

“Helping People Help the Land”



*Challenging Careers in the
Natural Resources
Conservation Service*



*The United States Department of
Agriculture's Natural Resources
Conservation Service (NRCS) needs
people who are committed to action.
NRCS is looking for people who want
to apply their education and
experience to make sure that all of us
enjoy the benefits of...*



Productive soil,

A single water droplet is captured in mid-air, just above the surface of a body of water. The droplet is perfectly spherical and reflects light, giving it a bright, metallic appearance. Below the droplet, the water surface is disturbed, creating a series of concentric ripples that spread outwards. The background is a smooth, gradient blue, transitioning from a lighter shade at the top to a darker shade at the bottom. The text "and clean water." is written in a white, elegant, cursive font, centered over the ripples. The word "and" is on the top line, "clean" is on the middle line, and "water." is on the bottom line. The period at the end of "water." is clearly visible.

*and clean
water.*

You

can be one of those people!

About NRCS...

Before we discuss the people and careers of NRCS, here is some information about NRCS and its importance as a conservation leader.



Who We Are...

NRCS resulted from troubled times--the Dust Bowl days of the 1930s. Dust storms ravaged the Nation's farmland, stripping away millions of tons of topsoil.



Who We Are...

Huge dust clouds carried the soil hundreds of miles, all the way to the Atlantic Ocean.



Since that time, NRCS has kept a commitment to protecting and conserving soil and other natural resources on America's private lands.

Who We Are...

We work with customers to help them reduce erosion, protect wildlife, promote good land use, and to preserve the Nation's natural resources.



Who We Are...

At NRCS, we take pride in our partnerships. We work with local soil conservation districts and others to inform people about the importance of conserving natural resources.

Who Are We Looking for?

NRCS is looking for dedicated people seeking the opportunity to preserve our natural resources.



Where Do You Fit In?

NRCS Opportunities Include:

- **Student Internships**
- **Earth Team Volunteer**
- **Professional Career Positions**
- **Entry Level Positions**

Who Are We Looking for?

Student Interns

NRCS hires students under its Student Career Experience Program (SCEP) annually. If you are attending college or graduate school, you may qualify.

You can work a flexible schedule while attending school. You'll work for and learn from NRCS professionals in your field of study.

Participation in this program can open doors to exciting career possibilities.

Who Are We Looking for?

Earth Team
Volunteers

The Earth Team Volunteer Program needs your skills and talents.

The program offers outstanding and exciting opportunities for people in search of professional work experience or academic credit or who just want to do their part to preserve and protect the natural resources.



Who Are We Looking for?

Career Professionals

NRCS career professionals work with private landowners to develop conservation plans that meet their personal goals and objectives.



Who Are We Looking for?

Entry Level Opportunities

NRCS offers entry level positions for those who are seeking opportunities to explore various options toward a meaningful career.



What Careers Does NRCS Offer?

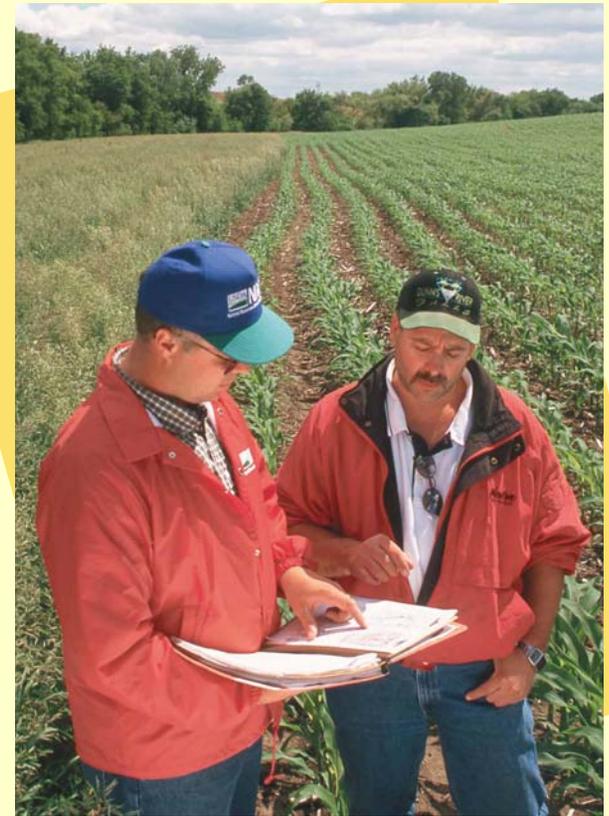
NRCS offers career opportunities for college graduates and others who want to work in conservation and natural resources.



