Iowa State Office 210 Walnut Street Room 693 Des Moines, Iowa 50309

Iowa Bulletin: 230-22-3 **Date:** April 25, 2022

Subject: EOP – Federal Women's Program Committee Opportunity

Action Required By: May 20, 2022

Purpose. To solicit applications for Iowa's Federal Women's Program (FWP) NE Area Representative.

Expiration Date. September 30, 2023

Background. The Federal Women's Program focuses on providing counsel and recommendations to the state conservationist and provides support, information, and education to all employees on all matters regarding equal employment opportunity and program delivery in Iowa NRCS.

Explanation. The Iowa NRCS FWP's mission is "Supporting women in Iowa and NRCS Leadership by providing resources, information and opportunities through communication and participation." The FWP Committee is charged with the responsibility to:

- increase the total number of women employed in professional, administrative, and technical occupations,
- eliminate concentrations of women in single-interval occupational series, to diversify and create advancement opportunities throughout all occupational levels and disciplines, and
- encourage the participation of women in all NRCS-sponsored programs and activities.

The FWP representatives serve as a communication link between employees within their area and the Iowa NRCS FWP Manager. All NRCS employees in the <u>NE Area</u> with an interest are encouraged to apply. Committee members are **not** limited to those who are female. They serve a <u>minimum of three years</u>, beginning immediately. If you are interested in serving as an FWP <u>NE Area</u> Representative, the application **deadline** is close of business on **May 20, 2022**. Leadership will review and make a decision by May 31, 2022.

How to apply?

- 1. Complete the attached application which includes concurrence from your first level supervisor.
- 2. Email the attached application to your respective leadership team member, with a cc to Lori.Altheide@usda.gov and Jaia.Fischer@usda.gov before close of business on May 20, 2022.

Contact. For questions regarding this opportunity contact Lori Altheide, Assistant State Conservationist for Field Operations, at (712) 250-0836 or email Lori.Altheide@usda.gov. Questions may also be directed to Jaia Fischer, Assistant State Conservationist for Management and Strategy, at (515) 323-2225 or email Jaia.Fischer@usda.gov.

JON HUBBERT

State Conservationist

Attachment - Application

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