




U.S. DEPARTMENT OF AGRICULTURE

# CURRENT DEVELOPMENTS

IOWA NRCS SUMMER 2024



USDA-NATURAL RESOURCES CONSERVATION SERVICE

 @IowaNRCS

[NRCS.USDA.GOV/IA](https://NRCS.USDA.GOV/IA)





## A NOTE FROM THE STATE CONSERVATIONIST

I hope everyone has remained safe and free of damage and destruction during a very active weather month of May.

I want to take a moment to spotlight the remarkable actions of our Greenfield office staff in the aftermath of the recent tornado there. This team identified critical needs in their community and took swift action to address them. While these actions do not necessarily fall within our normal services, they exemplify what it means to be a dedicated public servant. It means being present and responsive to the needs of our community.

We are not just service providers for the farming community. We are neighbors, friends, and fellow citizens. The efforts of the Greenfield office staff were not just appreciated; they were essential in the recovery process. By being there for the Greenfield community in a time of need, we strengthen the trust and relationships that are the foundation of our work. After all, our mission is rooted in helping people.

Thank you to the Greenfield office staff for your dedication and for embodying the spirit of public service. Your actions are an inspiration to us all, and we are proud to have you as part of our team.

In the next few weeks, we will be providing more information about ways NRCS is able to provide producers disaster recovery and relief. I hope you all have a safe summer.

Sincerely,

Jon Hubbert, State Conservationist

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## Current Developments

Current Developments is a product of USDA's Natural Resources Conservation Service in Des Moines, Iowa, published quarterly by the Iowa NRCS Public Affairs Staff in cooperation with NRCS and partner agency employees from across the state.

## Stories and Photos

Please submit your Current Developments story ideas and photos to State Public Affairs Specialist Jason Johnson at [jason.r.johnson@usda.gov](mailto:jason.r.johnson@usda.gov). Past issues can be found at <https://www.nrcs.usda.gov/conservation-basics/conservation-by-state/iowa/current-developments>.

## Iowa NRCS State Office

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# OUTREACH REPORT: ANDREW THOMASON

## Building Capacity for Urban Agriculture

Currently, there are many different outreach needs and opportunities across the state. Urban ag, small-scale and specialty production and Women, Land, and Legacy (WLL) have been strong focuses this spring. Outreach towards the Meskwaki Tribe has also taken place. So far, there have been meetings between NRCS and WLL and urban ag groups from around the state. Keeping this line of communication open is important as NRCS looks to serve new customers in every sector of agriculture.

The need to ensure that NRCS staff was ready to work with urban, small-scale, and specialty producer led to the revitalization of the District Conservationist Urban Ag Working Group consisting of Clint Miller, Abby Beltz, Bill Meyer, Lissa Tschirgi, Levi Schwartz, Larrette Kolbee, Laura Ferguson, Aaron Eggert, Shaffer Ridgeway, Jeffrey Vogel, and the future District



Conservationist of Davenport. The group is set to meet quarterly to discuss the pressing needs for offices with urban workloads including training, clarification of standards, and program requirements. This group works in addition to the already established Urban Ag Leadership Team and the State Technical Urban Ag Subcommittee.

The Central Region's urban ag point of contact, Rachel Lawton has also organized meetings with all the state urban ag POCs to share information from national as well as each state individually. These meetings have been helpful when it comes to developing ideas to help staff in Iowa when it comes to urban ag workload.

There have been two meetings with the WLL State Team as the group transitions from how it operated previously. With roughly half of the landowners in the state being women, working with WLL is a critical part of NRCS' outreach

*Cont. on next page*



*Levi Schwartz, District Conservationist in Linn County, helps with the United We March Forward's garden project's irrigation system in Cedar Rapids.*

# OUTREACH REPORT: ANDREW THOMASON

*Cont. from previous page*

mission. Iowa NRCS will continue to work with WLL and build a partnership that can serve the interest of the producers and landowners well into the future.

In late April, Iowa NRCS met with the Meskwaki Tribe to discuss their continued participation in USDA programs and how to improve the working relationship between USDA and the Tribe. Iowa NRCS also met with the Inter-tribal Ag Committee to discuss forming an agreement. We will continue building relationships with Tribal partners for the foreseeable future.

Reach out to Andrew Thomason, Outreach Coordinator, if you need any assistance with local outreach events materials, messaging, working a booth, or more.

