**OJT Training Module Cover Sheet**

**Title:** 1006 Understanding hydric soils.

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<tr>
<th>Type:</th>
<th>Skill</th>
<th>Knowledge</th>
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**Performance Objective:** Trainee will be able to:
- Define terms used in, and describe procedures specified by, the official statements of the hydric soil definition, criteria, and indicators.
- Explain the difference between hydric soil definition, criteria, field indicators, determinations, and delineations.
- Understand the role of hydric soils in NRCS conservation efforts.

**Target Proficiency:**
- Awareness
- Understanding
- Perform w/ Supervision
- Apply Independently
- Proficiency, can teach others

**Trainer Preparation:**
- Initiate an external learning request with a SF-182 in Aglearn for this activity. Instructions and a template are located on the training webpages for OJT modules.
- Be familiar with wetland delineation procedures.
- Be familiar with the hydric soil definition, criteria, and soil lists.
- Be familiar with the Field Indicators of Hydric Soils in the United States.
- Be familiar with the Corps of Engineers Wetland Delineation Manual (Technical report Y-87-1).

**Special Requirements:**
Have the following references available:
- National Food Security Act Manual (NFSAM)
- Field Indicators of Hydric Soils in the United States (most recent version)
- Corps of Engineers Wetland Delineation Manual and applicable Regional Supplement(s)
- Soil color book
- Field Book for Describing and Sampling Soils

**Prerequisite Modules:**
None

**Notes:**
This knowledge is best received if delivered initially in an indoor setting followed by outdoor field exercises.

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The Five-Step OJT Cycle for **Declarative** Training (Knowledge)

**Cycle Step 1**
Trainer/Trainee
Establish shared Mental model

**Cycle Step 2**
Trainer/Trainee
Review materials provided

**Cycle Step 3**
Trainer/Trainee
Discuss information

**Cycle Step 4**
Trainer observes Trainee perform task provided as Feedback

**Cycle Step 5**
Trainer/Trainee
Debrief

Trainer and Trainee
# OJT Training Module Cover Sheet

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<tr>
<th>WHAT</th>
<th>WHY, WHEN, WHERE, HOW, SAFETY, QUALITY</th>
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<tbody>
<tr>
<td>Cycle step 1</td>
<td>Trainer and Trainee review objectives of the training, agree as to what the trainee will be expected to learn and how the Trainee should be able to use this knowledge.</td>
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| Cycle step 2 | Trainer and trainee read/review:  
  - National Soil Survey Handbook, 622:  
    - Hydric soils  
  - Hydric Soils (Soils web pages)  
    - Definition of a hydric soil  
    - Hydric soils lists  
    - Hydric soil criteria  
    - Field Indicators of Hydric Soils  
  - Applicable provisions of the current Farm Bill (located on NRCS web pages).  
    - Conservation Compliance  
    - Wetland Reserve program (WRP)  
  - Corps of Engineers *Wetland Delineation Manual* and applicable Regional Supplement(s) found via their web pages. |
| Cycle step 3 | Trainer discusses via demonstration, in a field setting, the proper techniques for sampling and describing soils for hydric determinations using local indicators. |
| Cycle step 4 | Trainee, via demonstration in a field setting, shows knowledge of the proper techniques for sampling and describing soils for hydric determinations using hydric soil indicators. |
| Cycle step 5 | • Trainer addresses any questions and concerns expressed by the Trainee.  
  • Trainer reinforces reason for the training.  
  • Trainer reviews key points the Trainee should have gleaned from the training. |
| Refresh | Within 2 weeks, Trainer and Trainee conduct follow-up field exercises to reinforce the training and identify areas where additional training may be required. |
**OJT Module Lesson Measurement of Learning**

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<tr>
<td>Quiz</td>
<td>Complete the quiz below.</td>
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**SF-182**

Trainee and/or supervisor access Aglearn to verify completion of the module via its SF-182.
Quiz

1. The Highly Erodible Land Conservation and Wetland Conservation Compliance provisions (swampbuster) were introduced in the __________ Farm Bill.

   a. 2006  
   b. 2002  
   c. 1996  
   d. 1985

2. The purpose of the Highly Erodible Land Conservation and Wetland Conservation Compliance provisions is to:

   b. Ensure that the EPA, USDA, Corps of Engineers, and U.S. Fish and Wildlife Service are performing wetland delineations the same way.
   c. Remove certain incentives to produce agricultural commodities on converted wetlands or highly erodible land.
   d. Take some of the regulatory responsibilities from the Environmental Protection Agency.

