

# Building a Diverse Workforce

**NRCS**

**North Dakota  
State Office:**

United States Department of Agriculture  
Natural Resources Conservation Service  
220 E. Rosser Avenue, Room 278  
P.O. Box 1458  
Bismarck, ND 58501  
Phone: (701) 530-2006

<http://www.nd.nrcs.usda.gov>

**Human Resources Manager:**

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**View Job openings at:  
<http://www.usajobs.gov>**



## *Special Emphasis Programs:*

If you are interested in a position with the NRCS in North Dakota, feel free to contact managers of any of the following programs:

- American Indian/Alaskan Native Program**
- Asian American/Pacific Islander Program**
- Gay/Lesbian/Bisexual/Transgender Program**
- Hispanic Emphasis Program**
- Federal Women's Program**
- Black Emphasis Program**
- Veterans Emphasis Program**
- Disability Emphasis Program**

For current contact information, call the ND NRCS State Office at 701.530.2006 or check out our website: <http://www.nd.nrcs.usda.gov/about/civilrights.html>



## **AGRICULTURE:**

*North Dakota's #1 Industry  
(Rank - Crop, % of US Total)*

- |                             |                            |
|-----------------------------|----------------------------|
| #1 - All Wheat, 17%         | #1 - Dry Edible Beans, 34% |
| #1 - Durum Wheat, 56%       | #1 - Pinto Beans, 56%      |
| #1 - Spring Wheat, 50%      | #1 - Lentils, 44%          |
| #1 - Barley, 35%            | #1 - Navy Beans, 38%       |
| #1 - Canola, 90%            | #1 - Dry Edible Peas, 67%  |
| #1 - All Sunflower, 43%     | #1 - Honey, 24%            |
| #1 - Oil Sunflower, 45%     | #3 - Oats, 12%             |
| #1 - Non-Oil Sunflower, 36% | #3 - Sugar Beets, 16%      |
| #1 - Flaxseed, 95%          | #7 - Potatoes, 4%          |



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**All programs and services are offered on a nondiscriminatory basis.**

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*"Helping People Help the Land"*

# Discover NORTH DAKOTA

## **Challenging Careers & Endless Opportunities**



[www.nd.nrcs.usda.gov](http://www.nd.nrcs.usda.gov)

# WHY NORTH DAKOTA?



## Education:

- Quality of education is rated as one of the top in the Nation
- #1 State in the percentage of high school graduates going to college
- Lowest drop out rate
- Excellent schools and colleges

## Quality of Life:

- Family-friendly, safe, affordable
- Rated in the top ten as having lowest cost of living
- Ranked #1 in air quality
- Excellent health care facilities
- Ranks in the top three for lowest crime rate and #1 for low violent crime



## Student Career Experience Program (SCEP)

The SCEP combines paid, study-related employment with periods of formal educational study. Students are given the chance to apply their academic studies to their on-the-job experience and earn academic credit for their work experience. It introduces students to a professional work environment and will help them explore career options.

## Student Temporary Experience Program (STEP)

The STEP is a federal program that employs students in any occupation on a temporary basis. This developmental position is designed to provide a variety of training experiences in the application of soil and water quality practices.

### Eligibility Requirements for SCEP & STEP:

- Be at least 16 years old
- Be a U.S. citizen or national
- Be in good academic standing in a qualifying educational institution
- Be enrolled in a field of study that is related to occupations within NRCS

For Additional Information About These Programs:

[http://www.nd.nrcs.usda.gov/career\\_intern.html](http://www.nd.nrcs.usda.gov/career_intern.html)

## Career Intern Program

The Career Intern Program is a two-year formal training program that provides the skills needed for careers with NRCS. The program provides on-the-job training to learn and handle the everyday situation of a career. Career Intern Programs exist for agricultural or civil engineers, soil conservationists, rangeland management specialists, and soil scientists. The purpose is to provide NRCS with a cadre of skilled individuals to fill more responsible positions in the sciences and administration/professional areas at the end of the internship.

### Eligibility Requirements for Career Interns:

- Be a U.S. citizen or national
- Hold a bachelor's or graduate degree in a field of study that is related to occupations within NRCS, with an overall college GPA of 3.0 or better, if applying based on education
- Have diverse professional experiences, training, and competencies
- Have demonstrated leadership potential and community service

*Students interested in the programs listed in this brochure should contact the Human Resources Manager listed on the back.*

## ATTRACTIONS

- International Peace Gardens
- Badlands
- Theodore Roosevelt National Park
- Medora Musical
- Lewis & Clark Trail
- Great Hunting & Fishing
- Many Camping Facilities



North Dakota Population:  
646,800  
Approximately 9.3 people per square mile