

Pathways Internship Appointments

- Students may be appointed at the highest grade level they qualify for based on education and experience.
- Interns with no previously related education or experience may qualify as described in the chart.
- Initial appointment and promotions depend on the Job Opportunity Announcement.



GRADE	LEVEL OF EDUCATION
GS-1	Enrollment in a high school diploma or General Education Diploma (GED) program.
GS-2	Completion of high school or GED diploma.
GS-3	Completion of one full academic year of post-high school study.
GS-4	Completion of two full academic years of post-high school study or an associate's degree.
GS-5	Completion of four academic years of post-high school leading to a bachelor's degree or equivalent degree.
GS-7	Completion of one full academic year of graduate level education; or eligibility under the Superior Academic Achievement Provision and completion of a bachelor's degree.
GS-9	Completion of two academic years of graduate level education, or a master's degree or equivalent graduate degree.
GS-11	For research positions, completion of all requirements for a master's or equivalent graduate degree. For non-research positions, completion of all requirements for a PhD or equivalent degree.