



United States Department of Agriculture

CURRENT DEVELOPMENTS

IOWA NRCS SPRING 2023



USDA-NATURAL RESOURCES CONSERVATION SERVICE



@IowaNRCS

[NRCS.USDA.GOV/IA](https://www.nrcs.usda.gov/ia)



A NOTE FROM THE STATE CONSERVATIONIST

I am starting the fourth month of my detail as Acting State Conservationist for NRCS in Iowa, as Jon Hubbert continues to serve as Acting Regional Conservationist for the Northeast Region.

It's been a whirlwind three months with several out-of-state trips, a 3-day leadership team meeting in Iowa City last month, and the implementation of several new ideas to help us plan for our future here in Iowa. I also had the opportunity to participate in the NRCS Resiliency Training Program pilot with 19 others, hosted by the NRCS Wellness Team. I'm so excited that NRCS is taking such an active role in the health and well-being of our employees.

Personally, I am glad spring is here! For one, I am looking forward to spending more time with my family. At the Fischer home that means baby calves, 4-H pigs, and spring softball. Spring also means warmer weather and the beginning of a new growing season.

Stewardship Week is coming up in a few weeks, as well. Celebrated annually

since 1955, the National Association of Conservation Districts (NACD) sponsors Stewardship Week, which reminds us of our individual responsibilities to care for our natural resources. This year, the 68th Stewardship Week is April 30 – May 7. In 2023, Stewardship Week will focus on watersheds and the theme "One Water."

I encourage field offices and Soil and Water Conservation Districts (SWCDs) to participate in or host an event around April 22 Earth Day or during Stewardship Week, to help tell our story and bring attention to the work we do in all our communities to help protect our natural resources.

Thanks for all you're doing to help Iowa farmers!

Sincerely,

Jaia Fischer, Acting State Conservationist

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Current Developments

Current Developments is a product of USDA's Natural Resources Conservation Service in Des Moines, Iowa, published bimonthly by the Iowa NRCS Public Affairs Staff in cooperation with NRCS and partner agency employees from across the state.

Stories and Photos

Please submit your Current Developments story ideas and photos to State Public Affairs Specialist Jason Johnson at jason.r.johnson@usda.gov. Past issues can be found at <https://www.nrcs.usda.gov/conservation-basics/conservation-by-state/iowa/current-developments>.

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OUTREACH REPORT: TANYA MEYER-DIDERIKSEN



Refugees Visit Iowa Service Centers to Learn More About Working with USDA

Iowa NRCS has experienced very interesting outreach opportunities recently. Several partner non-profit organizations developed projects that include USDA Service Center visits by refugee and new American urban farmers.

The farmers, predominantly from East Africa, have never visited a Service Center nor knew the offices exist. Some farm on land owned or leased by the non-profit organizations and others lease land on their own. Most have a goal of eventually owning land to expand their vegetable production business.

The farmers grow a mix of traditional "Iowa vegetables" and culturally appropriate crops from Africa.

Local District Conservationists (DCs) and County Executive Directors (CEDs) were involved in the meetings. Additionally, FSA Farm

Loan Officers from other counties and NRCS State Outreach Coordinator Tanya Meyer-Dideriksen participated. Counties involved included: Johnson (December 2022), Polk (March 2023), Dallas (March 2023) and Linn (March 2023).

The non-profit organizations that requested the office visits are Iowa Valley RC&D in Amana and Lutheran Services of Iowa (Global Greens program) in Des Moines. Iowa Valley RC&D plans follow up Service Center visits in the fall of 2023. Interpreters were provided by the non-profits. USDA publications that had been translated through Iowa NRCS were made available.

The farmers appreciated the meetings and learned more about what USDA has to offer. They were especially interested in FSA loans and NRCS EQIP practices such as high tunnels, micro-irrigation, composting and cover crops. They are also interested in learning more about soil health.



Refugees visited the Linn County USDA Service Center on March 27, 2023.

