

**INDIVIDUAL CERTIFICATION RATING SYSTEM
PLANNING CERTIFICATION
EXHIBIT B
A. EMPLOYEE INFORMATION**

NAME:		TITLE:
LOCATION:	AGENCY: USDA-NRCS	GRADE/STEP:

B. CONCURRENCE AND AUTHORIZED SIGNATURES

SUPERVISOR	SIGNATURE:	DATE:
TECHNICAL EXPERT	SIGNATURE:	DATE:
STATE CONSERVATIONIST	SIGNATURE	DATE:

C. GENERAL NOTES

- A) Certification ratings will be developed to meet the criteria of the current standards found in the National Handbook of Conservation Practices (NHCP) http://policy.nrcs.usda.gov/scripts/psiis.dll/H/H_180_600.htm and Section IV of the Field Office Technical Guide (FOTG) <http://www.nrcs.usda.gov/technical/efotg/>.
- B) Ecological Science Practices not listed in "Section D. Rating" of this form will be referred to SRC for technology and planning.
- C) All practices and employee inventory and evaluates, designs or applies that are above the employee's certification rating level will be reviewed and approved by an employee with a certification rating level adequate to cover the situation. Contact the lead discipline leader for job approval authority for new practices. Contact the following for additional information in these disciplines: Agronomy: Alice Begin; Biology: Jeff Norment; Forestry: Sally Butler; Engineering: Dan Baumert. Multi-discipline practices such as Animal Trails and Walkways may need review by both disciplines prior to granting job approval authority for that practice.
- D) Certification Rating Levels:
- 1) Awareness and Understanding
 - 2) Perform with Supervision
 - 3) Perform Independently and Proficiently
 - 4) Perform Proficiently and Capable of Providing Training

Note: Practice Criteria Elements are the same used for Technical Service Providers

*Required to be certified by Maine Department Agriculture Food and Rural Resources as a Nutrient Management Planning Specialist.

** Individual required to be certified by NRCS as a Pest Management Specialist to approve pest management components of NRCS conservation plans.

AGRONOMY, BIOLOGY & FORESTRY PRACTICES			Certification Rating Levels				Training Needs and Comments	Discipline ¹
Practice Name/Code	Practice Unit	Target Competency Level	<u>Planning</u>	<u>Design</u>	<u>Installation</u>	<u>Checkout</u>		
Brush Management (314)	ac	3						Agron
Conservation Cover (327)	ac	3						Agron
Conservation Crop Rotation (328)	ac	3						Agron
Contour Buffer Strips (332)	ac	3						Agron
Contour Farming (330)	ac	3						Agron
Cover Crop (340)	ac	3						Agron
Critical Area Planting (342)	ac	3						Agron
Deep Tillage (324)	ac	3						Agron
Fencing (382)	ft	3						Agron
Field Border (386)	ac	3						Agron
Filter Strip (393)	ac	3						Agron
Forage Harvest Management (511)	ac	3						Agron
Mulching (484)	ac	3						Agron
Nutrient Management (590)*	ac	3						Agron
Pasture and Hay Planting (512)	ac	3						Agron
Pest Management (595)**	ac	3						Agron
Prescribed Grazing (528)	ac	3						Agron
Residue and Tillage Management, No Till/Strip Till/Direct Seed (329)	ac	3						Agron
Residue and Tillage Management, Mulch Till (345)	ac	3						Agron
Residue and Tillage Management, Ridge Till (346)	ac	3						Agron
Residue Management, Seasonal (344)	ac	3						Agron
Row Arrangement (557)	ac	3						Agron
Stripcropping (585)	ac	3						Agron
Transition to Organic Production (789)	ac	3						Agron
Waste Utilization (633)	ac	3						Agron/Engr
Early Successional Habitat Development/Management (647)	ac	3						Biol
Fish Passage (396)	mi	3						Biol/Engr
Fish Pond Management (399)	no	3						Biol/Engr
Hedgerow Planting (422)	ft	3						Biol
Stream Habitat Improvement and Management (395)	ac	3						Biol
Upland Wildlife Habitat Management (645)	ac	3						Biol
Wetland Enhancement (659)	ac	3						Biol/Engr
Wetland Restoration (657)	ac	3						Biol/Engr
Wetland Wildlife Habitat Management (644)	ac	3						Biol
Access Control (472)	ac	3						For
Firebreak (394)	ft	3						For
Forest Stand Improvement (666)	ac	3						For
Forest Trails and Landings (655)	ac	3						For/Engr
Prescribed Forestry (409)	ac	3						For
Riparian Forest Buffer (391)	ac	3						For/Engr
Tree/Shrub Establishment (612)	ac	3						For
Tree/Shrub Site Preparation (490)	ac	3						For
Tree/Shrub Pruning (660)	ac	3						For
Windbreak Establishment (380)	ft							For
Atmospheric Resource Quality Management (370)	ac	3						AirQ