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LEADERSHIP CHANGES IN CIVIL RIGHTS ADVISORY COMMITTEE

NRCS State Conservationist Dave Brown has announced leadership changes to the Utah Civil Rights Advisory Committee, that advises him on civil rights matters. He thanked Margaret Reiser for her past service as chair and announced that Danny McBride (Area I Resource Con) will serve as chair, with Patricia Barney (Ogden Resource Con) as vice chair, in addition to her current Disability SEPM duties. Other changes on the committee include Becky Clawson (SO Financial Tech) as Black special emphasis program manager, and Jordan Clayton (Snow Survey) as member-at-large. Others members of the CRAC will remain as presently constituted.



There are four vacant positions on the committee and Brown is inviting individuals (with supervisor approval) to apply for the following: Hispanic special emphasis program manager, Asian American Pacific Islander special emphasis program manager, Area I committee member, and Area III committee member. Successful applicants will be required to spend a portion of their time on civil rights matters and attend quarterly meetings. For more information contact Chair [Danny McBride](#).

McBride (see accompanying photo) made the following statement following his appointment as chair: "I am excited and look forward to serving as the new Civil Rights Advisory Committee Chair. This committee is here to serve YOU the NRCS employees of this state. I joined the Civil Rights Committee three years ago to gain a better understanding of civil rights and how it affects our job delivering conservation to landowners. Through serving on the committee I have been able to attend career fairs, beginning farmer programs, customer outreach events, and many other career building opportunities. I truly have gained a better understanding and appreciation of civil rights by actively participating with it. That has also allowed me to find better ways to connect to our customers and fellow co-workers. This next year with the Civil Rights Committee I hope we can help each of you with your own needs. Whether it be a better understanding of how to meet your elements in your performance plan or finding ways to improve outreach to a different cliental of customers. One way to help you is continuing to make our Civil Rights Committee meetings available to all of you. I would like to encourage everyone at some point this next year to attend a Civil Rights Committee meeting and even consider applying for the vacancies listed above. We tentatively have set the following dates 12/5/12, 3/6/13, 6/5/13, 9/4/13 for our next Civil Rights Committee meetings (the locations will still be decided with us hopefully utilizing VTC on some). These meetings are not just for the committee but they are for YOU as well. If anyone has a training need or topic that they feel needs discussed please let me know prior to the meeting. From the signing of the Civil Rights Act of

1964 till today we have made great strides in many areas of civil rights. The NRCS and USDA as a whole is still working today on our own cultural transformation. I look forward to working with each of you on making Utah the best place to work and making our landowners feel that they have been treated fair and equitable”.

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