

Certification Expectations – Soil Conservationists

All Soil Conservationists are expected to be Certified Conservation Planners within 3 years of being hired. The responsible District Conservationist will assure the following:

- The Soil Conservationist's (SC) Employee Development Plan (EDP) is developed based on the Soil Conservationist proficiency model (including current KSA level assessment, identification of required KSA levels, and selection of training methods).
- The SC's training plan schedules training for the upcoming year based on selected training methods in the EDP.
- Modules 1-5 of the Conservation Planning Course are completed **within 6 months** of coming on duty.
- The classroom portion of the Conservation Planning Course (modules 6-8), this training is completed **within 2 ½ years** of coming on duty.
- The field review portion of the Conservation Planning Course (module 9) is completed **within 4 months** of completing the classroom portion of the course.
- The SC is recommended to the responsible ASTC-FO for certification **within 2 months** of completing the module 9 of the Conservation Planning Course.