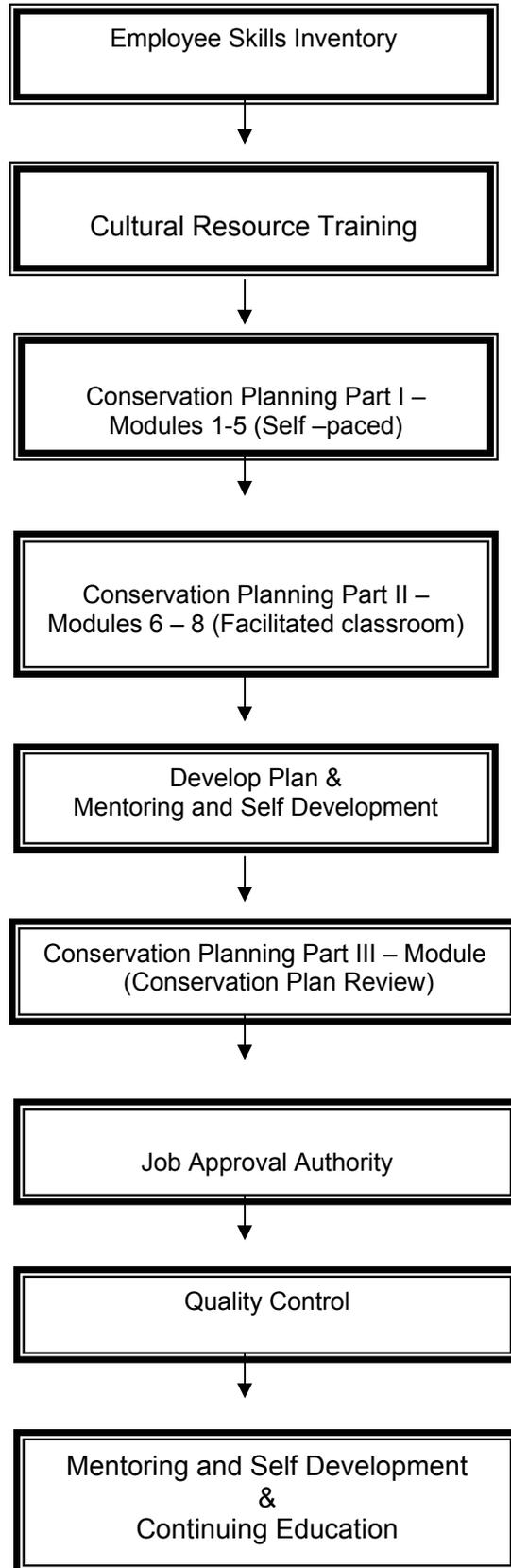


Exhibit 1a

NRCS PROCESS FOR CERTIFICATION FIELD/FARM LEVEL CONSERVATION PLANNERS



(180-GM Amend ME-3, July, 2002)