

Civil Rights/EEO in Alabama

Civil Rights Advisory Committee Representatives

East Team

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Josh Elliott

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West Team Office
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Linden FO
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Cullman FO
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Central Team

Norris Hudnall
Central Team Office
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Brandon McCray

Wedowee FO
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State Office

Rita Johnson
Budget Analysis
334-887-4517

Zona Beaty

ASTC-Operations
334-887-4532

Special Emphasis Program Managers

American Indian/Alaska Native - Wendy Smith (Chair)

Selma Field Office
105 Samuel O. Moseley Drive, Suite A
Selma, Alabama 36701
Phone: 334-872-2611

Black - Eddie Davis

USDA-NRCS, MLRA #18-3 Soil Survey Office
4900 Meridian St, Carver Complex
Alabama A&M University
Normal, Alabama 35762
Phone: 256-372-5949

Asian American/Pacific Islander - John Curtis

State Office
3381 Skyway Drive
Auburn, Alabama 36831
Phone: 334-887-4539

Disability - Wesley Halbrooks

Hartselle Field Office
3120 Highway 36, West, Suite A
Hartselle, Alabama 35640
Phone: 256-773-6541, Ext 108

Federal Women - Renea Dyer

Florence Field Office
2431 Darby Drive, Suite B
Florence, Alabama 35630
Phone: 256-764-5833

Hispanic - Luis Cruz-Arroyo (Vice-Chair)

Jackson Field Office
3100 Highway 43, Suite B
Jackson, Alabama 36545
Phone: 251-246-0245

Veterans - Marshall Colburn

Greensboro Field Office
200 First Street
Greensboro, Alabama 36744
Phone: 334-624-3856

Gay, Lesbian, Bisexual, and Transgender - Allison Smith

State Office
Phone: 334-887-4500

Leadership Representative - John Hughes, State Adm Officer

State Office
Phone: 334-887-4568

Deputy EEO Officer - Dr. William E. Puckett

Alabama NRCS State Conservationist
State Office
Phone: 334-887-4500

Mission

To facilitate the fair and equitable treatment of USDA customers and employees while ensuring the delivery and enforcement of civil rights programs and activities.

NRCS employees and applicants for employment who feel they have been discriminated against should contact:

USDA-NRCS
Office of Civil Rights
5601 Sunnyside Avenue - Mail Stop #5472
Beltsville, MD 20705
Phone: 301-504-2181 Fax: 301-504-2175

An EEO Counselor/Mediator will be assigned by the Director of the Office of CR.

Title VI --

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers. If you believe you experienced discrimination when obtaining services from USDA, participating in a USDA program, or participating in a program that receives financial assistance from USDA, you may file a complaint with USDA. Information about how to file a discrimination complaint is available from the Office of the Assistant Secretary for Civil Rights. USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex (including gender identity and expression), marital status, familial status, parental status, religion, sexual orientation, political beliefs, genetic information, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, complete, sign, and mail a program discrimination complaint form, available at any USDA office location or online at www.ascr.usda.gov, or write to: USDA, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW., Washington, DC 20250-9410, Or call toll free at (866) 632-9992 (voice) to obtain additional information, the appropriate office or to request documents. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay service at (800) 877-8339 or (800) 845-6136 (in Spanish). USDA is an equal opportunity provider, employer, and lender. Persons with disabilities who require alternative means for communication of program information (e.g. Braille, large print, audiotape, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

Title VII --

USDA employees and applicants for employment who believe they have been subjected to employment discrimination based on race, color, religion, sex (including gender identity and expression), national origin, age (if 40 or over), disability, reprisal (for prior participation in an EEO activity or having opposed discrimination), political affiliation, sexual orientation, marital status, parental status, or genetic information, have the right to file an Equal Employment Opportunity (EEO) complaint. You must contact an EEO Counselor within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action, within 45 days of the effective date of the action. The EEO Counselor/Mediator will attempt to mediate/resolve the issue. To file a complaint, contact an EEO Counselor at 301-504-2181.

**2014 Fiscal Year
Post on Official Bulletin Board**

Discrimination in USDA programs is illegal!