Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

				Cor	npa	rativ	e Data	a						
Complaint Activity		Previo	ous Fi	scal Y	Year	r Data	ì		022Thru03-31					
	201	.7 20	18 2	2019	20	20 2	2021		0221nru03-31					
Number of Complaints Filed	26	6 4	0	26	1	7	21		7					
Number of Complainants	25	4	0	26	1	7	20		7					
Repeat Filers	1	()	0	()	1		0					
				C	Com	parat	ive D	ata						
Complaints by Basis		Pr	Previous Fiscal Year Data											
Note: Complaints can be filed alleging multiple bases.The su of the bases may not equal tota complaints filed.		2017	2018	8 20	19	2020	202	21	2022Thru03- 31					
Race		10	13		9	8	7		3					
Color		2	4		6	4	3		1					
Religion		2	0		2	1	2		0					
Reprisal		13	20	1	5	8	9		2					
Sex		10	24	1	3	6	8		1					
DA		0	1		0 0		0		0					

For 2nd Quarter 2022 for period ending March 31, 2022

National Origin	5	5	4	2	3	1
Equal Pay Act	0	3	0	0	2	0
Age	6	12	8	7	5	1
Disability	8	12	9	10	9	0
Genetics	0	0	0	0	0	0
Non-EEO	2	6	3	3	2	1

			Com	parativ	ve Data	l
Complaints by Issue	Pro	evious	Fiscal Y	Year D	ata	
Note: Complaints can be filed alleging multiple bases.The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru03- 31
Appointment/Hire	4	0	2	4	2	0
Assignment of Duties	5	4	2	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action			-		-	·
Demotion	0	0	0	0	0	0
Reprimand	3	11	3	1	0	0
Suspension	2	4	2	1	1	0
Removal	1	2	0	3	0	2
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	5	5	6	1	1
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	27	13	9	2	3
Sexual	0	3	1	0	0	0

Complaints pending during	2017	2018	2019		2020	2021	31
Processing Time]	Previou	s Fiscal	l Yea	r Data		2022Thru03-
			Co	mpa	rative I	Data	
User Defined - Other 4		0	0	0	0	0	0
User Defined - Other 3		0	0	0	0	0	0
User Defined - Other 2		0	0	0	0	0	0
User Defined - Other 1		0	0	0	0	0	0
Other							
Training		1	4	1	0	0	0
Time and Attendance		1	5	5	1	1	0
Terms/Conditions of Emplo	oyment	8	20	9	1	1	1
Termination		2	4	0	0	4	1
Telework		2	10	1	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		1	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodatio Disability	n	3	5	3	2	1	0
Directed		0	0	7	2	0	0
Denied		0	3	2	0	1	0
Reassignment							
Promotion/Non-Selection		5	8	7	3	5	1
Pay including overtime		0	4	1	0	0	0
Medical Examination		0	0	1	0	0	0

Average number of days in investigation	161.64	1	98.1	0	177	.70	21	7.81	129	.25	13	1.00	
Average number of days in final action	85.00		36.00)	30.4	42	32	2.33	33	.68	6	6.62	
Complaint pending during fi	scal y	ear	whe	re h	eari	ng w	vas 1	reques	sted				
Average number of days in investigation	171.06	1	64.3	6	178	.63	25	0.09	117	.80	14	1.00	
Average number of days in final action	112.17	2	28.00)	17.	00	17	7.90	15	.14	72.80		
Complaint pending during fi	scal y	ear	whe	re h	eari	ng w	as 1	not red	ques	ted	-		
Average number of days in investigation	139.00	2	76.8	3	176	.43	18	2.30	134	.45	122.67		
Average number of days in final action	78.00	.00 52.00				33	45	5.45	57	.27	6	2.75	
						С	omj	parati	ive l	Data			
Complaints Dismissed b Agency	by		Pre	evic	ous l	Fisca	al Y	ear D	ata		2022Thru03-		
igency		20	017	20	018 201		2019 20		20	21		31	
Total Complaints Dismissed Agency	by		4		5	1		0		C		1	
Average days pending prior dismissal	to		56				Ì		0				
					.0	842	2	0		C		16	
Comp	laints	Wi								0		16	
Compl Total Complaints Withdrawn Complainants				aw					nts) 1		0	
Total Complaints Withdrawn			thdr	aw	n by 0	7 Co	mp	lainar	nts	1			
Total Complaints Withdrawn Complainants Total Final Agency			thdr 0	aw	n by 0	7 Co 1 Com	mp	lainar 2	nts Da	1			
Total Complaints Withdrawn Complainants		P	thdr 0		n by 0 s Fis	7 Co 1 Com	mp ipal Yea	lainar 2 rative	nts Da a	1	20227	0	
Total Complaints Withdrawn Complainants Total Final Agency Actions Finding	n by	P	thdr 0 Previ		n by 0 s Fis	7 Co 1 Com	mp ipal Yea	lainar 2 rative ar Dat	nts Da a	1 ta	20227	0 Г hru03-	
Total Complaints Withdrawn Complainants Total Final Agency Actions Finding	n by	 	thdr 0 Previ	aw ious 18	n by 0 s Fis 2(7 Co 1 Com scal 5	mp Ipan Yea	lainar 2 rative ar Dat 020	nts Da a 2(1 ta	20227	0 Г hru03- 31	