OUTREACH REPORT: TANYA MEYER-DIDERIKSEN



Specialty Crop Producers Series

Another recent outreach effort was the Specialty Crop Producers Series developed by NRCS, Polk SWCD, and ISU Extension & Outreach.

The 2-part series started with a workshop on Underutilized Resources on March 22 at the ISU Extension office in Altoona. Farmers learned about programs and assistance provided by USDA-RMA, USDA-FSA, Iowa Organic Association, Iowa Department of Agriculture and Land Stewardship (IDALS) Urban Conservation Team, Iowa State University and ISU Extension, and USDA-NRCS.

After short presentations by each representative, farmers participated in an information tradeshow that allowed them to seek more individualized information from the presenters and agencies represented.



Polk Soil and Water Conservation District (SWCD) Commissioner Cindy Valin (right) speaks to a producer at the Specialty Crop Producers Series event in Altoona on March 22.

The presentations were recorded and will be available on the Iowa NRCS YouTube channel.

The second part of the series was a soil health field day on April 12 at Dogpatch Urban Gardens in Des Moines.



Polk County NRCS District Conservationist Clint Miller speaks to attendees at the March 22 "Underutilized Resources" event at the Iowa State University Extension Office in Altoona.

DELAYED RYE COVER CROP TERMINATION IN SOYBEANS

Courtesy of [Practical Farmers of Iowa](#)

Farmer-Led Research (Tim Sieren)

Tim Sieren wanted to maximize the weed suppressive benefits of a rye cover crop before his soybean crop in his no-till system. He knows more rye biomass often equates to better weed suppression.

The objective of this trial was to determine whether delaying the rye cover crop termination a full month after soybeans have been planted impacts the subsequent soybean yields.

Sieren hypothesized that while this delayed termination tactic may result in a scary looking soybean crop early on, it would not affect yields.

Key Findings

Terminating the rye cover crop three weeks after soybean planting resulted in 956 additional growing degree days compared to terminating at soybean planting and increased the cover crop height from 10 inches to 48 inches.

The soybean yields in the delayed rye termination treatment were not significantly different from those in the treatment where rye was terminated near soybean planting.

Sieren noted he was 'pulling his hair out' when he had to hunt for his soybeans in a field of rye residue in late June, well into a drought year. But in the end after seeing his yields he noted "my no-till beans told me once again: Don't worry...be happy! Soybeans and rye can get along in almost any conditions, at any growth stage!"

Background

Several Practical Farmers of Iowa farmer



collaborators have experimented with terminating their over-wintering rye cover crops after planting their soybean crop (although this is not allowed under federal crop insurance rules). Multiple experiments have been conducted under this theme. As farmers have gotten more comfortable with this delayed cover crop termination tactic, they have wondered how they can tweak their herbicide regimes to take advantage of the higher amounts of rye biomass. Tim Sieren has previously participated in delayed termination experiments, and this year he wanted to get more experience and think about how he might adjust his herbicide regimes in a 'delayed' termination setting.

"[The experiment] will help determine how I can change my current practices to raise soybeans more efficiently by reducing herbicide costs," Sieren said. With the help of Practical Farmers of Iowa, Sieren turned to an on-farm experiment to help him do that.

Read the full article with results, go to: <https://practicalfarmers.org/research/delayed-rye-cover-crop-termination-in-soybeans/>



TOP TWEET!

This issue, we're starting a new feature called "Top Tweet" which will highlight an interesting, popular and beneficial Tweet from over the last several months.

To start things off, we're featuring a mid-February Tweet from Jean Eells, who shows us a picture of SNIRT (Snow Dirt) that shows fertile black soil lost to wind erosion in a roadside snow bank.

We're featuring Eells' Tweet because of the point she makes about the potential value of the soil lost in this picture.

Currently, Iowa NRCS has 2,613 Followers on Twitter @IowaNRCS!



LEE WHITE WORKED FOR 10 STATE CONS!

Iowa NRCS has had 11 State Conservationists since 1937 and former State Office Engineer Lee White worked for 10 of them!

