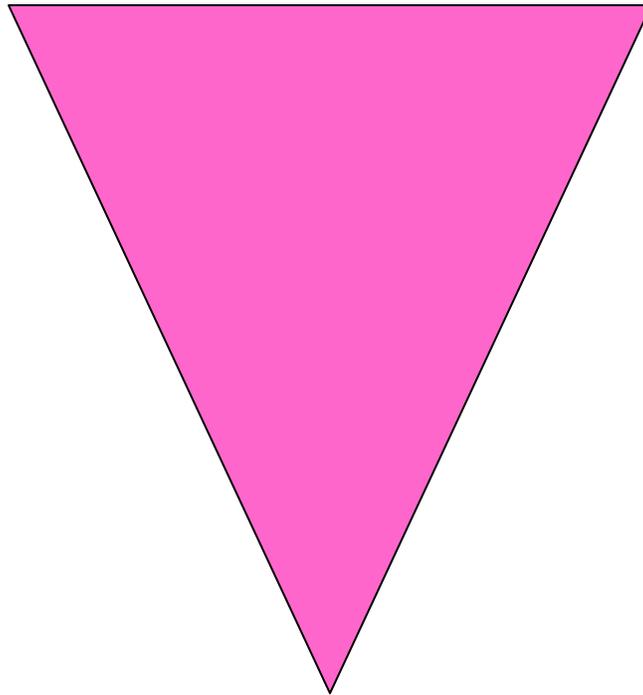




**FY - 2013
SOUTH CAROLINA
LGBT
PLAN of WORK**



Objective 1: Ensure that gays, lesbians, bisexuals, and transgender people receive equal treatment in all aspects of employment.

Goal 1: Educate on the achievements on the agency and department in respect to changes being made to ensure these groups have equal rights

Action Item	Start Date	End Date	Responsibility	Percent Complete	Comments
Provide information electronically about changes being made for LGBT in all aspects of government.	10/12	10/13	LGBT SEPM	0%	
Create a website on the SC Civil Rights website for LGBT	10/12	10/13	LGBT SEPM	0%	
Prepare annual accomplishments for LGBT	10/12	10/13	LGBT SEPM	0%	
Create a pamphlet that encourages equal treatment for LGBT	10/12	10/13	LGBT SEPM	0%	
Attend all LGBT teleconferences and network with contacts when necessary	10/12	10/13	LGBT SEPM	0%	

Objective 2: Educate all NRCS employees by raising the level of awareness of GLBT workplace issues and concerns.

Goal 1: Make all employees in SC aware of potential barriers in the workplace.

Goal 2: Provide suggestions in order to help overcome barriers.

Action Item	Start Date	End Date	Responsibility	Percent Complete	Comments
Make employees aware of barriers in the workplace	10/12	10/13	LGBT SEPM	0%	pamphlet
Educate employees on providing a safe environment.	10/12	10/13	LGBT SEPM	0%	pamphlet
Provide informational links on the SC Civil Rights LGBT website	10/12	10/13	LGBT SEPM	0%	
Provide information for distribution to service centers for placement in public areas promoting a safe environment	10/12	10/13	LGBT SEPM	0%	Pamphlet And safe stickers

Objective 3: Training, Recruitment, and Outreach

Goal 1: Provide training opportunities to LGBT SEPM.

Goal 2: Provide recruitment to high school and middle school kids.

Goal 3: Provide hands on outreach to any group.

Action Item	Start Date	End Date	Responsibility	Percent Complete	Comments
Attend National Conference pending budget	10/12	10/13	LGBT SEPM	0%	cancelled
Complete Cultural Awareness Training	10/12	10/13	LGBT SEPM	0%	aglearn
Provide job opportunity information to business guild pending openings	10/12	10/13	LGBT SEPM	0%	
Present outreach presentation at two high schools in the state.	10/12	10/13	LGBT SEPM	0%	
Present outreach presentation at one middle school in the state	10/12	10/13	LGBT SEPM	0%	
Provide presentation about the agency to any group.	10/12	10/13	LGBT SEPM	0%	