Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

For 3rd Quarter 2022 for period ending June 30, 2022

			C	ompar	ative l	Data					
Complaint Activity	Pr	evious	Fiscal	Year	Data		2022Thru06-30				
	2017	2018	2019	2020	0 202		0221 Nruvo-30				
Number of Complaints Filed	26	40	26	17	21		9				
Number of Complainants	25	40	26	17	20)	9				
Repeat Filers	1	0	0		0						
Complaints by Pasis	Comparative Data										
Complaints by Basis		Pre	vious I	iscal `	Year I)ata					
Note: Complaints can be filed alleging multiple bases. The sum the bases may not equal total complaints filed.	n of	2017	2018	2019	2020	2021	2022Thru06- 30				
Race		10	13	9	8	7	4				
Color		2	4	6	4	3	2				
Religion		2	0	2	1	2	1				
Reprisal		13	20	15	8	9	2				
Sex		10	24	13	6	8	2				
PDA		0	1	0	0	0	0				
National Origin		5	5	4	2	3	2				
Equal Pay Act		0	3	0	0	2	0				

Age	6	12	8	7	5	2
Disability	8	12	9	10	9	2
Genetics	0	0	0	0	0	0
Non-EEO	2	6	3	3	2	1
		1	Com	parati	ve Dat	a
Complaints by Issue	Pre	vious l				
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru06- 30
Appointment/Hire	4	0	2	4	2	0
Assignment of Duties	5	4	2	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	11	3	1	0	0
Suspension	2	4	2	1	1	0
Removal	1	2	0	3	0	2
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	5	5	6	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	27	13	9	2	3
Sexual	0	3	1	0	0	0
Medical Examination	0	0	1	0	0	0
Pay including overtime	0	4	1	0	0	0
Promotion/Non-Selection	5	8	7	3	5	1
Reassignment						
Denied	0	3	2	0	1	0
Directed	0	0	7	2	0	0

Reasonable Accommodation I	Disability	7 3	5	3	2	1	1
Reinstatement		0	0	0	0	0	0
Religious Accommodation		0	0	0	0	0	0
Retirement		1	0	0	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Telework		2	10	1	0	1	0
Termination		2	4	0	0	4	2
Terms/Conditions of Employn	nent	8	20	9	1	1	2
Time and Attendance		1	5	5	1	1	0
Training		1	4	1	0	0	0
Other							
User Defined - Other 1		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 4		0	0	0	0	0	0
			Con	para	tive	Data	
Processing Time	P	revious	Fiscal	Year	Data	a	2022Thru06-
Processing Time	2017	Previous 2018	Fiscal 2019		Data 20	2021	2022Thru06- 30
Processing Time Complaints pending during fis	2017						
<u> </u>	2017			20	20		
Complaints pending during fis Average number of days	2017 scal year	2018	2019	20	20	2021	30
Complaints pending during fis Average number of days in investigation Average number of days	2017 scal year 161.64 85.00	198.10 36.00	177.70 30.42	20 217 32	7.81 .33	2021 129.25 33.68	131.00
Complaints pending during fis Average number of days in investigation Average number of days in final action	2017 scal year 161.64 85.00	198.10 36.00	177.70 30.42	20 217 32 as rec	7.81 .33	2021 129.25 33.68	131.00
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days	2017 scal year 161.64 85.00 cal year v	2018 198.10 36.00 where he	2019 177.70 30.42 aring w	20 217 32 as rec	7.81 .33	2021 129.25 33.68 ed	30 131.00 62.62
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days	2017 scal year 161.64 85.00 cal year v 171.06	198.10 36.00 where he 164.36 28.00	2019 177.70 30.42 aring w 178.63	20 217 32 as rec	7.81 .33 quest	2021 129.25 33.68 red 117.80 15.14	30 131.00 62.62 138.14
Complaints pending during fis Average number of days in investigation Average number of days in final action Complaint pending during fisc Average number of days in investigation Average number of days in final action	2017 scal year 161.64 85.00 cal year v 171.06	198.10 36.00 where he 164.36 28.00	2019 177.70 30.42 aring w 178.63	20 217 32 as rec 3 250 17	7.81 .33 quest	2021 129.25 33.68 red 117.80 15.14	131.00 62.62