Since his retirement in 2013, White has continued to be involved with Iowa NRCS, most recently through an agreement with Golden Hills RC&D to help document the number of NRCS-constructed Iowa watershed dams past their 50-year lifespan.

Many of these older dams will need maintenance to continue to provide environmental benefits.



IOWA GRADUATES 8 FROM 2022-23 CFL

Iowa NRCS graduated eight employees from the year-long tri-state Cultivating Future Leaders (CFL) program this year, culminating with a graduation and final presentations in Omaha on Feb. 9.

Iowa NRCS 2023 CFL graduates include:

- » Keith Feliciano-Cortes
- » Earniece Young
- » Chandra Shaw
- » Julie McMichael
- » Mike Henderson
- » Josiah Olson
- » Nicky Williams
- » Kayla Creek

The CFL is a 12-month training program conducted jointly by the NRCS leadership in Nebraska, Minnesota, and Iowa. This program targets high performing, high potential NRCS employees primarily at the GS-11 and GS-12 grade levels.

The CFL program guarantees the participant a unique opportunity to develop leadership competencies. Participants from each state work individually and in teams to accomplish their CFL training goals.

The training program includes face-to-face training sessions, monthly webinars, executive coaching, a job shadow opportunity, and a leadership tour of National Headquarters in Washington, DC.

Iowa's CFL participants for 2023-24 were recently selected. They include:

- » Kelsey Blodgett, Resource Team Lead, Creston
- » Jessica Downey, EQIP Program Coordinator, Des Moines
- » Megan Trout, Management Analyst, Des Moines



The eight Iowa CFL 2023 graduates joined Acting State Conservationist Jaia Fischer (front middle) and Acting Assistant State Conservationist for Management and Strategy Carolyn Christian (back middle) on Feb. 9 in Omaha. CFL graduates include: (Row 2, L-R) Kayla Creek, Nicky Williams, Earniece Young; (Row 3, L-R) Keith Feliciano Cortes, Julie McMichael, Chandra Shaw; (Back Row, L-R) Mike Henderson and Josiah Olson.

- » Adam Gottemoeller, District Conservationist, Mount Ayr
- » Helen Leavenworth, District Conservationist, Marion
- » Giles Munden, Resource Conservationist, Creston
- » Dave York, Resource Team Lead, Audubon

CELEBRATING MAY - IOWA WILDFLOWER MONTH

by Sarah Nizzi, Xerces Society

What do you think of when you reflect on the month of May? Do you immediately think about Mother's Day, graduations, maybe fourth season turkey hunting? Did you know for the last several years the month of May has been declared as Iowa Wildflower Month? May is a wonderful time to really kick off the growing season and experience an expanse of wildflower species in bloom across different Iowa landscapes. There is no shortage of wildflower candidates to highlight for this article, so I will pick some of my favorites which can be found in prairies, woodlands, and wetlands throughout the month of May.

Virginia bluebells (*Mertensia virginica*)

Virginia bluebells get a head-start compared to the other species I will spotlight below. Their bloom time can begin in March and last through the month of May. They are found in moist soils of woodlands, typically in the bottomlands. Two feet in height they can blanket the woodland floor with their pale blueish lavender, sometimes pinkish flowers. This species is critical for early emerging pollinators like our native bees, wasps, flies, beetles, and bumble bees. Recent research has shown this species is an important food source for queen rusty patched bumble bees (*Bombus affinis*).

Marsh marigold (*Caltha palustris*)

Marsh marigold is an obligate wetland species found in the upper two-thirds of the state on wet soils of seeps, stream edges, woodlands, and marshes. The yellow blooms are quite stunning and can be found flowering from April to May. This plant has a long legacy of medicinal purposes and is even recognized in Irish folklore. It is also considered a pollinator workhorse species providing floral resources to native bees, bumble bees, beetles, flies, wasps, and butterflies.

