Plate coolers, Controllers, Telemetry, Ventilation, Heaters, Pre-heaters, Reverse osmosis
- Questions later | Kelly Gupton, State Agricultural Engineer | Kelly.Gupton@usda.gov

END 1:12:29

Linda Ortiz (State Resource Conservationist) introduces next speaker:

Brittney Viars, Quail Forever NRCS State Coordinator Biologist | [1st Annual Tennessee Bobwhite Heritage Festival](#)
Sat. 5 Oct 2024 | West TN AgResearch & Education Center | 605 Airways Blvd, Jackson, TN 38301

- Quail Forever is a relatively small team:
 - 1 of 17 QF Partner Employees in TN
 - Not all Biologists—Precision Agriculture, Grazing Specialist, Forester, Habitat Specialist Crew
- Inspiration for the event:
 - Wanted to do targeted outreach to families and kids
 - Inspired by Prescribed Fire festivals & decided to try something similar
- The event was a success
 - Over 200 participants
 - Presentations from Grassland Ecosystem/Northern Bobwhite experts
 - Art Contest
 - Prescribed Fire Learning Activity
 - Quail Poop Bingo—big hit with kids
 - Kids Scavenger Hunt
 - Face Painting
 - Pollinator Habitat Demonstration Plot Field Tours
 - Pollinator Planting Demonstration
 - Inflatable archery (provided by [TN Wildlife Resources Agency](#) TWRA)
 - Professional dog training/handling demonstration
 - Habitat Tools demonstration with no-till drill and sprayer
 - Silent auction
 - 4 State Coordinator Biologists from AR, MS, AL and KY attended to make the event a success
- Bobwhite Art Contest
 - 4H, County Extension helped
 - Would like to work more directly w/schools in future years
- Covey Corner | Habitat sensory bins for kids:
 - Used small animal figures to show quail, what their predators are and examples of escape cover such as shrub patches; also discussed need for grassy cover for nesting building materials, etc.
- Permanent Pollinator Habitat Sign – metal and consisting of all the species native to west TN that can be found there
- Guest Speaker: Kyle Lybarger, [Native Habitat Project](#) | A forester by trade but well known for his advocacy and drew a big crowd
- Additional support from a Natural Resource Specialist out of Fort Campbell who works on pollinator habitat

END 1:23:00

Linda Ortiz, State Resource Conservationist Closed out the discussion and allowed participants a 10 Minute Break Up next, Garrett Morris, Assistance State Conservationist (Programs)

RETURN 1:34:16

Garrett Morris joins to share program updates

- Announced an upcoming (now past) of 15 November 2024 deadline for EQIP, CSP, RCPP
 - REMINDER: NRCS does accept applications on a rolling basis, year-round
- Act Now Extended Sign-Ups for EQIP, CSP, RCPP
- Disaster Sign-Up Releasing Soon for FEMA Declared Counties in East TN (impacted by Hurricane Helene)
- Fiscal Year 2024 Programs Accomplishments

- FA Allocation \$126.95 M
 - EQUIP \$96.01M
 - CSP \$25.19M
 - RCPP \$1M
 - ACEP \$4.75M (Allocation is set by National Office)
 - FA Obligated vs. Preapproved
 - EQUIP received additional funds in Q3 & Q4
 - Some money moved around
- Fiscal Year 2025 Programs Recommendations
 - FA Allocation \$110.45 as of 15 Nov
 - EQUIP \$74.3M
 - CSP \$31.45M
 - RCPP \$4.7M
 - Possible to request additional funds from February 2025 and subsequent months
 - Form sent out to STAC members to provide allocation recommendation anonymously
 - National Headquarters mandates certain allocations for different fund pools
 - NHQ instructed a 10-15% increase for Socially Disadvantaged (SD) & Beginning Farmer Rancher (BFR)--from 5%
- Questions?
 - Q: Why were funding allocations to LWG reduced?
 - A: In order to comply with this, funding allocation to Local Working Groups (LWG) was reduced—this may be temporary if we are able to request additional funds or move unused monies from another fund pool. In recent years, we have had 2 different funding mechanisms for Farm Bill programs and activities:
 - Farm Bill allocations
 - Inflation Reduction Act allocations (currently frozen & under review by the new administration as of Jan 2025)
 - IRA may help to provide additional funds
 - Q: Why was ACEP greyed out on the slides? Is that money already used?
 - A: That money is allocated to each state by National Headquarters.
 - No further questions...