## CIVIL RIGHTS: LGBTQI MONTH

### “Cultivating Resilience, Harvesting Hope”

This year’s Pride Month theme of “Cultivating Resilience, Harvesting Hope” reflects our continued efforts to provide more equitable services and programs.

Show support to your LGBTQI+ community by participating in local events. There are several parades and festivals lined up across Iowa.

### Local Events

You can find details about these events on Facebook or by following the links.

- **Iowa City Pride - June 15**  
<https://www.iowacitypride.org/>
- **Cedar Rapids Pride - July 6**  
<https://crprideia.com/>
- **Heartland Pride Festival**  
(Omaha, NE) July 13  
<https://heartlandpride.org/event/heartland-pride-2024/>
- **Cedar Valley PrideFest**  
(Waterloo) Aug 23-24  
<http://www.cedarvalleypride.com/>

### NRCS Online Events

#### Queer Thriving: A workshop centered on queer farmer priorities and success - June 25

Register: [https://aglearn.usda.gov/enrol/totara\\_facetoface/signup.php?s=17106](https://aglearn.usda.gov/enrol/totara_facetoface/signup.php?s=17106)

Time: 12:00 p.m. – 1:30 p.m.

“What does thriving as a queer in agriculture mean to you?” Learn the key themes the members of the Queer Service Provider Cohort from Cultivemos discovered through data and research. and discuss what you can do toward these visions of thriving.

#### Pronouns in the Workplace Training - June 27

Register: [https://aglearn.usda.gov/enrol/totara\\_facetoface/signup.php?s=15591](https://aglearn.usda.gov/enrol/totara_facetoface/signup.php?s=15591)

Time: 12:00 p.m. – 1:30 p.m.

Have you noticed coworkers and customers including pronouns in their email signature and sharing them during meetings? Join us for a training session on Pronouns in the Workplace from Equality USDA, the LGBTQ+ Employee Resource Group for USDA employees and retirees. This session will cover why folks are sharing their pronouns, best practices for doing so, and frequently asked questions about using pronouns in the workplace.



# TRANSITION TO ORGANIC PARTNERSHIP PROGRAM

Here is what you should know about the Transition to Organic Partnership Program (TOPP). TOPP is a collaborative effort involving many partners working together towards a common goal. The partnership network covers six regions: the Mid-Atlantic/Northeast, Southeast, Midwest, Plains, Northwest, and West/Southwest.

The National Organic Program is encouraging producers beginning or in the process of transitioning to organic certification to apply for the NRCS' Organic Management practice.

TOPP is investing up to \$100 million over five years in cooperative agreements with non-profit organizations who are partnering with others to provide technical assistance and wrap-around support for transitioning and existing organic farmers.

TOPP allows producers transitioning to organic production to receive assistance and education they need through workshops, mentorship,

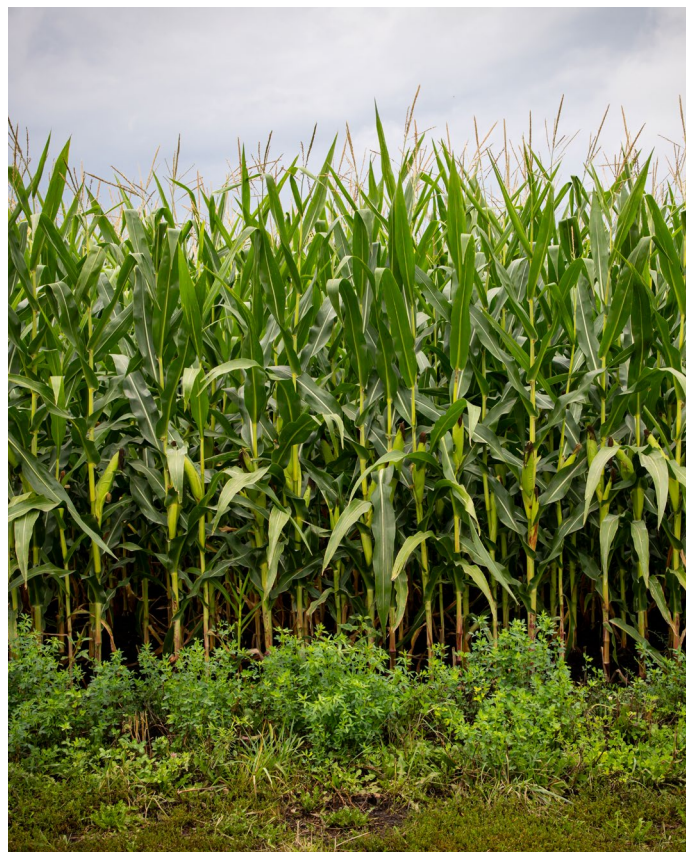
educational events, and technical assistance. They are currently seeking experienced organic producers to serve as mentors. Please share this information with those you think may suit this role.