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination					(Com	par	ative	Da	ta		
Rendered by Basis		J	Prev	vious	s Fis	scal `	Yea	r Dat	a		2022	Fhru03-
Note: Complaints can be filed alleging multiple	20	017	20)18	20)19	2	020	20)21	-	31
bases. The sum of the bases may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	0	0	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
Findings Without Hearing	0		0		0		1		0		0		
Race	0	0	0	0	0	0	0	0	0	0	0	0	
Color	0	0	0	0	0	0	0	0	0	0	0	0	
Religion	0	0	0	0	0	0	0	0	0	0	0	0	
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0	
Sex	0	0	0	0	0	0	0	0	0	0	0	0	
PDA	0	0	0	0	0	0	0	0	0	0	0	0	
National Origin	0	0	0	0	0	0	0	0	0	0	0	0	
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0	
Age	0	0	0	0	0	0	0	0	0	0	0	0	
Disability	0	0	0	0	0	0	1	100	0	0	0	0	
Genetics	0	0	0	0	0	0	0	0	0	0	0	0	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0	
						Com	par	ative	Dat	ta			
Findings of Discrimination		P	rev	ious	Fis	cal Y	Yea	r Data	a		2022Thru03-		
Rendered by Issue			20	19	20	020	20	21		31			
	#	%	#	%	#	%	#	%	#	%	#	%	
Total Number Findings	0		0		0		1	1	0		0		

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-						·			-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment		-						·			-	-
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
							1	1	1			1
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment											1	1
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define												
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action											-	-
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment									1		1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

0	0) 0	0	0	0	0	0	0	0	0	0
0	0	0 0	0	0	0	0	0	0	0	0	0
0	0) 0	0	0	0	0	0	0	0	0	0
0	0) 0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	1	100	0	0	0	0
0	0	0 0	0	0	0	0	0	0	0	0	0
0	0) 0	0	0	0	0	0	0	0	0	0
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0	0) 0	0	0	0	0	0	0	0	0	0
0	0) 0	0	0	0	0	0	0	0	0	0
0	0) 0	0	0	0	0	0	0	0	0	0
0	0	0	0	0	0	0	0	0	0	0	0
					С	om	parati	ve	Data	l	
	s	Pr	evi	ous	Fisc	al Y	lear E)ata	a	2022	Chru03-
		2017	20)18	20	19	2020	2	021		31
18		22	1	19	2	8	23		15		19
		21	1	19	2	8	23		15		16
	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 11 2017	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 10 0 0 0 10 0 0 0 11 2017 20	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 10 0 0 0 0 11 0 0 0 0 12 12 <td< td=""><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0<td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td><td>0 0</td><td>0 0</td></td></td<>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 10 0 0 0 0 0 0 <td>0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0</td> <td>0 0</td> <td>0 0</td>	0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	0 0	0 0

Number complaints pending						
Investigation	0	0	0	0	0	0
ROI issued, pending Complainant's action	0	0	0	0	0	0
Hearing	21	18	27	23	15	18
Final Agency Action	1	1	1	0	0	1
Appeal with EEOC Office of Federal Operations	11	13	15	17	24	25

Complaint Investigations	Comparative Data						
	Pro	evious	2022Thru03-				
	2017	2018	2019	2020	2021	31	
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0	