Equal Employment Opportunity Data Posted Pursuant to the No Fear Act:

NRCS (and below)

				Cor	npa	rative	Data	I
Complaint Activity		Previo	ous Fis	cal Y	Year	r Data	L	2022Thur 12 21
	201	7 20	18 2	019	20	20 2	021	2022Thru12-31
Number of Complaints Filed	26	4	0	26	1	7	21	4
Number of Complainants	25	4	0	26	1	7	20	4
Repeat Filers	1	C)	0	()	1	0
				C	om	parati	ve Da	ata
Complaints by Basis		Pr	evious	Fisc	cal Y	Year I	Data	
Note: Complaints can be filed alleging multiple bases. The su of the bases may not equal toto complaints filed.		2017	2018	20	19	2020	202	2022Thru12- 1 31
Race		10	13	9	9	8	7	3
Color		2	4	(5	4	3	1
Religion		2	0		2	1	2	0
Reprisal		13	20	1	5	8	9	1
Sex		10	24	1	3	6	8	0
PDA		0	1	()	0	0	0

For 1st Quarter 2022 for period ending December 31, 2021

National Origin	5	5	4	2	3	0
Equal Pay Act	0	3	0	0	2	0
Age	6	12	8	7	5	1
Disability	8	12	9	10	9	0
Genetics	0	0	0	0	0	0
Non-EEO	2	6	3	3	2	1

Complete to be Issue			Com	parativ	ve Data	l I
Complaints by Issue	Pr	evious	Fiscal '	Year D	ata	
Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.	2017	2018	2019	2020	2021	2022Thru12- 31
Appointment/Hire	4	0	2	4	2	0
Assignment of Duties	5	4	2	4	1	0
Awards	0	1	0	0	0	0
Conversion to Full Time/Perm Status	0	1	0	0	0	0
Disciplinary Action						
Demotion	0	0	0	0	0	0
Reprimand	3	11	3	1	0	0
Suspension	2	4	2	1	1	0
Removal	1	2	0	3	0	1
Duty Hours	0	0	0	0	0	0
Perf. Eval./ Appraisal	3	5	5	6	1	0
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	14	27	13	9	2	2
Sexual	0	3	1	0	0	0

	2017	2018	2019		2020	2021	31
Processing Time]	Previou	s Fiscal	l Yea	r Data		2022Thru12-
			Co	mpar	ative I	Data	
User Defined - Other	4	0	0	0	0	0	0
User Defined - Other	3	0	0	0	0	0	0
User Defined - Other	2	0	0	0	0	0	0
User Defined - Other	1	0	0	0	0	0	0
Other							
Training		1	4	1	0	0	0
Time and Attendance		1	5	5	1	1	0
Terms/Conditions of Empl	oyment	8	20	9	1	1	0
Termination		2	4	0	0	4	0
Telework		2	10	1	0	1	0
Sex-Stereotyping		0	0	0	0	0	0
Retirement		1	0	0	0	1	0
Religious Accommodation		0	0	0	0	0	0
Reinstatement		0	0	0	0	0	0
Reasonable Accommodation Disability	on	3	5	3	2	1	0
Directed		0	0	7	2	0	0
Denied		0	3	2	0	1	0
Reassignment							1
Promotion/Non-Selection		5	8	7	3	5	1
Pay including overtime		0	4	1	0	0	0

Average number of days in investigation	161.64	1	198.1	0	177	.70	21	7.81	129	0.25	12	20.12
Average number of days in final action	85.00		36.0	0	30.	42	32	2.33	33	.68	5	5.50
Complaint pending during fi	iscal y	vear	whe	re h	eari	ng w	as 1	reques	sted		1	
Average number of days in investigation	171.00	5 1	164.3	6	178	.63	25	0.09	117	7.80	9	1.00
Average number of days in final action	112.1′	7	28.0	0	17.	00	17	7.90	15	.14	1	.00
Complaint pending during fi	iscal y	vear	whe	re h	eari	ng w	as 1	not ree	ques	sted	·	
Average number of days in investigation	139.00) 2	276.8	3	176	.43	18	2.30	134	4.45	12	24.29
Average number of days in final action	78.00		52.0	0	45.	33	45	5.45	57	.27	7.	3.67
						С	omj	parati	ive]	Data		
Complaints Dismissed Agency	by		Pr	evia	ous I	Fisca	al Y	'ear D	ata		20227	hru12-
igency		2	2017	20	18	201	9	2020	20	21	•	31
Total Complaints Dismissed Agency	l by		4	:	5	1		0		0		0
Average days pending prior dismissal	to		56	1	0	842	2	0		0		0
Сотр	laints	W	ithdı	raw	n by	y Co	mp	lainar	nts			
Total Complaints Withdraw Complainants	n by		0		0	1		2		1		0
Comptaniants												
						Con	ipa	rative	Da	ta		
Total Final Agency			Prev	iou			-	rative 1r Dat		ta	2022	Fhru12-
-	20]]]]		iou: 18	s Fis		Yea		a	ta)21	-	Гhru12- 31
Total Final Agency Actions Finding	20 #				s Fis	scal	Yea	r Dat	a		-	-
Total Final Agency Actions Finding		17	20	18	s Fis 2(scal `)19	Yea	r Dat 020	a 2()21		31

With Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings of Discrimination						Com	par	ative	Da	ta		
Rendered by Basis		I	Prev	vious	s Fis	scal	Yea	r Dat	a		2022	Fhru12-
Note: Complaints can be filed alleging multiple bases.The sum of the bases)17)18)19		020)21		31
may not equal total complaints and findings.	#	%	#	%	#	%	#	%	#	%	#	%
Total Number Findings	0		0		0		1		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
							1		1			
Findings After Hearing	0		0		0		0		0		0	
Race	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0

Fotal Number Findings	#	%	# 0	%	# 0	%	#	%	#	%	#	%
Findings of Discrimination Rendered by Issue	20			ious 18	Fis			r Data)20		21		^r hru12- 31
							•	ative		ta		
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	1	100	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0
PDA	0	0	0	0	0	0	0	0	0	0	0	0
Sex	0	0	0	0	0	0	0	0	0	0	0	0
Reprisal	0	0	0	0	0	0	0	0	0	0	0	0
Religion	0	0	0	0	0	0	0	0	0	0	0	0
Color	0	0	0	0	0	0	0	0	0	0	0	0
Race	0	0	0	0	0	0	0	0	0	0	0	0
indings Without Hearing	0		0		0		1		0		0	
	1	<u> </u>	1	<u>I</u>	1	1			1	1	1	
Non-EEO	0	0	0	0	0	0	0	0	0	0	0	0
Genetics	0	0	0	0	0	0	0	0	0	0	0	0
Disability	0	0	0	0	0	0	0	0	0	0	0	0
Age	0	0	0	0	0	0	0	0	0	0	0	0
Equal Pay Act	0	0	0	0	0	0	0	0	0	0	0	0
National Origin	0	0	0	0	0	0	0	0	0	0	0	0

Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												*
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0

Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define				<u> </u>								
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
	1	1	1		1	1	1	1	1	1		
Findings After Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action		-				-		-		-	·	
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0

Harassment		1										
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define		-									·	·
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0

Findings Without Hearing	0		0		0		1		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action								·				*
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval./ Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment								<u> </u>				*
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment		1				1				1	1	1
Denied	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0

Retirement	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment	0	0	0	0	0	0	1	100	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other - User Define						<u> </u>			-	-		-
User Defined - Other 1	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3	0	0	0	0	0	0	0	0	0	0	0	0
	1											1
User Defined - Other 4	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4	0	0	0	0	0			0 parati				0
Pending Complaints Filed	d in					С	omj		ive	Data	1 1	
	d in			revi		С	om al Y	parati	ive Data	Data	n 2022	
Pending Complaints Filed	d in tatu		P	revio	DUS	C Fisc	om al Y 19	parati Zear E	ive Data	Data	a 2022	Thru12-
Pending Complaints Fileo Previous Fiscal Years by St Total complaints from previo	d in tatu		P1 2017	revia 2(ous)18	C Fisc	om al Y 19 8	parati Zear E 2020	ive Data	Data A 021	1 2022	Thru12- 31
Pending Complaints Filed Previous Fiscal Years by Se Total complaints from previo Fiscal Years	d in tatus		P1 2017 22	revia 2(Dus)18	C Fisc 20 23	om al Y 19 8	parati Zear I 2020 23	ive Data	Dat a 021 15	1 2022	Fhru12 - 31 28
Pending Complaints Filed Previous Fiscal Years by St Total complaints from previo Fiscal Years Total Complainants	d in tatus		P1 2017 22	revia 2(1	Dus)18	C Fisc 20 23	om al Y 19 8	parati Zear I 2020 23	ive Data	Dat a 021 15	1 2022	Fhru12 - 31 28
Pending Complaints Filed Previous Fiscal Years by Se Total complaints from previo Fiscal Years Total Complainants Number complaints pendin	d in tatus		P1 2017 22 21	revid 2(1 1	DUS)18 19	C Fisc 20 21 21	om al Y 19 8 8	parati Zear I 2020 23 23	ive Data	Data a 021 15	1 2022	Fhru12 - 31 28 25
Pending Complaints Fileo Previous Fiscal Years by Se Total complaints from previo Fiscal Years Total Complainants Number complaints pendin Investigation ROI issued, pending	d in tatus		P1 2017 22 21 0		Dus)18 19 19	C Fisc 20 23 23 24 0	om al Y 19 8 8	parati Zear I 2020 23 23 0	ive Data 2	Dat 021 15 15 0	1 2022	Thru12 - 31 28 25 1
Pending Complaints Filed Previous Fiscal Years by Se Total complaints from previo Fiscal Years Total Complainants Number complaints pendin Investigation ROI issued, pending Complainant's action	d in tatus		P1 2017 22 21 0 0		DUS D18 19 19 0 0	C Fisc 20 22 22 22 00 00	om al Y 19 8 8 8	parati Zear I 2020 23 23 0 0	ive Data 2	Dat 021 15 15 0 0	1 2022	Thru12 - 31 28 25 1 3

Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2022Thru12-
	2017	2018	2019	2020	2021	31
Pending Complaints Where Investigations Exceed Required Time Frames	0	0	0	0	0	0