

Course Expectations

Throughout this net conference you have been presented with viewpoints, advice, resources and strategies to begin your journey to BECOME the Effective District Conservationist.

The distance learning course we have presented today took 2 years to develop, and represents decades of work and life experiences from the Team Members around the table.

Now, your part in this experience begins!

1. This training is designed to be completed during working hours. I would ask that you REVIEW the course materials TOMORROW and explore the links, questions, and resources listed in each learning unit.
2. Develop a PLAN to carve out time in your schedule to complete the learning units. Identify a set amount of time, OR schedule a day each week to work on the learning units.
3. The EXPECTATION is that you will complete the distance learning course PRIOR to the class room training scheduled in September. I recommend that you plan to complete the training before Labor Day.
4. At the beginning of next week, PRESENT YOUR PLAN to your SUPERVISOR. Your plan should include HOW you will schedule time to complete the training, WHEN you will begin your training, and the plan will INCLUDE establishing milestones for measuring success toward completing the learning units.
5. Your supervisor will discuss how to document the completion of the learning units in your training plan, as well as how to BALANCE your DC duties while completing this training. You should plan to discuss mutual expectations, training deadlines,

schedules for the statewide activities suggested in the learning units and travel needs to attend those activities or events. Remember to keep the lines of COMMUNICATION OPEN ask your SUPERVISOR for help, if you need it.

6. Discuss with your SUPERVISOR any special needs you have, such as TELEWORK, or ACCESSIBILITY needs, that will need to be addressed in advance of this training.
7. AFTER YOUR MEETING with your SUPERVISOR, WORK YOUR PLAN TO COMPLETE THE Learning Units.
8. Use the JOURNAL as a resource to RECORD personal observations and insights during this experience.
9. If you run into any problems accessing the information, or you have questions about anything on the learning units, please contact your Supervisor. If your Supervisor can't resolve it, they will work through your State Training Coordinator, and the Team Technical Course Coordinator.
10. The rest is up to YOU. This is a unique experience to network with your peers, top leadership and partners in your state. It's an opportunity to build knowledge about the management, leadership and relationship issues that can make or break a new District Conservationist. It will build your confidence and your capacity to make the right decisions, and become a more effective District Conservationist.