For more information on upcoming TOPP events, mentorship opportunities, and farmer resources in your region, visit [OrganicTransition.org](https://www.organictransition.org). Visit USDA's TOPP Success Stories page to read about the exciting work being done in communities throughout the United States.

**Below:** Cover Crops edge the outside of Mary Cory's organic corn field in Polk County, Iowa. Cory shared her experience so far with the organic transition process with Women in NRCS.



**Above:** Tobin Krell picks produce in a seasonal high tunnel on his small West Burlington urban farm in July 2018. Krell and his wife, Mollie, co-direct Homestead 1839, a non-profit organic farm that offers youth and adult horticulture therapy.





# A REASON TO CELEBRATE

Please consider supporting these special observances by participating in local activities

## Pride Month: June

Employees who identify as LGBTQI+ are valued members of our teams, catalysts for change, drivers of progress and help us to cultivate a resilient workplace where all people are celebrated. Our LGBTQI+ customers help feed their communities while simultaneously facing unique challenges across the country that directly effect their safety and well-being.

To our staff and customers within the LGBTQI+ community, we value you and we are committed to promoting equity, access, and inclusion for all so that you can continue to harvest hope in your communities.

## National Forage Week: June 16-22

Forages account for the largest share of the nation's landbase. They support our livestock industry, economy, and our ecosystem. What is your favorite forage species and why?

## National Pollinator Week: June 16-23

Support and protect pollinator health. Pollinators aren't just bees and butterflies. Birds, bats, beetles, moths, wasps, and small mammals can also pollinate plants.

## Water Quality Month: August

Make the most of our fresh water. It is vital to our individual health, agricultural needs, and ultimately the needs of our environment.

## National Honeybee Day: August 17

Raise awareness of honeybees and the threats they face by reminding landowners we can help develop conservation plans that provide quality honeybee habitat and livestock forage.

## Hispanic Heritage Month Sept 15 - Oct. 15

Each year, Americans observe National Hispanic Heritage Month from September 15 to October 15 by celebrating the histories, cultures and contributions of American citizens whose ancestors came from Spain, Mexico, the Caribbean and Central and South America.





## TRAINING AND EVENTS



**Above:** Orientation for New Employees participants at Lee Tesdell's Polk County farm on April 24, 2024. NRCS staff across Iowa learned about the history of NRCS, professionalism, general program processes, and visited multiple operations in Madison, Polk and Story County.

**Right:** Iowa leadership and Cultivating Future Leaders participants graduated in April. The CFL program provided staff with multiple professional training sessions in person and virtually. The program provided multiple professional training sessions. Teams worked together to create presentations on topics to help improve employee retention, customer satisfaction and NRCS' future relevancy.



**Above:** Bruce Carney discusses his journey implementing a variety of conservation practices on his family's operation in Story County with NRCS staff participating in the Orientation for New Employees on April 23, 2024.



**Above:** This spillway allows Frederick Martens to help control water levels and the grade of the structure of his operation's CREP wetland in Madison County. NRCS staff were able to tour the property during the Orientation for New Employees on April 25, 2024.