Average number of days in final action	78.00)	52.0	00	45	5.3	3	45	.45	57.	.27	6	3.67	
							Co	mj	parat	ive	Dat	a		
Complaints Dismissed by A	gency		Pr	ev	ious	F	isca	l Y	ear I)ata	a	2022Thru06-		
			2017	7	201	8	201	9 2	2020	20	21	•	30	
Total Complaints Dismissed b Agency	y		4		5		1		0	()		1	
Average days pending prior to dismissal		56 10					842	2	0	()		16	
Compla	ints W	ith	ıdra	WI	n by	C	omj	ola	inant	S				
Total Complaints Withdrawn l Complainants	ру		0		0		1		2		1		0	
							Cor	np	arati	ve I	Data	l.		
Total Final Agency Action	ns		Pre	vi	ous	Fi	scal	Ye	ar D	ata		2022		
Finding Discrimination	20	17	20)18	20	019	2	2020	20)21		30		
		#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings		0		0		0		1		0		0		
Without Hearing		0	0	0	0	0	0	1	100	0	0	0	0	
With Hearing		0	0	0	0	0	0	0	0	0	0	0	0	
Findings of Discrimination	on						Co	mp	arati	ve]	Data	a		
Rendered by Basis			Pr	ev	ious	F	isca	l Y	ear I	ata	a	2022	Thru06-	
Note: Complaints can be filed		2	017	2	018	2	2019		2020		021		30	
alleging multiple bases. The su the bases may not equal total complaints and findings.	um of	#	%	#	%	#	<i>‡</i> %	#	%	#	%	#	%	
Total Number Findings		0		0)	1		0		0		
Race		0	0	0	0	C	0	C	0	0	0	0	0	
Color		0	0	0	0	C	0	C	0	0	0	0	0	
Religion		0	0	0	0	C	0 0	C	0	0	0	0	0	
Reprisal		0	0	0	0	0	0 0	C	0	0	0	0	0	
Sex		0	0	0	0	C	0 0	C	0	0	0	0	0	
PDA		0	0	0	0	C	0 0	C	0	0	0	0	0	

National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
								ı			ı	
Findings Without Hearing	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0

Age	0	0	C	0 0	0	0	0	0	0	0	0	0	
Disability	0	0	C	0	0	0	1	100	0	0	0	0	
Genetics	0	0	C	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	C	0	0	0	0	0	0	0	0	0	
		Compar) ata			
Findings of Discrimination		Previous Fiscal Y							ata		2022Thru06-		
Rendered by Issue	20	17	20)18	20)19	20	020	20	21		30	
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1		0		0		
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0	
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0	
Awards	0	0	0	0	0	0	0	0	0	0	0	0	
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0	
Disciplinary Action				-									
Demotion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0	
Suspension	0	0	0	0	0	0	0	0	0	0	0	0	
Removal	0	0	0	0	0	0	0	0	0	0	0	0	
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0	
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0	
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0	
Harassment													
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Sexual	0	0	0	0	0	0	0	0	0	0	0	0	
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0	
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0	
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0	
Reassignment													
Denied	0	0	0	0	0	0	0	0	0	0	0	0	

Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												•
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0

Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment											•	•
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment											-	-
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0

Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-		-		-		-				
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment								-				
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0

Other - User Define														
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0		
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0		
		Comparative Data												
Pending Complaints Filed in Previous Fiscal Years by Status		P	re	viou	s I	isca	al Y	Year I)ai	ta	2022	Thru06-		
Trevious Fiscar Tears by Status		20	17	201	18	201	9	2020	2	021		30		
Total complaints from previous Fisca Years	1	2	2	19)	28	3	23		15		17		
Total Complainants		2	1	19		28		23	15		14			
Number complaints pending														
Investigation		C)	0		0		0		0		0		
ROI issued, pending Complainant's action		C)	0		0		0		0		0		
Hearing		2	1	18	3	27		23	15		17			
Final Agency Action		1		1		1		0	0			0		
Appeal with EEOC Office of Federal Operations		1	1	13	3	15		17	24			25		
						Co	m	parat	ive	Da	ta			
Complaint Investigations		F	re	viou	ıs I	Tisca	al '	Year 1)a	ta	2022	Thru06		
		20	17	201	18	201	9	2020	2	021	21 30			
Pending Complaints Where Investigations Exceed Required Time Frames)	C)	0		0		0		0		0		