Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

	Comparative Data											
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Thun 02 21					
	2018	2019	2020	202	2021 2022		2023Thru03-31					
Number of Complaints Filed	40	26	17	21	14	ł	3					
Number of Complainants	40	26	17	20	14	f	3					
Repeat Filers	0	0	0	1	0		0					
Comulainta hu Dagia		Comparative Data										
Complaints by Basis		Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.		2018	2019	2020	2021	2022	2023Thru03- 31					
Race		13	9	8	7	4	2					
Color		4	6	4	3	2	1					
Religion		0	2	1	2	1	1					
Reprisal		20	15	8	9	5	2					
Sex		24	13	6	8	2	1					
PDA		1	0	0	0	0	0					
National Origin	National Origin		4	2	3	2	1					
Equal Pay Act		3	0	0	2	0	1					

For 2nd Quarter 2023 for period ending March 31, 2023

Age	12	8	7	5	3	0					
Disability	12	9	10	9	5	1					
Genetics	0	0	0	0	0	0					
Non-EEO	6	3	3	2	1	0					
Complaints by Issue			Com	parati	ve Dat	ta					
Complaints by issue	Previous Fiscal Year Data										
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2018	2019	2020	2021	2022	2023Thru03- 31					
Appointment/Hire	0	2	4	2	0	0					
Assignment of Duties	4	2	4	1	0	0					
Awards	1	0	0	0	0	0					
Conversion to Full Time/Perm Status	1	0	0	0	0	0					
Disciplinary Action											
Demotion	0	0	0	0	0	0					
Reprimand	11	3	1	0	0	0					
Suspension	4	2	1	1	0	0					
Removal	2	0	3	0	2	1					
Disciplinary Warning	0	0	0	0	0	0					
Other Disciplinary Actions	2	0	2	0	1	0					
Other 2	0	0	0	0	0	0					
Duty Hours	0	0	0	0	0	0					
Perf. Eval./ Appraisal	5	5	6	1	2	0					
Examination/Test	0	0	0	0	0	0					
Harassment											
Non-Sexual	27	13	9	2	4	1					
Sexual	3	1	0	0	0	0					
Medical Examination	0	1	0	0	0	0					
Pay including overtime	4	1	0	0	0	0					
Promotion/Non-Selection	8	7	3	5	1	2					

Reassignment												
Denied		3	2	0	1	1	0					
Directed		0	7	2	0	0	0					
Reasonable Accommodation I	Disability	5	3	2	1	1	1					
Reinstatement			0	0	0	0	0					
Religious Accommodation	Religious Accommodation			0	0	1	0					
Retirement		0	0	0	1	0	0					
Sex-Stereotyping		0	0	0	0	0	0					
Telework		10	1	0	1	0	0					
Termination		4	0	0	4	3	0					
Terms/Conditions of Employr	Terms/Conditions of Employment		9	1	1	0	0					
Time and Attendance	ime and Attendance		5	1	1	1	0					
Training	aining		1	0	0	0	0					
Other Terms/Conditions of Employment			0	0	0	4	0					
User Defined - Other 1		0	0	0	0	0	0					
User Defined - Other 2			0	0	0	0	0					
User Defined - Other 3		0	0	0	0	0	0					
User Defined - Other 4		0	0	0	0	0	0					
			Com	para	tive	Data						
Processing Time	P	revious	evious Fiscal Year Data 2023Thru0									
	2018	2019	2020	20	21	2022	31					
Complaints pending during fis	scal year											
Average number of days in investigation	198.10	177.70	217.81	129	9.25	132.07	128.57					
Average number of days in final action	36.00	30.42	32.33	33.68		45.59	33.64					
Complaint pending during fisc	cal year v	where he	aring wa	as rec	quest	ted						
Average number of days in investigation	164.36	178.63	250.09			137.50	179.00					
Average number of days in final action	28.00	17.00	17.90	15	.14	33.08	24.00					

Color		0	0	0	0	0	0	0	0	0	0	0	0		
Race		0	0	0		0	0	0	0	0	0	0	0		
Total Number Findings		0		0		1		0		0		0			
alleging multiple bases. The su the bases may not equal total complaints and findings.	m of	#	%	#	%	#	%	#	%	#	%	#	%		
Note: Complaints can be filed		20	018	2	019	2	2020	20	021	2	022		31		
Rendered by Basis			Pr	evi	ious	Fi	scal `	Yea	r D	ate	1	2023	Thru03-		
Findings of Discriminatio	'n						Com	par	ativ	ve l	Data	ł			
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0		
Without Hearing		0	0	0	0	1	100	0	0	0	0	0	0		
Total Number Findings		0		0		1		0		0		0			
	l	#		#		#	%		%	#	%	#	%		
Total Final Agency Action Finding Discrimination	Ē	20	Previous Fiscal Year 2018 2019 2020 2020						2023111100						
		Comparative Data Previous Fiscal Year Data 2023Thru03													
Total Complaints Withdrawn b Complainants	otal Complaints Withdrawn by omplainants								0						
Complai		'ith	ldra	wr	ı by		ompl	ain	ants	5					
Average days pending prior to dismissal			10		842		0	0)	1	6	0			
Total Complaints Dismissed by Agency			5		1		0	()	1			0		
			2018	3	2019	2	2020	20	21	202	22	•	31		
Complaints Dismissed by Ag	gency		Pr	evi	ious	Fi	scal `	-					hru03-		
Average number of days in final action	52.00		45.3	3	45	.45	5 5′ Com	7.27		63.		45.20			
in investigation	276.83	5	3 176.43 182.30		0 13	134.45		125.86		120.17					
Average number of days	276.83			5 42 182 20			124.45		100.000						

Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
ndings Without Hearing	0		0		1		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	1	100	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0