## TRAINING AND EVENTS

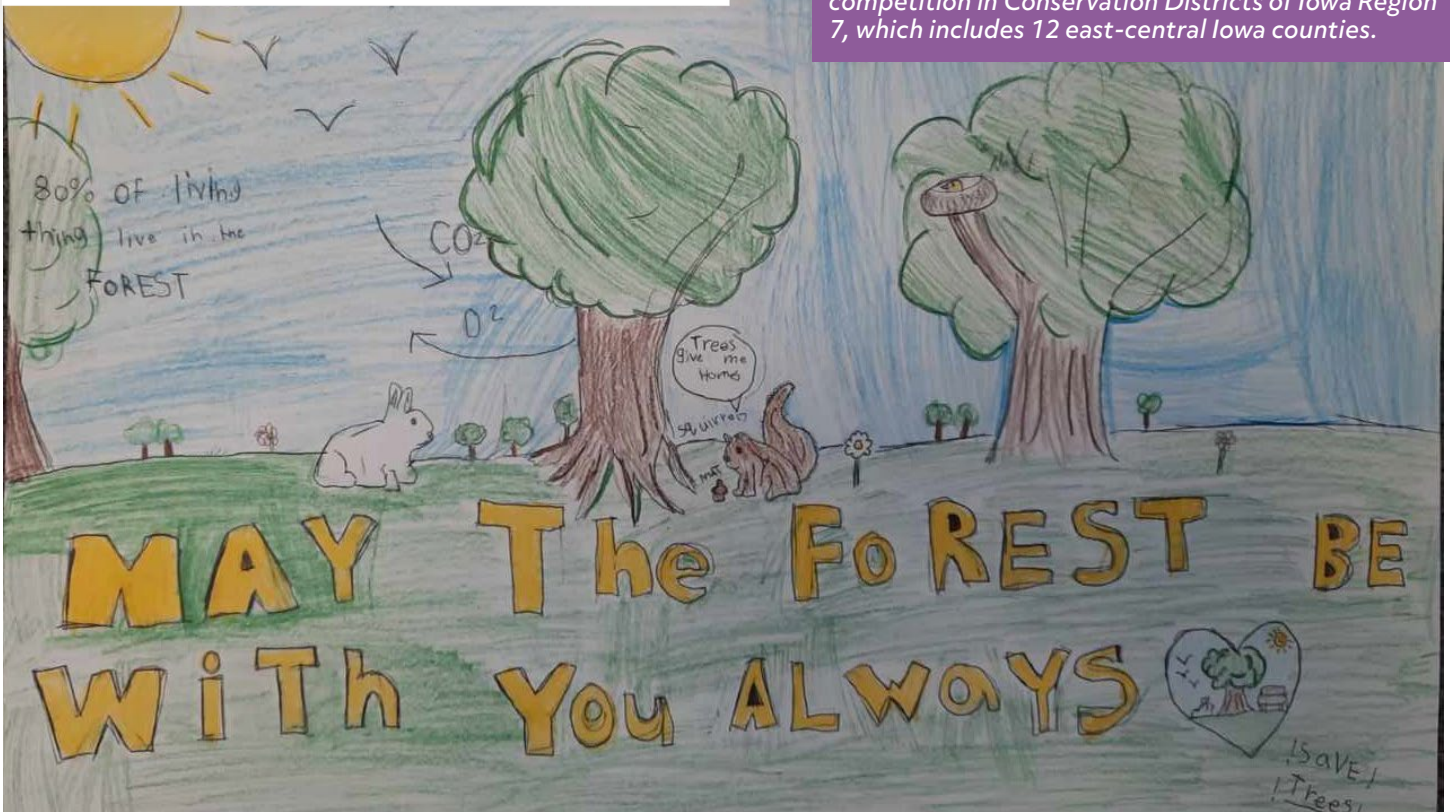


**Above:** Winner of the 2024 Tama County SWCD Stewardship Week Poster Contest, Alexa Rocha-Ayala, Third Grader, South Tama Elementary School, receives award from NRCS District Conservationist Stacie Buhr.



**Above:** Winner of the 2024 Tama County SWCD Stewardship Week Poster Contest, Brenna Miller, fourth grade, Union's Dysart-Geneseo Elementary School, received \$10 from Tama SWCD Chair Jack Boyer.

**Below:** Rocha-Ayala's artwork will be forwarded for competition in Conservation Districts of Iowa Region 7, which includes 12 east-central Iowa counties.







The Howard Soil and Water Conservation District (HSWCD) celebrated Soil and Water Conservation Week by distributing 100 Norway Spruce trees for Arbor Day to third graders at the Howard-Winneshiek and Notre Dame schools. Students were given a history of Arbor Day, the importance of trees for soil health and water quality, and instructions on how to plant and care for their new trees. The students were very excited to take home their very own trees! (Pictured with students L-R: Shannon Hurd, IDALS Conservation Assistant, and Laura Ellingson, Howard SWCD Technician).



**Above:** Tama SWCD hosted 228 fifth graders from five school districts for its 5th Grade Outdoor Classroom on May 7, 2024. Students spent the day rotating through 20-minute classes on a nature walk, wildlife, wildlife population dynamics, soils, prairies, water quality, forestry, fishing and boating safety, and recycling. In the prairies class, Tama County Conservation Board (TCCB) Director Curtis Behrens taught students about the history of prairies in Iowa. The students dug in and got dirty making prairie balls with native forb mix donated by Allendan Seed Company of Winterset. The prairie balls will be utilized by TCCB to improve native species diversity in its native prairie reconstruction plantings. Tama SWCD's 5th Grade Outdoor Classroom has been a nearly-annual tradition since 1974.



