



Pathways Programs

The USDA Natural Resources Conservation Service (NRCS) offers internships for high school students and degree-seeking undergraduate and graduate students studying science and agriculture, management, business, technology and many other fields. We also offer programs for recent graduates from qualifying institutions. Read about the three career Pathways Programs for students and recent graduates.

Internship Program

The Internship Program provides paid work experiences for students who are in high school or pursuing an undergraduate or graduate degree in an accredited college or university (including Home-Schooling, Certificate Programs, and Community Colleges). Interns may work during the summer, fall, spring or year round.

Recent Graduates Program

The Recent Graduates Program provides individuals who have recently graduated from qualifying educational institutions or programs with developmental experiences in the Federal Government intended to promote possible careers in the civil service. Participants must have obtained a degree or completed a qualifying career or technical education program within the preceding two years. Veterans are eligible to participate in the program within six years of obtaining a degree or graduating from a qualifying program.

Visit www.usajobs.gov/studentsandgrads to learn more and apply for Internship and Recent Graduate positions.



“Our agency’s senior leadership was committed to my career development and wants all our PMFs to develop an impactful career in public service.”

T.J. Wilson, Recent NRCS PMF

Presidential Management Fellows Program

The Presidential Management Fellows (PMF) Program is a prestigious, competitive program that is managed by the Office of Personnel management. The PMF Program supports leadership development for recent graduates who have been pre-qualified or recommended by a network of graduate schools. Graduates are provided with a two-year appointment that may lead to conversion to a permanent appointment.

Potential PMF Program candidates should visit www.pmf.gov.

For more info about the Pathways Program, contact:

Management & Strategy
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Visit

Working for NRCS in Montana at nrcs.usda.gov/montana



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