

# MyNRCSCareer

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Your Field. Your Future.

## **Benefits of Working for the Federal Government**

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You're making a great choice when you choose a career with the U.S. Government. In addition to your take-home pay, our comprehensive compensation/benefits package is highly attractive. As a federal employee, you and your family have access to a range of benefits that are designed to make your federal career very rewarding.

### **Primary Benefits**

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Eligibility for benefits depends on the type of position you hold and whether your position is full-time, part-time, or intermittent. For additional information on general compensation and benefits typically offered, please contact the hiring agency for the job to which you have applied. Some of the most popular benefits include:

- **Salary:** Federal Government offers competitive pay, with most positions based on the General Schedule (GS) pay system.
- **Flexible Work Schedules:** Maintain valuable contributions to your work group or office while working remotely or by operating on a non-traditional work schedule.
- **Vacation, Personal, and Sick Time:** Enjoy paid and non-paid time off through our generous leave programs. You may also qualify for a higher leave accrual rate because of your non-federal work experience or uniformed service.
- **Commuter Subsidies:** Subsidies are available in some localities to offset work-related commuting expenses by utilizing public transportation.

### **Additional Benefits**

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- 10 Paid Holidays
- Commuter Subsidies
- Medical Benefits
- Continuing Education and Professional Development
- Elder Care

- Employee Assistance and Referral
- Leave for the Care of Family Members
- Flexible Spending Accounts
- Flexible Work Schedules
- Incentives and Awards
- Life Insurance
- Loan Forgiveness
- Disability Insurance
- Long-Term Care Insurance
- Overseas Compensation
- Reasonable Accommodations
- Retirement Benefits and Pension Plan
- Salary
- Same-Sex Domestic Partner Benefits
- Student Loan Repayment Program
- Telework/Telecommute/Work-from-Home
- Vacation, Personal, and Sick Time
- Volunteer Activities/Community Service
- Wellness and Fitness