# THE “PLOTTER” THICKENS

## The Xerox Contract

Through the Xerox Contract, printers work on an “On Demand” system, meaning supplies will be ordered automatically from the machine when they hit a certain low level (not based on a percentage). These levels are based on Xerox’s matrices and algorithms. The supply is automatically ordered and shipped to the site as long as the site does not show one on hand on the scorecard. The only item not automatically ordered are staples.

Sites should not have supplies on hand. This causes issues in the supply ordering process for the printers. If your printer does go down because of a supply issue, submit a “Printer/Plotter Issue” ticket using Digital Workplace. Include what supply is needed and the serial number in the ticket so that the IT Specialist can place the order and ship the supplies quickly. The supplies are for the printer it was ordered for (serial numbers should be verified.)

If your office has a large print job coming up, notify Jaia Fischer by email and obtain approval to order one extra set of supplies for the large printer. Once you receive the approval email, submit a “Printer/Plotter Issue” ticket using Digital Workplace to request, “plus up of supplies due to a large print job.” Include a copy of the approval email from the state office as an attachment. An IT Specialist will then place the order and get a supplies shipped to the office.

Do not manipulate the parts or supplies in the device. The printer reports supply or part manipulation to the Xerox servers and impacts the algorithms and matrices causing problems for the site and other sites. It also causes a delay or cancellation of supply deliveries.



Manipulation includes but is not limited to:

- Emptying out the waste toner cartridge to be used again
- Taking out the toner to shake it and put it back in
- Taking out the toners and cartridges to look at them and “feel” if they are empty/full

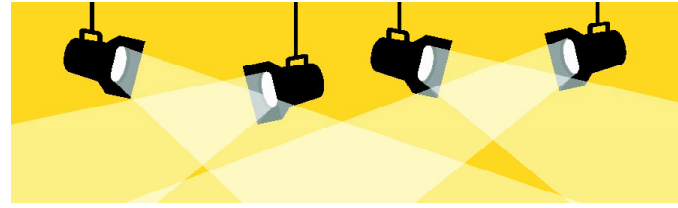
Xerox will send a replacement of supplies **after** the supply on hand has been depleted and will revert to the on demand system.

IT Specialists are the only people allowed to contact Xerox. Unless Xerox calls the office to troubleshoot an issue, asks for a callback, and leaves a number, do not directly call Xerox.

Managed Print Services Site POCs need to stay up to date. If the POC needs to be changed, submit a “Printer/Plotter Issue” ticket using Digital Workplace requesting the POC change. Include who the person is, their email address, and theirf contact number. These will all be required to enter them as the Xerox Site POC.



## NORTHEAST AREA SPOTLIGHT EMPLOYEE



# BRIANNA EWOLDT



**Title:** District Conservationist, Butler County

**College:** Iowa State University, 2020, BS Agricultural Studies and a minor in Animal Science. Hawkeye Community College, 2017 Associate of Arts.

**What other positions have you had?**

Upon graduation in 2020 I took the Soil Conservationist position with NRCS on the Vinton Resource Team where I had the opportunity to work in all four counties of that team.

**Where did you grow up?**

I grew up on a small farm south of Traer, Iowa, in Tama County.

**How did you get interested in conservation?**

All my life I have enjoyed life on the farm and being outdoors. I love the feeling and sense of connection to the natural world when I am out on the farm, hiking through the trees, playing in streams, ponds, rivers, and observing all kinds of wildlife. It's so fascinating to me to see and try to understand the network of nature. It's this love of agriculture and nature that pulled me into the world of conservation.

**What do you like most about your job?**

I really enjoy being part of a team and working with others that are passionate about agriculture and conservation. I also really enjoy working with farmers and landowners, getting to know them and their goals, and helping them create plans to improve their land and operations.

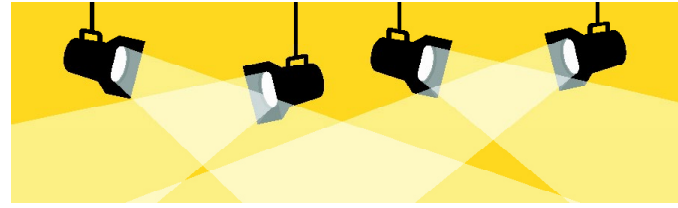
**What do you enjoy away from work?**

I love spending time with my friends and family, riding horses, hiking and exploring new places!

