

ATTACHMENT 1 – Workforce Diversity

STATE: _____Maine_____

Please Identify all areas of under representation in BOLD.

Demographic Profile Comparison of State, & the NRCS Workforce

	White	Black	Hispanic	AA/PI	AI/AN
Maine State	76	1	1	1.5	2.5
NRCS	92.6	1.2	1.2	1.8	3.0
NCLF	72%	10.5%	8.5%	3.6%	0.6%

- **This report does not allow for those employees that claim more than one race. To capture that we have divided the employee between the categories.**

Summary Analysis of Total Workforce

	Total	Total Male	Total Female	B/M	B/F	H/M	H/F	AAPI/M	AAPI/F	AIAN/M	AIAN/F	W/M	W/F	Disability
Total Workforce #	82	57	25	1	0	1	0	1.5	0	2.5	0	51	25	12
Total Workforce %	100%	69.5	30.5	1.2	0	1.2	0	1.8	0	3.1	0	62.2	30.5	14.6
CLF%	100%	53.23	46.77	4.84	5.66	6.17	4.52	1.92	1.71	0.34	0.32	39.09	33.74	N/A

Summary Analysis of New Hires

	Total	Total Male	Total Female	B/M	B/F	H/M	H/F	AAPI/M	AAPI/F	AIAN/M	AIAN/F	W/M	W/F	Disability
Total	4	1	3	0	0	0	2	0	0	0	0	1	1	0
%	100%	25.0	75.0	0	0	0	50.0	0	0	0	0	25.0	25.0	0
CLF%	100	53.23	46.77	4.84	5.66	6.17	4.52	1.92	1.71	0.34	0.32	39.09	33.74	N/A

Summary Analysis of Promotions

	Total	Total Male	Total Female	B/M	B/F	H/M	H/F	AAPI/M	AAPI/F	AIAN/M	AIAN/F	W/M	W/F	Disability
Total	9	5	4	0	0	0	0	0	0	0	0	5	4	0
%	100%	55.6	44.4	0	0	0	0	0	0	0	0	55.6	44.4	0
RLF%	100	67.5	32.5	2.79	1.4	57.46	26.32	4.54	3.3	1.85	0.83	0.86	0.65	N/A

ATTACHMENT 1 (cont.) – Workforce Diversity

Summary Analysis of Awards

	Total	Total Male	Total Female	B/M	B/F	H/M	H/F	AAPI/M	AAPI/F	AIAN/M	AIAN/F	W/M	W/F	Disability
Total	79	54	25	0	0	1	0	2.5	0	1.5	0	49	25	10
%	100%	68.4	31.6	0	0	1.3	0	3.2	0	1.9	0	62.0	31.6	N/A

Summary Analysis of Separations

	Total	Total Male	Total Female	B/M	B/F	H/M	H/F	AAPI/M	AAPI/F	AIAN/M	AIAN/F	W/M	W/F	Disability
Total	7	2	5	0	0	0	2	0	0	0	0	2	3	0
%	100%	28.6	71.4	0	0	0	28.6	0	0	0	0	28.6	42.8	0