



## **Student Employment Programs**

### **Student Career Enhancement Program (SCEP) (Student Trainees)**

**This program provides Federal employment opportunities to students who are enrolled, or accepted for enrollment, in a degree program. Students must be taking at least a half-time academic course load in an accredited 2 or 4-year college or university, graduate, or professional school. Students must remain in good academic standing; they must maintain a 1.0 overall scholastic average in a 4.0 scale or the equivalent, and have a C or above in their major field of study.**

**The student trainee program provides work experience that is directly related to the student's academic or career goals. Therefore, students must be matriculated in a field of study that is related to the work experience that we will provide. Participants must sign an agreement of understanding and successfully complete at least 640 hours of full-time career-related work. U.S. citizenship is a requirement.**

**Students may work full-time during the summer and vacation periods. They receive hands-on experience in planning and designing for specific resource concerns. Salary and grade is based on the number of credit hours completed prior to employment. Students also earn sick and annual leave. After graduation, with at least 640 hours of satisfactory work experience, students are eligible for non-competitive permanent placement with NRCS.**

**Starting salary and grade are as follows:**

- GS-02 – High school graduate or less than 30 credit hours**
- GS-03 – 30 – 59 credit hours**
- GS-04 – 60+ credit hours**
- GS-05 – 75 percent of credit hours earned toward degree Requirements**

For more information about this program, contact Mayra Morales, Human Resource Manager,  
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