**Any family?**

I am grateful to still live close by to my parents and little brother and visit them and the home farm often. My little brother will be starting college this fall at Hawkeye Community College so I'm looking forward to still being able to see him and cheer him on. Also, can't forget about the family pets: Bandit our Australian Shepherd, my two cats Smokey and Ace, and my silver fox rabbit Riptide. I also spend quite a bit of my time with my boyfriend Ray on his farm with his black lab Abby and help with his Black Angus cow/calf herd.

## NORTHWEST AREA SPOTLIGHT EMPLOYEE



# MARSHALL WERNIMONT



**Title:** District Conservationist, Clay County

**College:** Iowa State University, 2013, BS Agriculture and Life Sciences Education and a minor in Agronomy.

**What is your career background?**

I have worked various jobs outside of federal employment, from Cowboying in Montana, to working commercial and residential electrical, and as a waste water operator for the city of Storm lake. Before this role I was the Soil Conservationist in Clay County.

**Where did you grow up?**

I grew up in Sioux Rapids, Iowa, 20 minutes south of Spencer. Growing up I was very active in school activities and sports.

**How did you get interested in conservation?**

I have always loved the outdoors and wildlife.

**What do you enjoy most about your job?**

I enjoy working with producers to achieve their goals.

**What are your hobbies?**

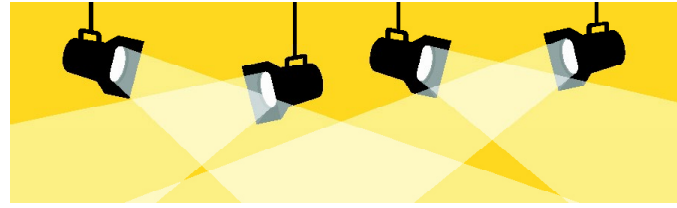
I have too many to count. My top hobbies are hunting, fishing, kayaking, smoking meat, gardening, canning and leather working.

**Any family?**

I am married and have three German Shorthaired Pointers and one Dachshund (wiener dog).



## SOUTHEAST AREA SPOTLIGHT EMPLOYEE



# JON LIVERMORE



**Title:** Soil Conservationist, Story County

**College:** Iowa State University, 2012, BS Forestry

### **What other positions and locations have you worked prior to this?**

After graduating I worked for a landscaping company in Ames for three years while my wife finished her doctorate of Veterinarian Medicine. I spent six years as a Community Forester with the South Dakota Department of Agriculture and I was the City Forester for Watertown, South Dakota for a little over a year before my current position.

### **Where did you grow up?**

I grew up in the country just outside of Dike, Iowa on a small acreage with plenty of room to run around and find trouble.

### **How did you get interested in conservation?**

I became interested in conservation when I spent every waking moment outside hunting or fishing when I could, and I wanted to preserve those resources for the future. My focus on forestry can be attributed to my father, who would quiz me on tree species as we kayaked down the West Fork of the Cedar River and the Shell Rock River.

### **What do you enjoy most about your job?**

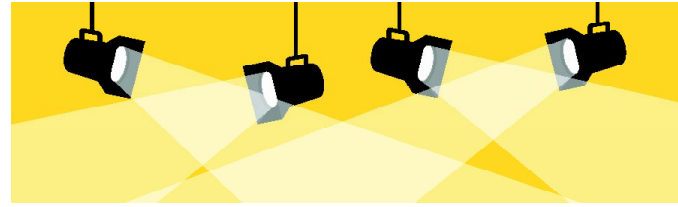
So far the thing I enjoy the most about my job has been having my brother as a DC. We are able to bounce ideas off of each other and use each other as a constant resource.

### **What are your hobbies?**

As soon as my two boys are old enough to paddle their own boat, I hope to do what my father did and encourage a passion for nature and the outdoors.



## SOUTHWEST AREA SPOTLIGHT EMPLOYEE



# DUSTIN BRAKE



**Title:** District Conservationist, Montgomery County

**College:** Northwest Missouri State, BS, Agronomy, Minor in Precision Agriculture, and a certification in Geographic Information Systems

### What is your career background?

Prior to joining the NRCS, I served in the United States Army for 8 years. My NRCS career began as a Pathways Intern in Mills and Carroll County. I was a Soil Conservationist on the Red Oak Resource Team before my current position.

