

## **NRCS MARYLAND RESOURCE CONSERVATION TEAM POINTS OF CONTACT (POCs)**

**Purpose:** Assist NRCS field offices, management, and other customers by providing leadership in natural resource planning and practice implementation.

### **Team objectives:**

- Provide technical support to assist NRCS field staff and management with planning and implementation of conservation practices and conservation programs;
- Provide quality assurance for planning and application of agronomic and ecological conservation practices;
- Develop effective mechanisms to deliver new technology to field offices;
- Facilitate communication of innovations among field offices;
- Use state-wide and regional opportunities to receive and provide technology transfer;
- Provide formal and informal training to NRCS and Partnership personnel to enhance their technical skills and knowledge concerning conservation planning (techniques and tools), NRCS technical standards, and USDA programs and policies;
- Coordinate with other agencies (e.g., CES, universities, MDA, DNR, MDE, etc.) to acquire and share technical information.
- Provide NRCS representation on Chesapeake Bay Program and other committees

### **State Office:**

- Steve Strano, State Resource Conservationist - has responsibility to provide leadership for the team to internal and external customers and supervision to the team members
- Erinna Moorman, Administrative Assistant for Resources and Engineering - provides administrative support, including assistance with grants and agreements, training, and purchases.
- Michael Baker, State Planning Specialist – Conservation Desktop and CART, planner certification, cultural resources, TSPs
- Susan Lamb, Resource Conservationist – Livestock and grazing, air quality, water quality
- Julie Devers, State Biologist – Wildlife and aquatic habitat, CRP/CREP
- VACANT, State Conservation Agronomist – Agronomy and soil health, HEL, nutrient management

### **Field Staff:**

- Alice Millikin, Wetlands Biologist, Salisbury – WRP and ACEP-WRE project management and monitoring
- David Kidwell-Slak, Plant Materials Center Manager – Oversees PMC operations
- Anne Lynn, ACES – Practice standards, FOTG, JAA, and other projects as needed
- Ley Rideout, Resource Conservationist, Salisbury – Forestry, easement monitoring, Lower Shore
- Michael Mingus, RC&D Wildlife Biologist, Annapolis – Bog turtle projects and wetland easement monitoring

- Daniel Lawson, Biologist, Denton – Wildlife habitat, northern bobwhite, American black duck, mid and upper shore
- Dylan Kesner, Forester, Cumberland – Forestry, golden-winged warbler WLFW, Western Maryland
- VACANT, Grazing Specialist, Forest Hills – Grazing plans
- Claire Snyder, Grazing Specialist, Hagerstown – Grazing plans

<b>Areas of Responsibility</b>	<b>Vacant (State Agronomist)</b>	<b>Julie Devers (State Biologist)</b>	<b>Susan Lamb (Resource Conservationist)</b>	<b>Michael Baker (State Planning Specialist)</b>	<b>Steve Strano State Resource Conservationist</b>	<b>Other</b>
<b>Air Quality</b> - Regulatory/technical requirements, credit trading, conservation practice standards, COMET, NAQSAT and other tools	<b>Support</b>		<b>POC</b>			
<b>CNMPs</b> – Regulatory/technical requirements, conservation practice standard	<b>Support</b>		<b>POC</b>			
<b>Conservation Planner Certification</b>				<b>POC</b>		<b>SRC (Support) Anne Lynn</b>
<b>Conservation Planning and Resource Inventory</b> – Planning guidance and quality criteria (FOTG Section III & V), practice narratives, plan documentation, planner training part II				<b>POC</b>		
<b>Conservation Practice Standards</b> – Updating, CPD DMS, CPDES	<b>POC (Agronomy)</b>	<b>POC (Wetlands, Wildlife)</b>	<b>POC (Air, Grazing, WQ)</b>	<b>POC (CPDES)</b>	<b>POC (Forestry)</b>	<b>SRC (CPDES) Anne Lynn (CPD- DMS)</b>
<b>Conservation Desktop (CD) and Conservation Assessment component of CART</b> – Technical support, training				<b>POC (CD/CART)</b>		
<b>Crops and Cropping Systems</b> - Crop rotations, residue management and tillage systems, erosion prediction models (USLE and RUSLE2 Support), conservation practice standards	<b>POC</b>		<b>Support</b>			
<b>CRP/CREP</b> - Tech support		<b>POC</b>			<b>Support</b>	
<b>Cultural Resources</b> - Policy interpretation and assessment tools; coordination with NRCS-Cultural Resources Specialists and MHT			<b>Support</b>	<b>POC</b>		
<b>FOTG</b> - Coordination & preparation of updates, tech support					<b>Support</b>	<b>Anne Lynn (POC)</b>