NRCS Careers ...

Soil Conservationists

- *offer conservation planning and technical assistance to farmers and local government officials;*
- *suggest ways to conserve the soil, improve water quality, manage nutrients, and protect and improve wildlife habitat;*
- *help people set local conservation priorities; and*
- *plan, lay out, design, and implement conservation practices.*



NRCS Careers...

Soil Conservation Technicians

- *show clients how to install conservation practices and oversee the quality use of those practices,*
- *make follow-up visits to check the progress and results of the practices and update the landowner's conservation plan.*



NRCS Careers...

Engineers

- *establish streambank and erosion control measures and water supply systems;*
- *design waste management systems and concrete and earthen dams; and*
- *work with community leaders to address urban erosion, stormwater, or flooding concerns.*



NRCS Careers...

Biologists

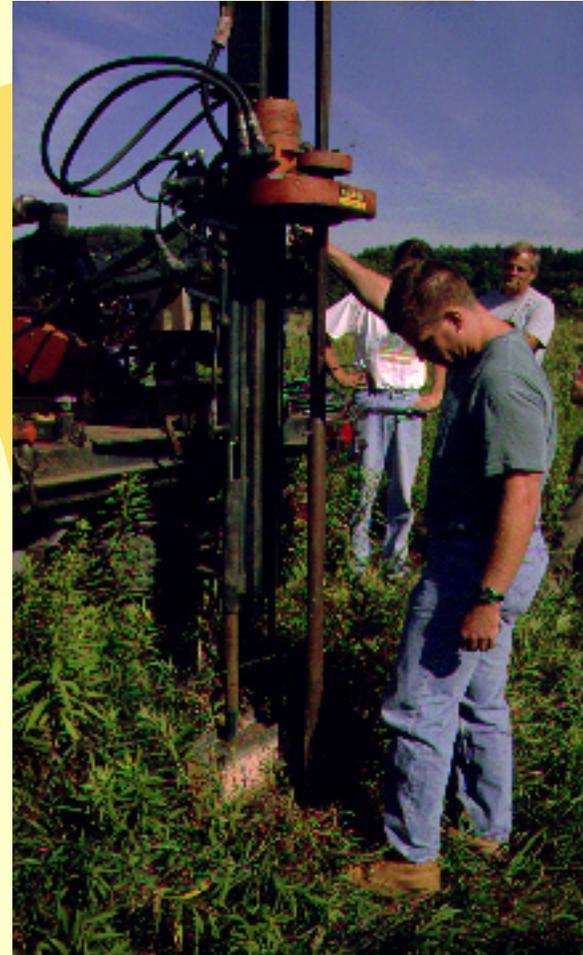
- *provide technical support on fish and wildlife habitat development or wetland restoration, and*
- *suggest ways to manage fish and wildlife populations and restore or develop habitat*



NRCS Careers...

Soil Scientists

- *map and classify soils,*
- *identify soil problems, such as compaction and erosion,*
- *create digital soil maps and databases,*
- *prepare and use Geographic Information Systems (GIS) data and resources,*
- *sample soils and evaluate soil quality*



NRCS Careers...

Range Management Specialists

- *help plan grazing systems that improve forage quality and other grazing lands functions,*
- *suggest ways to use grazing animals as tools to improve and sustain natural resources,*
- *provide technical assistance on water management or better ways to produce forage*



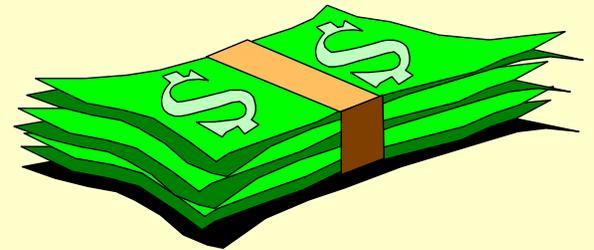
Placement and Salary

Placement

NRCS has more than 2,500 field locations throughout the United States. In North Dakota, NRCS has more than 75 field, area, soil survey, and project offices.

Salary

Starting salaries are competitive with those of other government agencies and the private sector.



Training and Advancement

Training

Many opportunities for on-the-job and classroom training.

Advancement

Many promotion opportunities. Broaden your advancement by successfully completing varied work assignments.



Employee Benefits...

- Health and Life Insurance
- Retirement
- Vacation
- Sick Leave
- Disability
- Flexible Work Schedule





Us Out

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