

# USDA 1994 Tribal Scholars Program



The United States Department of Agriculture 1994 Tribal Scholars Program provides combined paid training and a scholarship to undergraduate students leading to permanent employment upon completion of their degree and the program. The program is designed to promote public service and create access to higher education for American Indian and Alaska Native students studying agriculture, food, natural resource sciences, and related disciplines.

## Benefits

- Full-tuition scholarships for tuition, books, fees, and living stipend.
- **Scholarship follows student from a Tribal College to another higher education institution.**
- Paid internship (minimum 640 hours) leading to permanent employment.
- Employee benefits such as: mentoring, career development, leadership training.

## Commitment

Upon successful completion of paid training and your degree, scholars are required to commit one year of service to USDA for each year of scholarship support that was provided.

## Eligibility

To be eligible for the program, students must meet the following eligibility requirements:

- Be a U.S. citizen.
- You plan to attend, currently attend, or recently graduated from a Tribal College or University. For the purposes of this application, a recent graduate is someone who does not yet have a bachelor's degree and who has graduated with an associate's degree within the last two years.
- Have a minimum 2.75 GPA and keep a 3.0 once under scholarship.

## How to Apply

An application package includes an essay, your resume, two letters of recommendation, and your transcripts.

**Essay** – Submit an essay. Each essay must note the position for which you apply and must answer the following questions/statements.

- 1) What motivates you to consider a career in public service working for the U.S. Department of Agriculture? Include information about your educational and career goals and how this scholarship may assist you.
- 2) How did you become interested in studying food, agriculture, and natural resource sciences or another related discipline in college?

**Resume** – Submit your current resume.

**Two Letters of Recommendation** – Submit TWO (2) letters of recommendation. One must be from your academic counselor, advisor, or faculty member and address the following: 1) Personal strengths; 2) Leadership qualities and potential; 3) Academic and extracurricular achievements; and 4) Future academic and career aspirations.

**Transcript** – Submit college/university transcripts indicating your most recent academic work.

## Key Contacts:

For questions regarding the 1994 Tribal Scholar Program, please phone the national contact at 202-845-5646, 202-870-8035 or email [1994@usda.gov](mailto:1994@usda.gov). Email the Montana contact at [mt-nrcs-hr@usda.gov](mailto:mt-nrcs-hr@usda.gov).

**The scholarship has been updated to follow students from a 2-year program to a 4-year college.**

Do you want a chance for a career that provides paid vacation, sick leave, maternal and paternal leave, and retirement benefits?