### Where did you grow up?

I grew up in Hamburg and Sidney helping on my grandpa's farm. We had conventional row crops as well as cattle, pigs, horses, and one donkey. Currently the operation is headed by

my cousin, and we still have the conventional row crops, cattle, and horses.

### How did you get interested in conservation?

Working with my grandpa from a young age would be the main reason I was interested in conservation. He was a member of the Fremont County Soil and Water Conservation District for 17 years, as well as a member of the Levee Board for three decades. He would install and use conservation practices around the farm before they really caught on.

### What do you like most about your job?

I really enjoy working with producers. The ones that are passionate about conservation make it easy to try new things because they want to protect the land. The newer producers are the ones that want to learn and give us a chance to educate. Another perk of the job is being able to be outside.

### What are your hobbies?

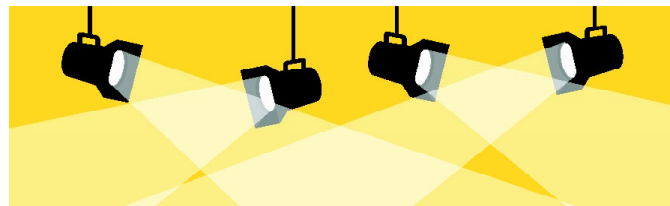
I spend my free time with my family. We like to have a weekly board game night and I also play a lot of video games with my boys. When I am not doing that, I enjoy hunting, fishing, and golfing. If it involves being outside, I will be there. I also spend a lot of time working as a director on the Iowa's Championship Rodeo board. We are going strong after 100 years.

### Any family?

I have been married to my wonderful wife Melody for 16 years this August. We have two sons, Dane (15), and Landon (13). We also have a boxer named Thor. We currently reside in Sidney.



## STATE OFFICE SPOTLIGHT EMPLOYEE



# ANDREW THOMASON



**Title:** Outreach Coordinator, Des Moines

**College:** Brandeis University, BS, Philosophy with a minor in Economics. Liberty University, MA, Communications

### What is your career background?

Public Affairs Specialist for South Dakota NRCS, Scoring Director, Scoring Supervisor, and Scorer for Pearson Testing Division (Ohio, with some work in Tennessee and Iowa).

### Where did you grow up?

I was born in Georgia but because my dad was Airforce, we moved around a bit until he retired, and we ultimately settled down in Columbus, Ohio. Prior to that we'd lived a few different places including Misawa, Japan, Edwards Air Force Base, California, Cincinnati,

Ohio, Wilcox County, Alabama, etc. I grew up with two brothers.

### How did you get interested in conservation?

When I was applying for jobs, I saw the NRCS appear with an opening in South Dakota. I didn't quite know what the agency was but thought that with my family (on my mom's side) being in agriculture and of course needing a job it'd be a good fit. Once I started and understood the agency's voluntary conservation mission on working lands, I was hooked.

### What do you like most about your job?

I think my main enjoyment comes from helping plant a seed in people's head about different ways to do things. I'm constantly learning more about growing plants and conserving natural resources working here and being a gateway to that information is great.

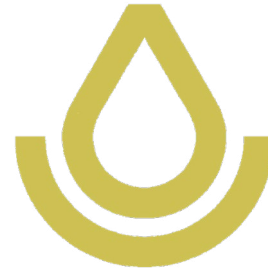
### What do you do in your free time?

I probably play too many video games, but I also enjoy animation, aviation, baseball (Can I just say that MLB's blackouts for Iowa are painful and ridiculous, please fix), cooking, baking (I also want to get into grilling and smoking but I need to get a grill/smoker first) economics, history, philosophy, and a grab bag of other things as well. I'd like to get into gardening and a few other things now that I have the space to do so.

### Any family information you want to share?

I live with my cat Chewie who is named after Chewbacca from Star Wars since I picked him up on Star Wars day in 2020.

