United States Department of Agriculture

NRCS

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June 3, 2013

NEW MEXICO BULLETIN NO. 230-13-10

SUBJECT: EOP – NEW MEXICO CIVIL RIGHTS ADVISORY COMMITTEE VACANCY

ACTION REQUIRED BY: June 28, 2013

Purpose. To inform employees of current vacancy on the Civil Rights Advisory Committee.

Expiration Date. September 30, 2013

Applications are now being accepted for the State Office Representative position on the New Mexico Civil Rights Advisory Committee (NMCRAC). The term for the above committee member position is three years with an option for a reappointment of an additional two years, by the State Conservationist, for a maximum five-year term.

The committee serves the following functions:

1. Serves as an advisory body to the State Conservationist, to promote and assist meaningful and effective affirmative action consistent with the goals and objectives set forth by management.
2. Provides feedback on the performance of Equal Opportunity and Civil Rights program, identifies areas of weakness, and makes recommendation for improvements.
3. Identifies emerging areas identified by the State Conservationist.
4. Makes recommendations to the State Conservationist regarding policies, practices, and procedures as they affect Equal Opportunity and Civil Rights in New Mexico.
5. Promotes the career employment and advancement of NRCS employees to maintain a high-quality, diverse workforce consistent with the goals of the affirmative action plan.

If you would like to be considered for the above vacancy, please submit a narrative application to Rosabeth Garcia-Sais, State Administrative Officer, at rosabeth.garciasais@nm.usda.gov. Please include why you are interested and how you could benefit the committee. Applications should not exceed one page and must be concurred by your supervisor and line manager. The deadline for submitting applications is June 28, 2013.

If you have questions or would like additional information about the committee vacancies, please feel free to contact Troy Thompson, Chair of the NMCRAC, at 575-622-8746.

J. XAVIER MONTOYA
State Conservationist