

CIVIL RIGHTS AND EEO ACHIEVEMENT AWARD

Presented by the Pacific Islands CR Advisory Committee

Nominations should be for NRCS individuals or teams who have made contributions to the NRCS program delivery or Workforce Diversity efforts.

The nominations will be evaluated based on:

- 1. Degree of involvement beyond required duties and responsibilities.***
- 2. Innovation***
- 3. Success of the initiatives (give examples of the results)***
- 4. Impact on the community, state, agency***

DEADLINE is August 31, 2012.

Individual or team members being nominated: _____

DESCRIPTION OF ACHIEVEMENT (What was accomplished, why, how, when, with what resources, who benefits):

(Additional pages may be used; please limit narrative to 250 words or less.)

NOMINATOR NAME/TITLE _____

NOMINATOR'S SIGNATURE _____ DATE _____

SUGGESTED LEVEL of AWARD	Low	Medium	High	Max (\$750)
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PURPOSE

To recognize outstanding contributions to EEO/CR by promoting such areas as

- workforce diversity
- cultural awareness
- interagency unity
- outreach to the underserved
- special emphasis programs
- accessibility for persons with disabilities

ELIGIBILITY CRITERIA

Employees or Earth Team volunteers who have made a significant contribution or played a vital role in Civil Rights or Equal Employment Opportunity activities are candidates who should be considered for this award.

NOMINATION and SELECTION PROCEDURE

Individual and group nominations for this award may be made by submitting the Nomination Form to the Chairperson of the CR Advisory Committee, Jolene.Lau@hi.usda.gov.

Winners in the categories will be determined by majority vote of all members of the CRAC and Director.

NATURE OF RECOGNITION

Winners will receive a Certificate of Recognition and *other award per agency policy and depending on budget.*

TYPES OF ACTIVITIES - *these are suggestions, not an all inclusive list*

- Helping to bring awareness to issues involving minorities and people with disabilities
- Performing special outreach efforts to the underserved
- Being involved in Special Emphasis Programs
- Promoting workforce diversity and cultural understanding/awareness
- Providing in-service and other educational programs on diversity
- Actively recruiting/hiring minorities and people with disabilities
- Promoting the value of cultural diversity by personal and professional actions
- Demonstrating leadership in the principles of equality and inclusiveness
- Building relationships with people in protected classes to promote/deliver USDA programs
- Working beyond job expectations to meet the challenges of EEO/CR ideals
- Increasing accessibility and providing special accommodations to individuals with disabilities
- Providing assistance to the Civil Rights Advisory Committee