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<b>Threatened and Endangered Species -</b> Regulatory/technical requirements		POC			Support	
<b>Environmental Compliance -</b> Policy interpretation and evaluation tools		Support		POC		
<b>Fish &amp; Wildlife Habitat -</b> Habitat assessment tools; habitat restoration; conservation practice standards		POC			Support	
<b>Forestry -</b> Coordination with DNR, planting recommendations for program compliance (CRP), conservation practice standards					POC	Hayley Rideout Dylan Kesner
<b>Grazing Land Management -</b> assessment/ management tools (C-Graz), planting and management recommendations, conservation practice standards			POC			Grazing Specialist (Vacant)
<b>Geodata Management –</b> F:\geodata, managing geospatial data in CD				Support		Jason Martin (POC)
<b>Field Data Collectors/GPS</b>						Jason Martin (POC) Engineering (Survey)
<b>HELC –</b> HEL Compliance and determinations, HEL tool	POC			Support		Jason Martin
<b>Irrigation Water Management –</b> Planning, technical requirement, conservation practice standards	Support		Support			POC (Engineering)
<b>Job Approval Authority –</b> Ecological science practices					POC	Anne Lynn Erinna Moorman
<b>Nutrient Management -</b> Regulatory/technical requirements (MDE, MDA), NMPs, CNMPs, conservation practice standards	POC		Support			
<b>Pest Management -</b> Regulatory/technical requirements, conservation practice standards	POC		Support			
<b>Plant Materials -</b> Conservation practice standards, plant materials program	POC (Agronomic)	POC (Wildlife)	POC (Grazing)			PMC Anne Lynn
<b>Pollinator Habitat –</b> Pollinator mixes, habitat development		POC				Rjay Ugiansky

Key: POC – Primary, Support – Additional Support

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<b>Sustainable Agriculture and Organic Farming</b> – Tech support, conservation practice standards	<b>POC</b>		<b>Support</b>			
<b>Soil Health</b>	<b>POC (Crops)</b>		<b>POC (Grazing)</b>			<b>PMC Soils</b>
<b>TECHREG</b> – Tech support, TSP's				<b>POC</b>		
<b>Water Quality</b> - Technical requirements, credit trading, conservation practice standards, NWQI, source protection, monitoring	<b>Support</b>		<b>POC</b>			
<b>Wetlands Conservation Compliance</b> (Swamp buster) – Wetland determinations and delineations		<b>Support</b>				<b>Ann Rossi – POC Jim Brewer</b>
<b>Wetland Practices</b> - Wetland restoration; conservation practice standards		<b>POC</b>			<b>Support</b>	<b>Engineering</b>
<b>Wetland Easements (ACEP-WRE, WRP)</b> – Technical eligibility, restoration plans, restoration cooperative agreements, monitoring		<b>Support</b>		<b>National Easements Geodatabase (NEG)</b>		<b>Alice Millikin - POC</b>
<b>Waters and Wetlands Regulations</b> – Nontidal wetlands exemptions, General Waterway Construction Permits		<b>POC</b>				<b>Ann Rossi Engineering</b>