

## Wetland Conservation Compliance (WCC) Provision Action Plan

### WCC Agency Expert - Training Requirements

Required for All WCC Tasks	I. Wetland Identification for Food Security Act Purposes: Phase 1 - Basic Concepts NRCS-NEDC-000268. Online.
	II. Wetland Delineation: National Food Security Act Purposes: Phase 2 Application NRCS-NEDC-000254, 52 hrs. 40/60 Classroom/Field. (Prerequisite is NRCS-NEDC-

*Note:* Basic training to achieve Level 1 (wetland determination/delineation) may include the Aglearn Course NRCS-NEDC-000268 or previous completion of Regulatory IV - Identification and Delineation of Wetlands (COE/NRCS).

#### Required Training for Specific Tasks

Wetland Determination/Delineation	Hydric Soils	Level 2	On-the-job training with a Level 3 Agency Expert.
		Level 3	Hydric Soils for Wetland Delineation NRCS-NEDC-000022, 32 hrs. <i>or</i> Advanced Hydric Soils for Soil Scientists NRCS-NEDC-000024, 40 hrs. <i>or</i> Field Experience, with more than 2 years of hydric soils identification or equivalent and on-the-job training on significantly disturbed or naturally problematic sites.
	Hydrophitic Vegetation	Level 2	General Plant Identification Course or on-the-job training with a rangeland specialist or equivalent; which provides use of vegetation keys to identify to the species level.  <i>(optional)</i> Wetland Plant Identification (CSP3107), 36 hrs. Classroom/Field. Provided by USFWS National Conservation Training Center (NCTC) <i>and</i> On-the-job training with a Level 3 Agency Expert on plant ID, wetland plant indicator status, Rapid test, dominance test (50/20 Rule), Prevalence Index.
		Level 3	Advanced Plant ID: Grasses, Sedges, Rushes and Composites (CSP3130), 36 hrs. Classroom/Field. Provided by USFWS National Conservation Training Center (NCTC). <i>or</i> Field Experience with more than 2 years of hydrophitic identification or equivalent. <i>and</i> On-the-job training with a Level 3 Agency Expert on Disturbed or Problematic Vegetation, and use of Vegetation Reference Sites.
	Wetland Hydrology	Level 2/3	On-the-job training with a Level 3 Agency Expert. Training must include determination of typical or atypical climatic / hydrologic conditions, oxidized rhizospheres, and use of off-site methods to establish hydrology primary and
	Certified Wetland Determination (CWD)	Level 2	On-the-job training with a Level 3 Agency Expert on NFSAM Subpart B Section 514.0 -515.0 including labels, label restrictions, and exemptions. Includes determining minimal effects and functional assesement.
Level 3		On-the-job training with a Level 3 Agency Expert Training documentation and process necessary to complete a Certified Wetland Determination (CWD).	
WCC Compliance	Compliance Reviews	Level 3	On-the-job training with a Level 3 Agency Expert.
	Minimal Effect	Level 3	On-the-job training with a Level 3 Agency Expert.
	Violation / Appeals	Level 2	On-the-job training with a Level 3 Agency Expert on basic knowledge of policy and procedure, and identification of potential violations.
		Level 3	Completed by the State Biologist or as identified by the State Conservationist.
	Scope & Effect	Level 2	On-the-job training with a Level 3 Agency Expert including knowledge of the Hydrology tools for Wetland Determination Manual and NFSAM Subpart B Section 516.0.
		Level 3	On-the-job training with a Level 3 Agency Expert to complete a scope and effect <i>(optional)</i> Hydrology Tools for Wetland Restoration and Determination NRCS-NEDC-000025.
Mitigation	Level 3	On-the-job training with a Level 3 Agency Expert.	

Policy: On-the-job training for those who are service center staff will not occur within their service area; to ensure complete seperation of duties.