

# Getting Started with MyNRCSCareer: For Supervisors and Mentors

Help make your role as a supervisor or mentor easier and even more impactful!

You can use MyNRCSCareer to:

- ✓ Help your employees develop the skills they need
- ✓ Access tools to help when you're hiring new employees

Visit us on the Careers page of [www.nrcs.usda.gov](http://www.nrcs.usda.gov)

Watch a [brief video](#) to help you get started

Careers

## MyNRCSCareer

Your Field. Your Future.

**Welcome to MyNRCSCareer!** Whether you are an established Natural Resources Conservation Service (NRCS) employee looking for career path information or you are browsing potential careers with NRCS for the first time, this website will provide the information you are seeking. You can:

- > **Join:** Learn about life at NRCS, Federal employment, or current job openings with NRCS
- > **Plan:** Plan your career using career maps and career guide information for NRCS occupations
- > **Learn:** Learn about our current employment programs for students and recent graduates

join  
the NRCS team

plan  
your career at NRCS

learn  
about student and recent  
graduate programs



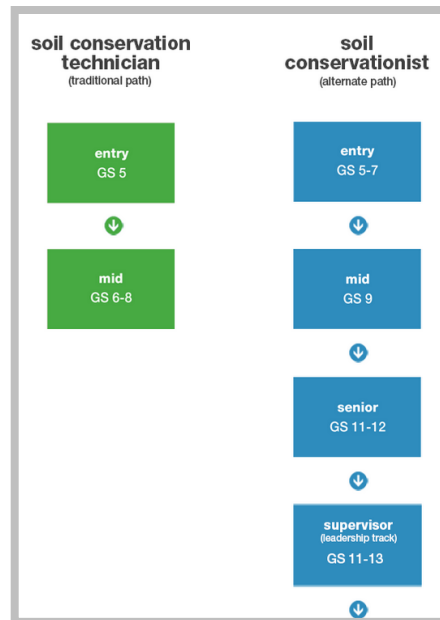
**Who we are ...** Our agency's mission is to provide resources to farm owners and land owners to aid them in conservation. NRCS employs approximately 11,500 people in its 2,900 offices, 90 percent of whom work outside of the Washington, D.C. area. NRCS operates in numerous communities across North America, working hand-in-hand with landowners and our partners to improve our natural resources. Our passion is derived from stewardship of the land and the benefits we all enjoy as a result, such as cleaner air and water, improved soil, and abundant wildlife habitat.

**Our history ...** What originally began as the Soil Conservation Service in 1935 is now known as the Natural Resources Conservation Service (NRCS), a name change that highlights our broader mission of conservation. Bringing 60 years of scientific and technical expertise to the conservation industry, we are involved with activities that help benefit soil, water, plants, air, and animals. With seventy percent of U.S. land privately owned, partnership with private landowners is critical to the health of our nation's land. By providing assistance to landowners, we help to cultivate productive lands and healthy ecosystems.

## Help your employees develop the skills they need

You can:

- Refer to visual maps of traditional career paths for occupations at NRCS to help guide career planning conversations with employees.
- Use summary and detailed position information from subject matter experts at NRCS to help employees identify the developmental opportunities that are right for them.



### Job Duties

- > Assists in field investigations to determine the problems landowners face and collects the data needed for field offices to develop structural solutions
- > Checks completed practices to determine if goals were met and continually follows-up to determine if additional interventions are required
- > Independently conducts surveys and designs of conservation practices

### Recommended Qualifications

- > Successful completion of a bachelor's degree (a) majoring in forestry, range management or a field directly related to the position, or (b) that included at least 24 semester hours in any combination of courses such as those shown above
- > Experience can replace bachelor's degree

### Sample NRCS Work Experience

- > Teaches entry-level Soil Conservation Technicians how to perform their primary job duties
- > Completes a survey job from start to finish independently with few or no errors
- > Implements a design completed by someone else
- > Conducts project follow-up

### Sample NRCS Training

- > Conflict Resolution
- > Conservation Planning Part 2
- > Economics of Conservation Planning
- > Basic Survey and Design

- Conservation Planning – Engineering Implementati
- Conservation Planning – F up and Maintenance

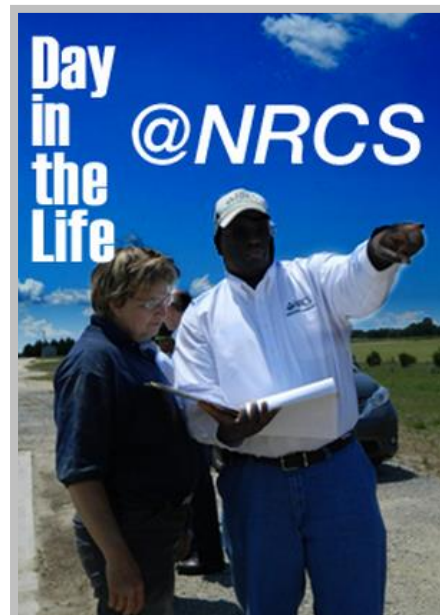
### Foundational Competenc

- Attention to Detail
- Accountability
- Organizing and Prioritizing
- Technology Management
- Organizational Awareness
- Continuous Learning
- Initiative
- Integrity and Honesty
- Oral Communications
- Interpersonal Skills
- Decisive Judgment and De Making
- Information Management
- Customer Service

## Access tools to help when you're hiring new employees

You can:

- Direct applicants to one location to learn about working at NRCS, get tips to prepare to apply, and quickly see current NRCS job openings.
- Share targeted resources with students and recent graduates to help them join NRCS as an intern or fellow.



The screenshot shows the USAJOBS website interface. At the top, it says 'USAJOBS WORKING FOR AMERICA'. Below that, it indicates 'You are currently searching on: Keyword: nrcs'. The search results show '1 to 6 of 6 results'. Two job listings are visible: 'Resource Conservationist (Wetla)' and 'Deputy Chief for Soil Survey & R'. The first listing includes details like salary (\$47,923.00 - \$62,297.00 / Per Year), series and grade (GS-0401-09/09), and location (Multiple Locations (4)). The second listing includes details like salary (\$120,749.00 - \$181,500.00 / Per Year), series and grade (ES-0401-00/00), and location (Beltsville, Maryland).