3. In order to determine compliance with the swampbuster provisions, the __________________ will determine if a producer's land has wetlands that are subject to the provisions.

   a. Environmental Protection Agency  
   b. U.S. Fish and Wildlife Service  
   c. U.S. Army Corps of Engineers  
   d. USDA Natural Resources Conservation Service

4. *Field Indicators of Hydric Soils in the United States* is a guide to help identify and delineate hydric soils in the field. Which of the following is the one best statement?

   a. The Indicators are intended to replace or modify the requirements contained in the definition of a hydric soil.
   b. The Indicators are not intended to replace or modify the requirements contained in the definition of a hydric soil.
   c. The Indicators are not closely correlated to the definition of a hydric soil.
   d. The Indicators are intended to replace the Corps of Engineers 1987 *Wetland Delineation Manual*. 
5. Nearly all hydric soils exhibit characteristic morphologies that result from:
   a. Repeated human modification of the soil’s hydrology
   b. Repeated growth cycles of hydrophitic vegetation
   c. Repeated periods of wetting and drying due to seasonal climate fluctuations
   d. Repeated periods of saturation and/or inundation for more than a few days

6. Hydric soil indicators are formed predominantly by the accumulation or loss of:
   a. Iron
   b. Manganese
   c. Sulfur
   d. All of the above

7. Hydric soils must be anaerobic during the growing season. Based on the hydric soil technical standard, what is meant by “the growing season” regarding hydric soils?
   a. Microbes are active.
   b. Woody plants actively grow.
   c. Agricultural plants actively grow.
   d. Herbaceous plants actively grow.

8. Which of the following is a criterion for hydric soils?
   a. All Histosols except Folists
   b. Matrix chromas of 2 or less with mottles immediately below the A horizon in non-sandy soils
   c. High organic matter content in the surface horizon of sandy soils
   d. All of the above

9. Based on the hydric soil criteria, for an area to have hydric soils by reason of flooding, the frequency of long duration flooding has to be at least:
   a. Every year
   b. 1 year in 2
   c. 1 year in 5
   d. 1 year in 20

10. A soil horizon is described as having a color of 2.5Y 4/2. What is the chroma?
    a. 2.5
    b. Y
    c. 4
    d. 2
11. Most hydric soil decisions are based on:
   a. Soil oxygen content
   b. Chemical change in nitrogen
   c. Chemical change in iron
   d. Chemical change in sulfur

12. Low -chroma colors can be caused by:
   a. Iron reduction
   b. Organic matter
   c. Eluviation
   d. All of the above

13. The definition of a hydric soil is a soil that formed under conditions of ______________ long enough during the growing season to develop anaerobic conditions in the upper part.
   a. Saturation
   b. Flooding
   c. Ponding
   d. All of the above

14. Field Indicators are soil characteristics which are documented to be strictly associated only with:
   a. Hydrophitic plants
   b. Hydric soils
   c. Wetland hydrology
   d. All of the above

15. ______________ are an efficient onsite means to confirm the presence of hydric soil.
   a. Hydric soils lists
   b. Hydric soils criteria
   c. Field indicators
   d. All of the above
16. Hydric soil lists have a number of agricultural and nonagricultural applications. These include:
   a. Assistance in land-use planning
   b. Conservation planning
   c. Assessment of potential wildlife habitat.
   d. All of the above

17. Soils that are sufficiently wet because of artificial measures are included in the concept of hydric soils.
   a. _____ True
   b. _____ False

18. The hydric soils criteria were designed primarily to generate a list of potentially hydric soils from the National Soil Information System (NASIS) database.
   a. _____ True
   b. _____ False

19. A combination of the hydric soil, hydrophytic vegetation, and hydrology properties define wetlands as described in the National Food Security Act Manual and the Corps of Engineers (COE) Wetlands Delineation Manual (Environmental Laboratory, 1987) and COE Regional Supplements. Therefore, an area that meets the hydric soil definition is a wetland.
   a. _____ True
   b. _____ False

20. Indicators related to Fe-Mn depletions or concentrations always form in soils that are saturated, flooded, or ponded long enough during the growing season to develop anaerobic conditions in the upper part.
   a. _____ True
   b. _____ False

21. NRCS has developed local lists of map units that contain hydric soils for each county or parish in the United States. These local lists are available at the NRCS State Offices (and usually available at local field offices) and are the preferred lists for use in making preliminary wetland determinations.
   a. _____ True
   b. _____ False
22. **Anaerobic** is defined as a situation in which molecular oxygen is virtually absent from the environment.

   a. _____ True
   b. _____ False

23. **Biologic zero** is the soil temperature, at a depth of 100 cm (39.37"), below which the growth and function of locally adapted plants are negligible.

   a. _____ True
   b. _____ False

24. **Flooded** is defined as a condition in which water stands in a closed depression. The water is removed only by percolation, evaporation, or transpiration.

   a. _____ True
   b. _____ False

25. The indicators described in the *Field Indicators of Hydric Soils in the United States* are structured to be applicable to specific land resource regions (LLRs).

   a. _____ True
   b. _____ False