

# Getting Started with MyNRCSCareer: For Employees

Grow your career with NRCS!

You can use MyNRCSCareer to:

- ✓ Explore many possible career options
- ✓ Identify your next steps and developmental opportunities
- ✓ Access resources to help you take your next step

Visit us on the Careers page of  
[www.nrcs.usda.gov](http://www.nrcs.usda.gov)

Watch a [brief video](#) to help you get started

Careers

## MyNRCSCareer

Your Field. Your Future.

**Welcome to MyNRCSCareer!** Whether you are an established Natural Resources Conservation Service (NRCS) employee looking for career path information or you are browsing potential careers with NRCS for the first time, this website will provide the information you are seeking. You can:

- > **Join:** Learn about life at NRCS, Federal employment, or current job openings with NRCS
- > **Plan:** Plan your career using career maps and career guide information for NRCS occupations
- > **Learn:** Learn about our current employment programs for students and recent graduates

join

the NRCS team

plan

your career at NRCS

learn

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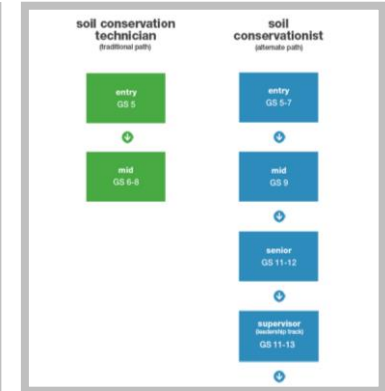


**Who we are ...** Our agency's mission is to provide resources to farm owners and land owners to aid them in conservation. NRCS employs approximately 11,500 people in its 2,900 offices, 90 percent of whom work outside of the Washington, D.C. area. NRCS operates in numerous communities across North America, working hand-in-hand with landowners and our partners to improve our natural resources. Our passion is derived from stewardship of the land and the benefits we all enjoy as a result, such as cleaner air and water, improved soil, and abundant wildlife habitat.

**Our history ...** What originally began as the Soil Conservation Service in 1935 is now known as the Natural Resources Conservation Service (NRCS), a name change that highlights our broader mission of conservation. Bringing 60 years of scientific and technical expertise to the conservation industry, we are involved with activities that help benefit soil, water, plants, air, and animals. With seventy percent of U.S. land privately owned, partnership with private landowners is critical to the health of our nation's land. By providing assistance to landowners, we help to cultivate productive lands and healthy ecosystems.

## Explore many possible career options

- Explore various career groups and occupations at NRCS.
- View visual maps of the traditional career path for an occupation at NRCS, as well as alternate paths.



## Identify your next steps and developmental opportunities

- See summary and detailed position information from subject matter experts at NRCS.
- Talk to your supervisor about the work experiences and trainings that are right for you.

### Recommended Qualifications

- ▶ Successful completion of a bachelor's degree (a) majoring in forestry, range management or a field directly related to the position, or (b) that included at least 24 semester hours in any combination of courses such as those shown above
- ▶ Experience can replace bachelor's degree

### Sample NRCS Work Experience

- ▶ Teaches entry-level Soil Conservation Technicians how to perform their primary job duties
- ▶ Completes a survey job from start to finish independently with few or no errors
- ▶ Implements a design completed by someone else
- ▶ Conducts project follow-up

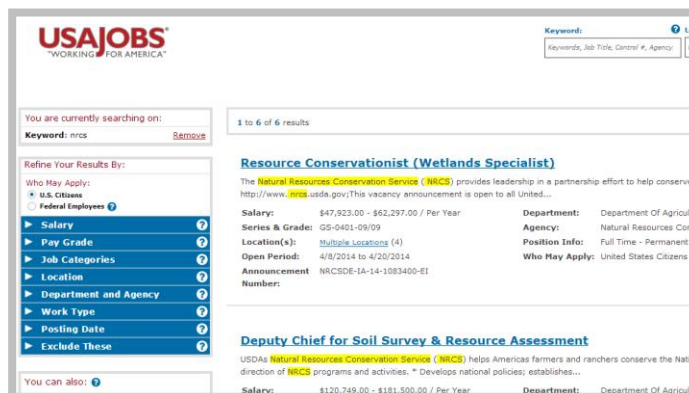
### Sample NRCS Training

- ▶ Continuous Learning
- ▶ Initiative
- ▶ Integrity and Honesty
- ▶ Oral Communications
- ▶ Interpersonal Skills
- ▶ Decisive Judgment and Decision Making
- ▶ Information Management
- ▶ Customer Service

Occupational Experience	Career Level	Occupation
Completes a survey independently	Entry	Conservation Collector, Surveyor
Completes a survey job from start to finish independently with few or no errors	Mid	Conservation Collector, Surveyor, Design, Implementation
Implements a design completed by someone else	Mid	Conservation Implementation
Conducts project follow-up	Mid	Conservation Maintenance

## Access resources to help you take your next step

- If your next job requires you to apply, you can see tips to help you prepare to apply.
- Quickly and easily search current job openings at NRCS so you can apply when you're ready.



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