Golden alexanders (*Zizia aurea*)

Golden alexanders are frequently included in our diverse native seed mixes and found throughout the state. This wildflower blooms from April to June. Although its commonality may seem underwhelming, it has much to offer. This species is particularly well liked by our beneficial insects because of the numerous, shallow, tiny flowers. Oftentimes this plant is visited by flies, wasps, and beetles, as well as native bees. The mining bee, *Andrena ziziae*, specializes on this species. Meaning it can only feed the pollen of golden Alexanders to their offspring. The stems can also be used as nesting sites by tunnel nesting bees. Lastly, this wildflower is a larval host plant for moth and butterfly species, most notably the black swallowtail butterfly (*Papilio polyxenes*).



Virginia bluebells in Boone County.



Marsh marigold in Palo Alto County.



Golden alexanders in Warren County.

NRCS HOSTS STATEWIDE ENGINEERING MEETING



Above: About 60 Iowa NRCS staff members gathered for a statewide engineering operational meeting at the Hotel Fort Des Moines, March 20-23. The group included Resource Team Leaders, Engineers, and Civil Engineering Technicians. The meeting included a heavy agenda, including about 25 presentation topics and a tour of Des Moines Water Works. (Photo by Jolene Bopp)

Right: Meeting attendees broke up into two groups - Team Drought and Team Flood - for a tour of Des Moines Water Works on March 22, as part of their statewide Engineering operational meeting.



IOWA LEADERSHIP TEAM MEETING IN IOWA CITY



Meeting of the Minds: Assistant State Conservationist for Programs, Sam Adams (standing), presents information to the Leadership Team (LT) at its quarterly meeting, March 7-9, in Iowa City.

The LT met outside the State Office for its quarterly meeting for first time in nearly four years. For each quarterly LT meeting, one District Conservationist joins to help provide a field perspective. Rachel Wiest from Pocahontas County attended the meeting in March.

Hot topic agenda items included: Staffing, Recruitment and Retention, Inflation Reduction Act (IRA), Partnerships and Agreements, and Improving Efficiencies.

SECRETARY VISITS IOWA FOR CIG ANNOUNCEMENT

Agriculture Secretary Tom Vilsack chose Ames and Iowa State University to announce the USDA is investing \$40 this year for 31 new projects through the Conservation Innovation Grants (CIG) program.

The Secretary's announcement on April 6 in ISU's Sukup Hall included two Iowa-based CIG on-Farm Trials projects - one through ISU's Iowa Learning Farms and the other from the Iowa Soybean Association (ISA). CIG-On Farm Trials projects support more widespread adoption and evaluation of innovative conservation approaches - in partnership with agricultural producers.

Iowa State University's new CIG On-Farm Trials project will demonstrate the advantages of a relay intercropping system to maintain or enhance projectivity and profitability while improving soil health and increasing nutrient reductions.

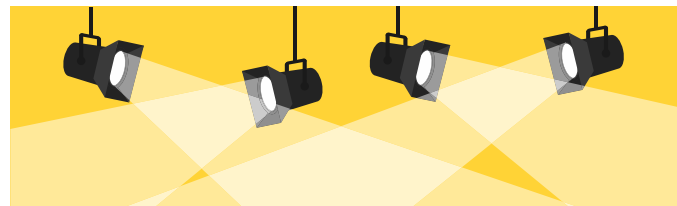
The ISA is promoting the adoption of newly synthesized cropping systems that increase profitability, reduce nutrient losses and improve soil health. Project objectives include characterizing profitability and natural resource outcomes for improved cropping systems and developing new economic insights, natural resource conservation, and improve cropping system stability via crop modeling and statistical analysis.



Top: USDA Agriculture Secretary Tom Vilsack speaks to a large group of ISU staff, conservation partners, and media about new ISU and ISA national CIGs.

Bottom: Polk County farmer Lee Tesdell speaks at the CIG announcement about some of the conservation practices he's adopted on his farm. (Photos by Cecilia Lynch, USDA-Rural Development)

NORTHEAST AREA SPOTLIGHT EMPLOYEE



BAILEY KLEIN



Title: Resource Conservationist (Charles City Resource Team)

College: B.S., Agronomy, Iowa State University, 2017

What other positions have you had?

