

The FWP Team meets regularly to focus on:

- Strategic thinking and planning
- Setting training and employee development priorities
- Providing professional, visible leadership
- Identifying educational materials and/or programs to be developed
- Discussing concerns/issues/feedback from FWP representatives
- Reviewing employment statistics
- Developing the business plan
- Identifying potential FWP member replacements and recruiting strategies
- Developing methods and tools to recruit and retain female employees
- Monitoring and evaluating progress toward meeting goals
- Assigning issues & tasks to subcommittees & hearing follow-up reports

Put FWP To Work For YOU!

Develop a relationship with the FWP Manager and Area Representative.

Share ideas on ways to:

- improve employment and advancement opportunities
- improve service to customers and employees
- provide a safe and comfortable environment in which to work

Take action by:

- attending FWP sponsored activities and events
- supporting women employees and customers

The United States Department of Agriculture (USDA) is an equal opportunity provider and employer.

Federal Women's Program

Iowa NRCS Federal Women's Program

Our Mission

Supporting women in Iowa and NRCS Leadership by providing resources, information and opportunities through communication and participation.

Our Purpose & Operating Methods

The FWP Team is charged with the responsibility to:

- Increase the total number of women employed in professional, administrative, and technical occupations.
- Eliminate concentrations of women in single-interval occupational series, to diversify and create advancement opportunities in all occupational levels and disciplines.
- Encourage the participation of women in all NRCS sponsored programs and activities.

Our Membership

The Iowa FWP Team consists of six NRCS employees and one DSC employee. Included in those team members are one representative from each Area, one representative from the State Office, and the Principal Staff/Leadership Team Sponsor.

Our members provide resources, information and opportunities through communication and participation and exhibit the following characteristics:

Trustworthiness
Adaptability
Productivity

Discretion
Credibility
Integrity

Open Communication
Integration into Iowa NRCS
Customer feedback

Our Products & Services

The FWP Team provides:

- Support
- Opportunity
- Networking
- Information/Statistics/Facts
- Education
- Technical Guidance
- Increased Self-Esteem
- Leadership
- Leadership Opportunities
- Understanding
- Access
- Resources
- Empowerment
- Recommendations
- Recruiting
- Annual Status Reports
- Business Plan/Budget

Additionally, the FWP Team will sponsor state-wide conferences and workshops and will update the Strategic Plan every 5-6 years.

Our Vision . . .

*An environment of open minds
that results in
open doors of equal opportunity
and support
for women in Iowa.*

Our Customers Are

- NRCS Women
- Partner Organization Women
- Women Landowners and Operators
- Prospective female employees
- USDA NRCS State Conservationist
- USDA NRCS Leadership Team
- USDA NRCS Principal Staff