# IOWA NRCS PERSONNEL CHANGES

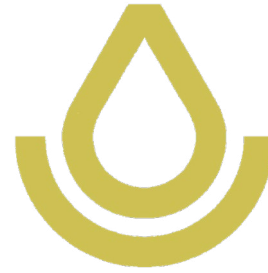


Name	Title	Nature of Action	Effective Date	Location
Earl, Allison	Natural Resource Specialist	Appointment	3/10/2024	West Union
Gilles, Tristin	Soil Conservationist Technician	Promotion	3/10/2024	Decorah
Thomason, Andrew	Outreach Coordinator	Appointment	3/10/2024	Des Moines
Weets, Stacey	Natural Resource Specialist	Appointment	3/10/2024	Epworth
Weisskopf-Desmet, Drew	Soil Conservationist	Appointment	3/10/2024	Vinton
Bowman, Gene	Administrative Support Assistant	Appointment	3/24/2024	Des Moines
Friedrichsen, Heather	Management & Program Analyst	Promotion	3/24/2024	Des Moines
Mensing, Tim	Civil Engineer	Reassignment	3/24/2024	Des Moines
Rottinghaus, Kolton	Administrative Support Assistant	Appointment	3/24/2024	Des Moines
Sundall, Michael	Soil Conservationist	Appointment	3/24/2024	Algona
Erickson, Roger	Soil Conservationist	Retirement	3/31/2024	New Hampton
Holland, Dana	District Conservationist	Retirement	3/31/2024	Fairfield
Paulsen, Gary	Engineering Technician	Retirement	3/31/2024	Vinton
Atwood, Elizabeth	Soil Conservationist Technician	Resignation	4/5/2024	Ottumwa
Cooke, James	Soil Conservationist Technician	Appointment	4/7/2024	Sergeant Bluff
Jacobson, Nathan	Resource Conservationist	Promotion	4/7/2024	Pocahontas
Moore, Austin	Resource Conservationist	Promotion	4/7/2024	Fairfield
Santiago Vazquez, Caleb	Resource Conservationist	Promotion	4/7/2024	Sioux City
Scharlau, Brenton	Resource Conservationist	Promotion	4/7/2024	Chariton
Schulte, Scott	Resource Conservationist	Promotion	4/7/2024	Audubon
Stouffer, Kaitlin	Resource Conservationist	Promotion	4/7/2024	Sergeant Bluff
Waters, Jenae	Resource Conservationist	Promotion	4/7/2024	Atlantic
Blair, Jessica	Soil Conservationist	Appointment	4/21/2024	Vinton
Chintala, Rajesh	Soil Conservationist	Promotion	4/21/2024	Des Moines
Rasmussen, Bryant	Natural Resource Specialist	Appointment	4/21/2024	Red Oak
Schaefer, Nicholas	Civil Engineer	Promotion	4/21/2024	Fairfield
Brake, Dustin	District Conservationist	Promotion	5/5/2024	Red Oak
Bro, Eric	District Conservationist	Promotion	5/5/2024	West Union

RT = Resource Team



# IOWA NRCS PERSONNEL CHANGES



Name	Title	Nature of Action	Effective Date	Location
Burud, Matthew	Biologist	Promotion	5/5/2024	Des Moines
Edmiston, Brooke	Realty Specialist	Appointment	5/5/2024	Des Moines
Gubbels, Julia	Resource Conservationist	Promotion	5/5/2024	Atlantic
Lawler, Abbey	Soil Conservationist	Promotion	5/5/2024	Bloomfield
Mickle, Corey	Civil Engineer	Reassignment	5/5/2024	Des Moines
Mumm, Lindsey	Soil Conservationist Technician	Appointment	5/5/2024	Red Oak
Offerman, Quenten	Biologist	Promotion	5/5/2024	Des Moines
Reams, Tyler	Soil Conservationist	Appointment	5/5/2024	Indianola
Stocking, Elijah	Soil Conservationist	Promotion	5/5/2024	Sergeant Bluff
Wernimont, Marshall	District Conservationist	Promotion	5/5/2024	Spencer
Boley, Christopher	Soil Conservationist Technician	Resignation	5/15/2024	Mount Pleasant
Smith, Virginia	Natural Resource Specialist	Resignation	5/17/2024	Tipton
Balvanz, Ethan	Soil Conservationist Technician	Appointment	5/19/2024	Tipton
Ewoldt, Brianna	District Conservationist	Promotion	5/19/2024	Allison
Fenderson, Kristen	District Conservationist	Reassignment	5/19/2024	Davenport
Focht, Karla	Soil Conservationist	Reassignment	5/19/2024	Clarinda
Hatfield, Logan	Soil Conservationist	Appointment	5/19/2024	Chariton
Ruopp, Douglas	District Conservationist	Reassignment	5/19/2024	Marshalltown
Sheets, Tracy	Program Assistant	Promotion	5/19/2024	Creston
Silverthorn, Kristi	Resource Conservationist	Promotion	5/19/2024	Sioux City
Walker, Dylan	Soil Conservationist Technician	Appointment	5/19/2024	Sergeant Bluff
Waters, Austin	Soil Conservationist	Appointment	5/19/2024	Creston