I started out at FS Coop as an agronomist, then worked at North Iowa Agronomy Partners doing crop consulting. Both were in NE Iowa.

Where did you grow up?

I grew up on a farm outside of Tripoli, Iowa. Agriculture and sports were a huge part of my life growing up and still are.

How did you get interested in conservation?

The first spur of interest I had in conservation came from one of my professors my senior year of college. I took a class with Dr Lee Burras and he really opened my eyes to what is going on with our land and resources, not just here but in other countries as well.

What do you like most about your job?

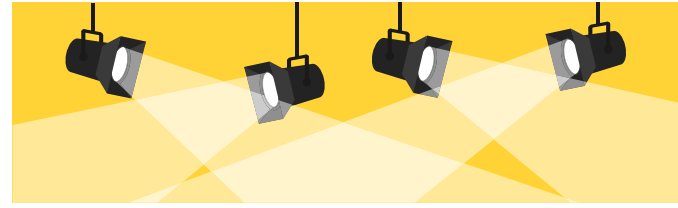
I love talking to producers about their land and farming operation. It's so cool to hear people's stories and experiences and to have the opportunity to help solve any challenges they're having.

What do you enjoy away from work?

I don't really care what I'm doing, as long as I'm spending time with friends and family. Although anything outdoors is a plus.

Any family? My husband and I will be the 5th generation to take over the family farm and I look forward to instilling the same values I learned into my two kids as they grow up on the farm.

NORTHWEST AREA SPOTLIGHT EMPLOYEE



JEFF REICHTER



Title: District Conservationist (Emmet County)

College: B.S., Agronomy, Iowa State University, 2015

What is your career background?

I worked in the private Ag industry in northwest Iowa for four years, then became the Soil Conservationist in Palo Alto County for two and half years before becoming the District Conservationist for Emmet County.

How did you get interested in conservation?

I grew up in Newell, Iowa, and graduated from Newell-Fonda High School. I grew up spending most of my time outside where I learned to appreciate the environment. I spent a lot of my time with friends by the Raccoon River, which is surrounded by public and private lands where I hunted and fished. I grew to admire the management and maintenance that went into the farms, parks and wildlife areas and wanted to learn more. While I was in high school, I helped friends on their farms, which is where my interest in agronomy began. My love of the outdoors and farming continued while I was in school and led me to further my career.

What do you enjoy most about your job?

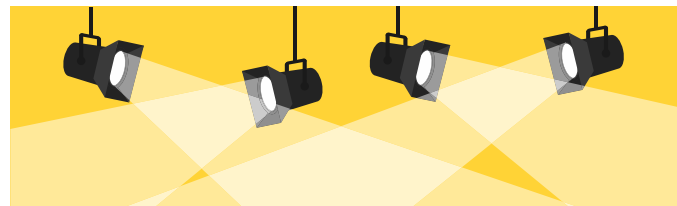
I like how every day is different, and I get to make a difference in conservation locally. I get to see how the conservation practices positively affect our local landscape.

What are your hobbies?

My hobbies are hunting, fishing, and spending time with family and friends.

Any family? My wife, Gretchen Richter, and I live in Emmetsburg, IA. Gretchen works for the City of Emmetsburg as the Marketing and Retail Coordinator. We have an Irish Setter named Ember.

SOUTHEAST AREA SPOTLIGHT EMPLOYEE



SUZY FLATTERY



Title: District Conservationist (Monroe County)

College:

B.S., Agricultural Sciences, Minor in Ag Communications, Northwest Missouri State University, 2018

What other positions and locations have you worked prior to this?

I started as the Soil Conservationist in Albia and moved into the Ottumwa Resource Team Soil Conservationist during the reorganization. Within the last year I have served as the acting DC in Monroe County before becoming the full-time DC here the beginning of March.

Where did you grow up?