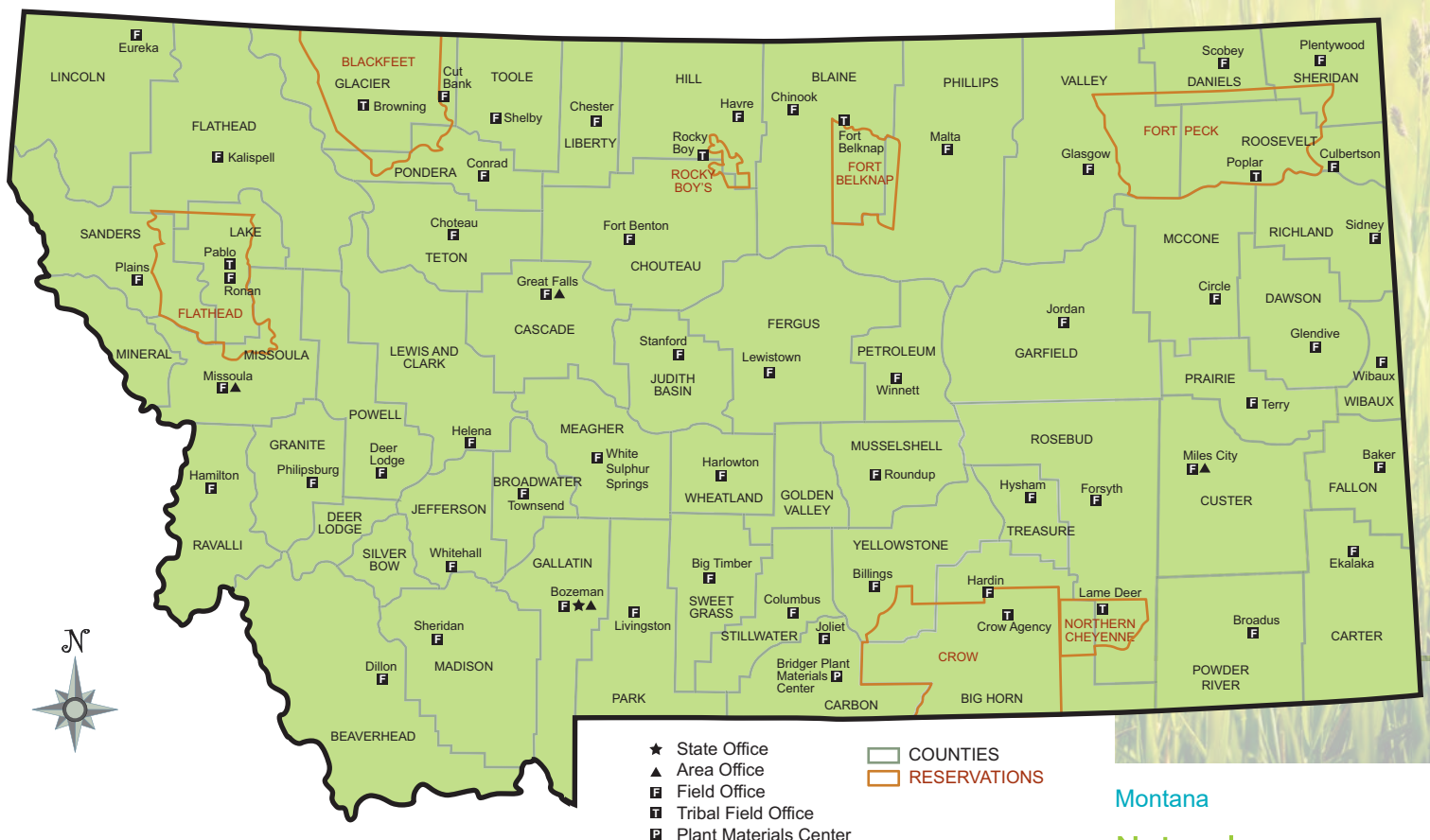
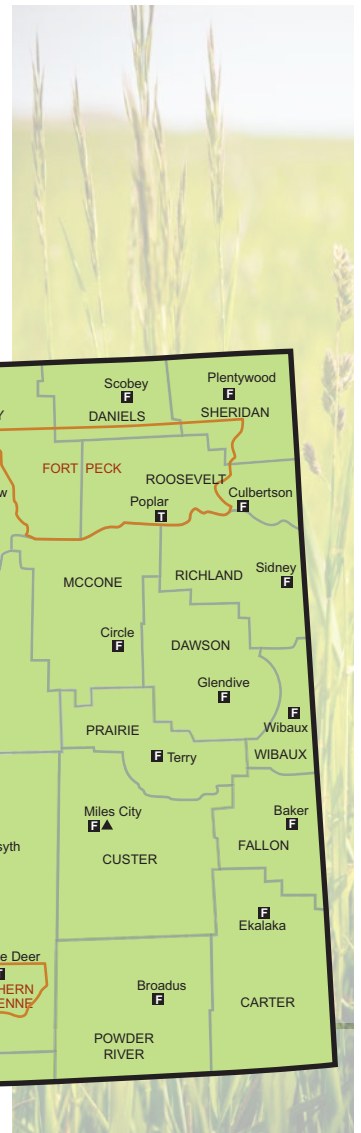
For more information on USDA's 1994 Tribal Scholarship Program, scan QR code.





## Montana has a field office in nearly every county and Tribal Conservationist positions that support every federally recognized Tribal nation in the state.

Are you interested in working with farmers, ranchers, and forestland owners to implement conservation practices? The USDA 1994 Tribal Scholars Program may help you to reach that goal. Consider a career with NRCS.



Montana  
Natural  
Resources  
Conservation  
Service