

<b>PUBLIC NOTIFICATION AND REQUIREMENT REFERENCE</b> (Display in a prominent location, which is readily accessible to both the public and employees in the office.)	<b>WHERE TO OBTAIN</b>
<p>___ <b>Policy Statement: “Civil Rights”</b> - Secretary (Thomas J. Vilsack, 6/8/22)</p> <p>___ <b>Policy Statement: “Anti-Harassment”</b> (Thomas J. Vilsack, 4/29/21)</p> <p>18-AO, par. 66A; 19-PM, par. 286B</p>	<p><b>All Agencies:</b>  <a href="#">Civil Rights Policy Statements   USDA</a></p> <p><b>RMA AIPs:</b>                      Not Required</p>
<p>___ <b>Poster: “And Justice for All”</b> – AD-475A (Green-Assisted)                      AD-475C (Red-Conducted) (September 2019)</p> <p>___ <b>Poster: “Sexual Harassment is Illegal!”</b> – Form AD-1085 (September 2003)</p> <p>___ <b>Poster: “Know Your Rights: Workplace Discrimination is Illegal”</b> – No form number (October 20, 2022)</p> <p>___ English Version</p> <p>___ Spanish Version</p> <p>18-AO, par. 66A; 19-PM, par. 286B; Signed CRD Director memo citation dated 11/4/22.</p>	<p><b>All Agencies and all Approved Insurance Providers (AIPs):</b>  <a href="#">And Justice For All (AD-475-A)</a>  <a href="#">And Justice For All (AD-475-C)</a></p> <p><b>All Agencies:</b>  <a href="#">USDA Sexual Harassment is Illegal(AD-1085, Rev. 9-03)</a></p> <p><a href="https://www.eeoc.gov/sites/default/files/2022-10/22-088_EEOC_KnowYourRights_10_20.pdf">https://www.eeoc.gov/sites/default/files/2022-10/22-088_EEOC_KnowYourRights_10_20.pdf</a></p> <p><a href="#">22-088 EEOC KnowYourRightsSp 10 20.pdf</a></p> <p><b>Hardcopies:</b>  <b>FSA</b>                      For hardcopies: Submit form CFPDC-1 to: Beltsville Service Center,                      6351 Ammendale Road, Beltsville, MD 20705                      (301) 394-0400, or FAX order on plain paper to (301) 394-0300  <b>NRCS</b>                      Please call 888-526-3227 or email                      nrscdistributioncenter@ia.usda.gov to place your order.  <b>RMA</b>  <b>To be determined</b></p>
<p>___ <b>FPAC Business Center EEO Counselors Poster</b></p> <p>18-AO, par. 66A; 19-PM, par. 5A &amp; 286B</p>	<p><b>All Agencies:</b>  <a href="https://intranet.usda.gov/FPAC/civil-rights-resources">https://intranet.usda.gov/FPAC/civil-rights-resources</a></p> <p>Click on the "+" by Public Notification Materials. Then, click on the FPAC EEO Poster link</p> <p><b>RMA AIPs:</b>                      Not Required</p>
<p>___ <b>Collateral Duty Special Emphasis Program Manager</b> (name and telephone number)</p> <p>18-AO, par 66A; 19-PM, par. 286B</p>	<p><b>FSA:</b>                      Contact the State Office</p> <p><b>NRCS:</b>                      Not Required</p> <p><b>RMA Regional Offices(ROs):</b>                      To be determined</p> <p><b>RMA AIPs:</b>                      Not Required</p>
<p>___ <b>Poster: USDA Hotline</b> (September 2017) (Blue background)</p> <p>9-AO, par. 60; 18-AO, par 66A; 19-PM, par. 286B</p>	<p><b>All Agencies:</b>  <a href="#">Hotline.pdf (usda.gov)</a></p> <p><b>RMA AIPs:</b>                      Not Required</p>

<b>PUBLIC NOTIFICATION AND REQUIREMENT REFERENCE</b> (Display in a prominent location, which is readily accessible to both the public and employees in the office.)	<b>WHERE TO OBTAIN</b>
___ <b>FPAC MD-715 Federal Agency Annual EEO Program Status Report (FY 2022)</b>  19-PM, par. 286B	<b>All Agencies:</b> Not required to post full report but must be in all offices where there are federal employees. <a href="#">FY 22 FPAC MD 715.pdf</a>  <b>FSA:</b> Should be placed in file EEOC-8 <b>NRCS:</b> Should be placed in file GM 230 <b>RMA AIPs:</b> Not Required
___ <b>Poster: Receipt for Service (June 2016)</b> ___ <b>English Version</b> ___ <b>Spanish Version</b>  DR 4370-002; 22-AO, par. 33H	<b>All Agencies:</b> <a href="#">English</a> <a href="#">Spanish</a>  Under “Employee Focused (Non-Program)” click on “Receipt for Service Posters,” then click on applicable “County Office Counter Poster.” <b>RMA AIPs:</b> Not Required
___ <b>Poster: FSA Outreach</b>  22-AO, par 25	<b>FSA:</b> <a href="#">See Exhibit 2 of Notice AO-1592</a>
___ <b>Poster: Limited English Proficiency (LEP)</b>  EO13166; DR 4330-005; Notice AO-1766)	<b>All Agencies and RMA ROs:</b> <a href="#">Limited English Proficiency OneUSDA Intranet</a>  Under “LEP Resources” click FPAC LEP Poster <b>RMA AIPs:</b> Not Required
___ <b>Nondiscrimination Statement</b>  19-PM, par. 286B	<b>All Agencies:</b> <a href="#">Non-Discrimination Statement   USDA</a> <b>RMA AIPs:</b> Not Required
___ <b>Poster: Equity</b>  Notice AO-1837	<b>FSA:</b> MSD mailed 1 poster to each office on 2/23. <b>NRCS:</b> <a href="#">NRCS Equity Poster</a> <b>RMA AIPs:</b> Not Required
___ <b>Policy Statement: Equity</b>	<b>FSA:</b> <a href="#">FSA Statement</a> <b>NRCS:</b> <a href="#">NRCS Statement</a>