I grew up in Monroe County, one of five children,

on a family farm where we raised mostly row crops. In my younger years we also raised and showed sheep, pigs and cows. I enjoyed showing livestock and was an officer in my local FFA chapter and competed in many public speaking type events during my high school years.

How did you get interested in conservation?

I grew up around agriculture and have always been passionate about it. Helping producers with the many challenges that they face today and also helping the land are key interests of mine as well. Through life experience on my family farm and my experience in internships and college courses, it became clear how important conservation is to the evolving world of agriculture, which led me to where I am today.

What do you enjoy most about your job?

I really enjoy working with producers/landowners and getting to watch the improvements happen on their land. It is so rewarding to see all of our hard work pay off in the field with improvements to the landscape that will effect generations to come.

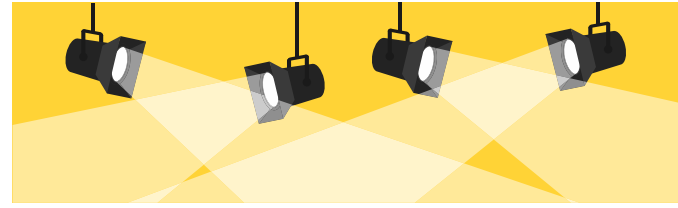
What are your hobbies?

In my spare time, I love spending time with family and friends. I like to go on walks, go to the lake, garden, and spend time outdoors playing with our dogs. I also love to get lost in a good book.

Any family?

I have a wonderful husband of four years, though we've been together for nearly ten years now. We have the most perfect one and a half y/o little girl, a baby boy due in June, and two very sweet and fluffy Australian Shepherds! Our hearts and hands are very full, but we wouldn't have it any other way!

SOUTHWEST AREA SPOTLIGHT EMPLOYEE



LUKE FORNEY



Title: District Conservationist (Fremont County)

College: B.S., Geography, Minor in Environmental Science and History, Northwest Missouri State University, 2003

What is your career background?

I started for the Fremont SWCD in 2003, eventually coordinating the Two Rivers project. It was a wetland restoration and education project funded by the state of Iowa and the EPA. Then, I worked for Fremont and Mills SWCDs for a couple of years on a variety of private lands projects before getting hired by the NRCS as a technician in 2010. I remained in the SCT position in Malvern until 2019 when I was hired as a Soil Conservationist on the Red Oak Resource Team. A year later I was hired as Resource Conservationist on the same Resource Team, until moving into the DC role in Sidney, which began March 26, 2023.

Where did you grow up?

I grew up in Thurman, a tiny town in Fremont County nestled in the Loess Hills on the edge of the Missouri River Floodplain. We had lots of opportunities for outdoor recreation, and being the 80s, we had limited parental supervision that allowed us to take advantage of those opportunities.

How did you get interested in conservation?

I've always enjoyed spending time in and learning about nature. I spent lots of time in my youth in the woods hunting turkeys, squirrels, and morels. During college I worked for a tree service that completed some prairie restoration projects in the Loess Hills. I met the local DC through one of these projects which eventually led to my start with the SWCD.

What do you like most about your job?

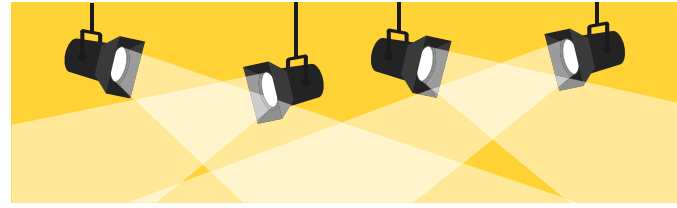
My job has changed a lot over the years, but definitely the best part has always been working with producers. I love working with the variety of producers (row crop, livestock, small farms, large farms, young people, experienced people, etc.) and the variety of resource concerns that we have in Mills and Fremont Counties. It is very rewarding seeing a successful project through to the end.

What are your hobbies?

I spend most of my free time coaching my kids' basketball and softball teams, also a lot of time at gyms, fields, tracks, and dance performances as a spectator. I also enjoy (but don't spend enough time doing) fishing, waterfowl hunting, camping, and gardening.

