

United States Department of Agriculture



Natural Resources Conservation Service
6200 Jefferson NE, Room 305
Albuquerque, New Mexico 87109
Phone: (505) 761-4400 Fax: (505) 761-4462
Web site: www.nm.nrcs.usda.gov

January 7, 2011

NEW MEXICO BULLETIN NO. 250-11-2

SUBJECT: FNM – TRAINING CONFERENCE – NATIONAL ORGANIZATION OF
PROFESSIONAL HISPANIC NATURAL RESOURCES
CONSERVATION SERVICE EMPLOYEES (NOPHNRCSE) AND NRCS
HISPANIC EMPHASIS PROGRAM MANAGERS (HEPM)

TO: All Employees

ACTION REQUIRED BY: MAY 2, 2011

Purpose. To transmit information to all employees.

Expiration Date. December 31, 2011

The National Organization of Professional Hispanic Natural Resources Conservation Service Employees (NOPHNRCSE) will host its 18th Annual Training Conference in San Antonio, Texas. The conference will be held at The Riverwalk San Antonio Hotel, 420 West Market Street, San Antonio, Texas 78205, June 19-24, 2011. The Hispanic Emphasis Program Managers (HEPM's) will have their annual training in conjunction with NOPHNRCSE Conference. This training is designed to engage HEPMs and Natural Resources Conservation Service (NRCS) employees through cross function training and presentation in the agency's effort to foster a diverse and inclusive workforce. Special emphasis will be place on strengthening communication and partnerships, recruitment and retention strategies, promoting career development and increase the overall effectiveness of NRCS program delivery to all customers. A choice of concurrent National Employee Development Center (NEDC) training courses will be offered.

NRCS encourages its employees to take advantage of career development and professional enhancements opportunities through training subject to the availability of agency funds and work priorities.

The following attendance categories will receive approval consideration on a "government time and expense" basis:

- ◆ Member of Chief's staff
- ◆ Training (providing or fulfilling a training need)
- ◆ Receiving an award, citation, or commendation
- ◆ Speaking/Presenting a topical paper or poster

(MORE)

Helping People Help the Land

An Equal Opportunity Provider and Employer

Approval to attend on government time and expense will be in accordance with New Mexico policy in General Manual, Title 250, Part 406.13. Under that policy, the State Conservationist will determine the number of employees that New Mexico can support financially to attend on government time and expense.

To make your reservations call 1-888-627-8396 and say you are part of "NRCS" to receive the group rate of \$117.00. The hotel will start taking reservation at the group rate until May 23, 1011. For questions regarding the conference, please contact Bertha T. Venegas at bertha.venegas@tx.usda.gov, Chair, Conference Planning Team or Angel Figueroa at angel.figueroa@wdc.usda.gov, President, NOPHNRCSE.

Requests and justification for meeting attendance should be submitted through proper channels to Financial Management (FNM) in the State Office. Requests for attendance must be submitted in time to be received in FNM by May 2, 2011.


DENNIS L. ALEXANDER
State Conservationist