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Date: August 16, 2010

WASHINGTON BULLETIN WA230-10-4 (Reissue)

SUBJECT: EOP - Civil Rights Advisory Committee (CRAC) Membership

Purpose. To inform all employees of the membership of the CRAC

Expiration Date September 30, 2011

The makeup of the Civil Right Advisory Committee (CRAC) has changed.

The CRAC membership is:

Current Chair and American Indian/Alaska Native SEPM (vacancy issued) Kelley Paup-Lefferts, MLRA Project Leader Pasco Soil Survey Office	Central Area Representative and Co-Chair (Effective October 1, 2010) Celeste Avila, RMS Okanogan
State Office Representative Chair (Effective October 1, 2010) David Brown, ASTC(P), Spokane SO	Asian American/Pacific Islander SEPM Jenifer Coleson, Environmental Specialist Spokane SO
Gay/Lesbian/Bisexual/Transgender SEPM Chandra Neils, Area SS Spokane AO	Veteran and Disability SEPM Rick Beck, SCT Prosser
Hispanic SEPM Sergio Paredes, RC Goldendale	Federal Women's Program SEPM Lisa Kissing, SC Prosser
Black Emphasis Program Manager Tim Riebe, SS Spokane County Soil Survey	Advisor Peter Bautista, ASTC(O) Spokane State Office
West Area Representative Clea Rome, RC&D Coordinator North Olympia Peninsula RC&D, Pt. Angeles	Human Resources Advisor Eileen Jackson, HRO Spokane SO
East Area Representative (Vacant)	American Indian/Alaska Native SEPM (Vacancy issued)

Please contact the appropriate Special Emphasis Program Manager, Area Representative and/or CRAC Advisor(s) regarding specifics or questions you may have. Recent appointments to the CRAC membership will serve a term of four years.

I would like to thank all those who volunteered for a position on the Civil Rights Advisor Committee. Your time and assistance is appreciated.

A handwritten signature in black ink, appearing to read "Roylene Rides at the Door". The signature is written in a cursive, flowing style.

ROYLENE RIDES AT THE DOOR
State Conservationist