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October 22, 2012

## **KANSAS BULLETIN NO. KS360-13-3**

### **SUBJECT: PER—Kansas Recruitment Team and Pathways Program Information**

**Purpose.** To transmit a list of Kansas Recruitment Team members for Fiscal Year (FY) 2013

**Expiration Date.** September 30, 2014

Attached for your information is the revised list of Kansas Recruitment Team members for FY 2013.

Effective July 2012, the Pathways Internship Program (Pathways) replaced the Student Career Experience Program (SCEP) and Student Temporary Employment Program (STEP).

Requirements under Pathways will change the way students are recruited and how the recruitment team operates at recruiting events. Pathways internship opportunities must be posted on USAJOBS, and students will be required to apply online through USAJOBS. Student interviews will only be scheduled and conducted from a list of qualified students that are referred on a certificate from a vacancy announcement. Campus interviews will no longer be conducted.

Members of the state recruitment team are encouraged to look for opportunities throughout the year to provide information to students and/or other groups, organizations, and individuals about Natural Resources Conservation Service (NRCS) and possible career opportunities with the agency. Recruitment team members will need to refer and encourage interested students to apply online through USAJOBS.

The Pathways program is available in AgLearn for anyone interested in learning more about this program. Recruitment team members are encouraged to take the Pathways training, but it is not required.

**Contact:** Kayla Ascher, Human Resources Specialist, 785-823-4562 or [kayla.ascher@ks.usda.gov](mailto:kayla.ascher@ks.usda.gov)

*(signed)*

ERIC B. BANKS  
State Conservationist

Attachment

DIST: E

*Helping People Help the Land*