



Natural Resources Conservation Service
210 Walnut Street, Room 693
Des Moines, IA 50309-2180

June 8, 2012

IOWA BULLETIN NO. IA110-12-2

SUBJECT: ADM - SWCS IOWA CHAPTER SUMMER MEETING

PURPOSE. To inform all employees of the date, location, and attendance policy for the Iowa Chapter Soil and Water Conservation Society (SWCS) Summer Meeting.

EXPIRATION DATE. September 30, 2013

The Natural Resources Conservation Service (NRCS) and the Division of Soil Conservation (DSC) believe that membership, active involvement, and participation in professional societies is important for the purposes of maintaining and enhancing our capabilities in professional resource management. Such membership and participation not only helps in developing a professional work force but also in accomplishing our mission and enhancing the public perception of our professionals. Other intangible benefits associated with professional society involvement include:

- ~ Higher agency visibility and enhanced reputation or respect through employee professional interactions, participation, and networking with others;
- ~ Employee growth in both ability and knowledge;
- ~ Enhanced effectiveness of professionals in carrying out programs;
- ~ Enhanced employee morale, self-esteem, and motivation, and
- ~ Development of leadership qualities in employees.

The Iowa Chapter SWCS Summer Meeting is scheduled for Friday, June 22, 2012. The meeting will be held at Bailey's Ford Nature Center, 2379 Jefferson Road, Manchester, Iowa. Enclosed is a copy of the agenda and registration form. Registration is due to Nicky Williams, 504 Oak Street, Union, Iowa by Friday, June 15, 2012.

All NRCS and DSC employees who are SWCS members are encouraged to attend this meeting and will be authorized 8 hours of official time to attend the meeting, if June 22 is a scheduled workday. Prior approval from your supervisor is required. No overtime or compensatory time is to be incurred. No government expenses are authorized in connection with attendance at this meeting. Government vehicles are not to be used for transportation.

Again, NRCS and DSC value active participation in professional societies and will continue to provide support within budgetary constraints.

/s/Jon Hubbert, Acting
Richard Sims
State Conservationist
Natural Resources Conservation Service

/s/James Gillespie
Director
Division of Soil Conservation

Enclosures

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