

# Civil Rights/EEO in Alabama

## Civil Rights Advisory Committee Representatives

<u>East Team</u>	<u>West Team</u>	<u>North Team</u>	<u>Central Team</u>	<u>State Office</u>
<b>Christopher Joe</b> Tuskegee FO 334-725-8404	<b>Michele Wood</b> West Team Office 251-275-3185	<b>Merry Gaines</b> Oneonta FO 205-274-2363	<b>Daniel Goins</b> Jasper FO 205-387-1879	<b>Charles Love</b> MLRA/Soils 334-887-4517
<b>Josh Elliott</b> Ozark FO 334-774-4749	<b>Wade Williams</b> Livingston FO 205-652-7521	<b>Blake Garner</b> Cullman FO 256-734-6471	<b>Craig Johnson</b> Wedowee FO 256-357-4561	<b>Zona Beaty</b> ASTC-Operations 334-887-4532

## Special Emphasis Program Managers

### American Indian/Alaska Native -

#### **Wendy Smith (Vice Chair)**

Selma Field Office  
105 Samuel O. Moseley Drive, Suite A  
Selma, Alabama 36701  
Phone: 334-872-2611

### Black - **Greg Dansby (Chair)**

North Team Office  
4511 U.S. Highway 31, South  
Decatur, Alabama 35603  
Phone: 256-353-6632

### Asian American/Pacific

#### **Islander - John Curtis**

State Office  
3381 Skyway Drive  
Auburn, Alabama 36831  
Phone: 334-887-4539

### Disability - **Wesley Halbrooks**

North Team Office  
4511 U.S. Highway 31, South  
Decatur, Alabama 35603  
Phone: 256-353-6632

### Federal Women - **Renea Dyer**

Florence Field Office  
2431 Darby Drive, Suite B  
Florence, Alabama 35630  
Phone: 256-764-5833

### Hispanic - **Luis Cruz-Arroyo**

Jackson Field Office  
3100 Highway 43, Suite B  
Jackson, Alabama 36545  
Phone: 251-246-0245

### Veterans - **Marshall Colburn**

Greensboro Field Office  
200 First Street  
Greensboro, Alabama 36744  
Phone: 334-624-3856

### Gay, Lesbian, Bisexual, and Transgender - **Vacant**

### Leadership Representative -

#### **John Hughes, State Administrative Officer**

State Office  
Phone: 334-887-4568

### Deputy EEO Officer -

#### **Dr. William E. Puckett Alabama NRCS State Conservationist**

State Office  
Phone: 334-887-4500

## Mission

To facilitate the fair and equitable treatment of USDA customers and employees while ensuring the delivery and enforcement of civil rights programs and activities.

NRCS employees and applicants for employment who feel they have been discriminated against should contact:

USDA-NRCS  
Office of Civil Rights  
5601 Sunnyside Avenue - Mail Stop #5472  
Beltsville, MD 20705  
Phone: 301-504-2181 Fax: 301-504-2175

**An EEO Counselor/Mediator will be assigned by the Director of the Office of CR.**

### Title VI --

The U.S. Department of Agriculture (USDA) prohibits discrimination against its customers. If you believe you experienced discrimination when obtaining services from USDA, participating in a USDA program, or participating in a program that receives financial assistance from USDA, you may file a complaint with USDA. Information about how to file a discrimination complaint is available from the Office of the Assistant Secretary for Civil Rights. USDA prohibits discrimination in all its programs and activities on the basis of race, color, national origin, age, disability, and where applicable, sex (including gender identity and expression), marital status, familial status, parental status, religion, sexual orientation, political beliefs, genetic information, reprisal, or because all or part of an individual's income is derived from any public assistance program. (Not all prohibited bases apply to all programs.)

To file a complaint of discrimination, complete, sign, and mail a program discrimination complaint form, available at any USDA office location or online at [www.ascr.usda.gov](http://www.ascr.usda.gov), or write to: USDA, Office of the Assistant Secretary for Civil Rights, 1400 Independence Avenue, SW., Washington, DC 20250-9410. Or call toll free at (866) 632-9992 (voice) to obtain additional information, the appropriate office or to request documents. Individuals who are deaf, hard of hearing, or have speech disabilities may contact USDA through the Federal Relay service at (800) 877-8339 or (800) 845-6136 (in Spanish). USDA is an equal opportunity provider, employer, and lender. Persons with disabilities who require alternative means for communication of program information (e.g. Braille, large print, audiotope, etc.) should contact USDA's TARGET Center at (202) 720-2600 (voice and TDD).

### Title VII --

USDA employees and applicants for employment who believe they have been subjected to employment discrimination based on race, color, religion, sex (including gender identity and expression), national origin, age (if 40 or over), disability, reprisal (for prior participation in an EEO activity or having opposed discrimination), political affiliation, sexual orientation, marital status, parental status, or genetic information, have the right to file an Equal Employment Opportunity (EEO) complaint. You must contact an EEO Counselor within 45 days of the date of the alleged discriminatory act, event, or in the case of a personnel action, within 45 days of the effective date of the action. The EEO Counselor/Mediator will attempt to mediate/resolve the issue. To file a complaint, contact an EEO Counselor at 301-504-2181.

**Discrimination in USDA programs is illegal!**

2013 Fiscal Year  
Post on Official Bulletin Board