Any family? My family includes wife Hannah, who teaches kindergarten, Ava 14, Maia 11, and Max 9.

STATE OFFICE SPOTLIGHT EMPLOYEE



HEATHER FRIEDRICHSEN



Title: Management and Program Analyst (Partnerships), Des Moines

College: Des Moines Area Community College (DMACC) for two years

What is your career background?

I've been self-employed most of my adult life. I had a bakery for about 20 years, farmed full-time with my husband for 5 years, and then ran an organic processing facility and did some consulting work. In 2018, I joined the NRCS as a contract employee and worked in the Partnerships department for two years, then left to work at the VA Hospital in the Quality and Safety department. In 2021, I re-joined the NRCS in Webster City on the Resource Team as the Farm Bill Program Assistant. When the

opportunity to return to Partnerships came up, I jumped at it.

Where did you grow up?

I grew up in Minburn, Iowa.

How did you get interested in conservation?

As farmers, my husband and I have always been good stewards of the land. We began transitioning to organic production in 2010 and have seen the soil biology and organic matter respond positively every year.

What do you like most about your job?

I'm very detail-oriented and enjoy working with the public. In Partnerships, most of my time is spent assisting organizations that have grants and agreements resolve issues with submitting claims and reports, but I also review our processes and make improvements for efficiency when appropriate.

What do you do in your free time?

Reading, gardening, cooking, and playing with my grandchildren

Any family information you want to share?

I live on a farm North of Perry with my husband of 40 years. We've raised 3 children and have 4 grandchildren, with another one coming very soon. Our operation covers around 160 acres in organic production where we grow corn, soybeans, and oats, as well as hazelnuts and aronia berries. We've developed some retail products with our aronia and had a booth at the Des Moines Downtown Farmers Market for a few years. We're expanding our operation into organic vegetable crops this year.

IOWA NRCS PERSONNEL CHANGES



Name	Title	Nature of Action	Effective Date	Location
Reinders, Samuel	Soil Conservation Technician	Resignation	12/16/2022	Sibley RT
Casson, Andrew	Soil Conservationist	Appointment	12/18/2022	Oakland RT
Gross, Brian	Resource Team Leader	Retirement	12/31/2022	Red Oak RT
Haynes, Jon	Soil Conservation Technician	Retirement	12/31/2022	Mt. Pleasant RT
Jones, Larry	District Conservationist	Retirement	12/31/2022	Toledo
Rolling, LuAnn	District Conservationist	Retirement	12/31/2022	Waukon
Adamson, Ethan	Soil Conservation Technician	Appointment	1/1/2023	Williamsburg RT
Bedwell, Greg	Soil Conservation Technician	Appointment	1/1/2023	Chariton RT
Fredericks, Brady	Soil Conservationist	Appointment	1/1/2023	Audubon RT
Netz, Lauren	Soil Conservationist	Appointment	1/1/2023	Algona RT
Jennings, Warren	Soil Conservationist	Appointment	1/1/2023	Webster City RT
Kinyon-Anderson, Tara	Management Analyst	Promotion	1/1/2023	Des Moines
Prichard, Randi	Resource Conservationist	Promotion	1/1/2023	
Trout, Megan	Management Analyst	Promotion	1/1/2023	Des Moines
Gilles, Tristin	Soil Conservation Technician	Appointment	1/15/2023	Decorah RT
Novey, Eric	Soil Conservationist	Appointment	1/15/2023	Waukon
Till, Marissa	Soil Conservation Technician	Appointment	1/15/2023	Epworth RT
Feliciano-Cortes, Keith	Assistant ASTC-Field Operations	Reassignment	1/15/2023	Sioux City Area
Shoop, Matthew	Assistant ASTC-Field Operations	Reassignment	1/15/2023	Atlantic Area
Moran, Timothy	Soil Conservation Technician	Resignation	1/20/2023	Spencer RT
Weiss, Theresa	District Conservationist	Retirement	1/27/2023	Epworth
Atwood, Elizabeth	Soil Conservation Technician	Appointment	1/29/2023	Ottumwa RT
Finnegan, Nicholas	Soil Conservationist	Appointment	1/29/2023	Waterloo
Ebeling, Trevor	Soil Conservation Technician	Resignation	2/10/2023	Webster City RT
Ulrich, Julia	Student Trainee	Resignation	3/11/2023	Des Moines
Stocking, Elijah	Soil Conservationist	Appointment	3/12/2023	Sgt. Bluff RT
Barnes, Jeremy	District Conservationist	Promotion	3/12/2023	Atlantic
Flattery, Suzanna	District Conservationist	Promotion	3/12/2023	Albia

