

EXHIBIT C

Subsurface mineral exploration and removal activities in reference to oil and gas within the boundaries of the easement area may be authorized by the Natural Resources Conservation Service (NRCS) in accordance with a plan as developed by the landowner, NRCS, and the U.S. Fish and Wildlife Service. The plan will contain provisions which minimize adverse impacts to the wetland functions and values and will be in compliance with all Federal, State, and local laws and regulations governing disturbance of a wetland.