END 1:58.58

Linda Ortiz solicits questions from anyone else before asking the Acting State Conservationist to close the meeting out

- Question for Leslie Honnicker on CPA 102 changes
 - Q: About requesting a DIA (from a TSP) with a 100% waste export poultry operation
 - A: The producer does not need to request the DIA. The TSP is only expected to construct the CPA 102—which would include a site assessment for feasibility of a waste handling system. NRCS completes anything related to the engineering of those waste handling facilities (e.g. the duties outlined in DIA 101).
 - Q: How would the TSP show the need for the structures, if there is a need?
 - A: The capacity of the current manure handling system, if there is an existing one. Regarding the nutrient management portion—again, since it is 100% export operation, the assumption is that the components of 590 are not included. So, in this case, the DIA is largely the components of Conservation Practice Standard 590 Nutrient Management—in addition to any supporting vegetative and/or engineering practices that may be needed to support the manure handling infrastructure (which can still be completed in the CPA 102).

Linda Ortiz offered time for more questions. No further questions were raised.

2:01:54

Josh Richardson began closing comments highlighting the next meet dates. A hybrid (in-person/virtual) meeting was offered as an option to STAC if desired. Participants were asked to reach out by email with any feedback or requests for upcoming meetings. They were also encouraged to invite new members to participate. Josh offered one last opportunity for questions or comments before concluding the meeting.

Wyn Miller, Appalachian Sustainable Development posted in the chat that she thought she was supposed to be sharing a short presentation on agroforestry opportunities during the 12:35-12:50pm slot. It is timely being just before the sign-up period in December 2024.

2:05:18

Wyn Miller, Appalachian Sustainable Development started presenting on Agroforestry Funding and Training Opportunities for Tennessee Producers and Professionals

- [Appalachian Sustain Development](#) is a Non-profit headquartered in Virginia but works throughout the Mid-Atlantic. Wyn Miller was hired to expand agroforestry programming into Tennessee.
- What is Agroforestry?
 - Agroforestry is sometimes confused with silviculture
 - It is the intentional use of trees, shrubs or other perennial crops in combination with other agricultural operations:
 - Alley Cropping
 - Silvopasture
 - Windbreaks
 - Riparian Buffers
 - Forest Farming
 - [Link to Agroforestry Resources on asdevelop.org](#)
- In Tennessee, common agroforestry scenarios include:
 - Hardwoods mixed with cattle or non-timber products mixed with cattle
 - Sheep in tandem with vineyards and orchards
 - Alley cropping with annual crops and perennial crops to offset the late return on investment of perennials
- Funding Opportunity through USDA Climate-Smart Commodities
 - NOTE: May be paused under review for compliance with new Administration priorities
Contact: wmiller@asdevelop.org or visit [Appalachian Sustain Development](#)
You can also subscribe for updates to the initiative here:
[Join Expanding Agroforestry Project Email List](#)
 - Opened in December 2024
 - \$60 million grant with funding for 29 different states
 - Coordinated by The Nature Conservancy; Regional Lead is Tuskegee University; TN Technical Assistant is Wyn Miller
 - Funds Silvopasture, Alley Cropping, & Windbreaks
 - Tree/Shrub Establishment can sometimes be used in place of Silvopasture
 - \$65/tree up-front funding
 - Marketing component – a branding project is underway
 - Upcoming training for Natural Resource Professionals, to increase their understanding of agroforestry classes to better advise clients
 - Online & In-Person at 100-200 level
 - Farm Tours
 - Fall 2025 tour planned in Middle TN
 - Additional tours planned throughout TN, VA, KY, WV and NC through 2026

END 2:09:30

Calls for questions

Linda Ortiz asked for some of the upcoming dates. As of November 11 2024, these dates were still in the process of being confirmed. As of February 13 2025, the events are posted as "Dates Coming Soon".

You can access [online courses now here](#) (2 free courses, 4 courses at \$30/each, or all 6 courses for \$99).

- Introduction to Agroforestry (FREE)
- Fundamentals of Social Competency (FREE)
- Fundamentals of Alley Cropping (\$30)
- Fundamentals of Forest Farming (\$30)
- Fundamentals of Silvopasture (\$30)
- Understanding NRCS Support for Agroforestry (\$30)

You can stay up to date with [Trainings for Natural Resource Professionals here](#).

You can [sign-up for updates on these trainings here](#).

Resources & Fact Sheets ([TNC website](#))

- [Agroforestry Resources](#)

- [Expanding Agroforestry Project - Fact Sheet](#)
- [Expanding Agroforestry Project - FAQ Page](#)
- [Incentive Payment Program Process Infographic](#)
- [Incentive Payment Program Rates Infographic](#)