RT = Resource Team

Name	Title	Nature of Action	Effective Date	Location
Friedrichsen, Heather	Management & Program Analyst	Promotion	3/12/2023	Des Moines
Lawler, Abbey	District Conservationist	Promotion	3/12/2023	Bloomfield
Sandeen, Rhonda	Soil Conservation Technician	Retirement	3/25/2023	Ottumwa RT
Huber, Layne	Wetland Specialist	Appointment	3/26/2023	Algona
Bartels, Dylan	Wetland Specialist	Appointment	3/26/2023	Rock Rapids
Davelaar, Troy	District Conservationist	Promotion	3/26/2023	Rock Rapids
Henderson, Dawn	District Conservationist	Promotion	3/26/2023	Sibley
Pothoven, Andy	District Conservationist	Promotion	3/26/2023	Oskaloosa
Stoltze, Madison	District Conservationist	Promotion	3/26/2023	Sgt. Bluff
Cottrell, Benjamin	District Conservationist	Reassignment	3/26/2023	Waukon
Forney, Lucas	District Conservationist	Reassignment	3/26/2023	Sidney
Shetler, Amanda	District Conservationist	Resignation	3/31/2023	Guthrie Center

IDALS-DSCWQ PERSONNEL CHANGES



Name	Title	Nature of Action	Effective Date	Location
Androy, Karen	Conservation Assistant	Resignation	January 2023	Harrison SWCD
Smith, Angie	Conservation Assistant	Resignation	January 2023	Poweshiek SWCD
Urmie, Vivan	Conservation Assistant	Resignation	January 2023	Louisa SWCD
Dameron, Kaylee	State Technician	Resignation	January 2023	Des Moines SWCD
Sebastian, Angie	Mines and Minerals Bureau Project Coordinator	Reassignment	January 2023	Central Office
Butler, Maxine	Conservation Assistant	Retirement	January 2023	Dickinson SWCD
Siefken, Colleen	Conservation Assistant	Retirement	Jan. 6, 2023	Dubuque SWCD
Day, Sarah	Conservation Assistant	New Hire	Jan. 6, 2023	Hardin SWCD
Munn, Teresa	Conservation Assistant	Retirement	Jan. 19, 2023	Washington SWCD
Weed, Eli	State Technician	New Hire	Jan. 20, 2023	Taylor SWCD
Van Raden, Abbie	State Technician	New Hire	Jan. 23, 2023	Keokuk SWCD
Hirsch, Luke	State Technician	New Hire	Jan. 27, 2023	Dubuque SWCD
Rockwell, Brittany	Conservation Assistant	Resignation	Feb. 2, 2023	Mills SWCD
Danaher, Rose	Environmental Specialist	Resignation	March 2023	Benton SWCD
Porsch, Colleen	Financial Specialist	Reassignment	March 3, 2023	Central Office
Antisdell, Nancy	State Technician	Retirement	March 23, 2023	Adair SWCD
Hodson, Margaret	Conservation Assistant	New Hire	March 31, 2023	Washington SWCD
Frese, Burgandy	Conservation Assistant	New Hire	March 31, 2023	Poweshiek SWCD
VanBerkum, Kaarina	State Technician	New Hire	April 3, 2023	Sioux SWCD